

The Chapel
Annual Report
2025





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OUR MISSION

***"Building a Family of Christ-Followers
who Love God, Love People,
and Serve the World"***

OUR VALUES

Grace

Romans 3:23-24; 2 Corinthians 8:9;
Ephesians 2:8-9; Galatians 5:1

Growing Disciples Intentionally

Colossians 1:28-29; 2 Corinthians 5:17; Romans 12:1-2

Reaching Neighbors and Nations

Matthew 28:19-20; Luke 10:29-37

Authenticity

Matthew 23:1-32; 2 Corinthians 12:1-10

Commitment to Future Generations

Proverbs 22:6; 1 Timothy 4:12; Titus 2:4-6

Expository Preaching

2 Timothy 4:2-4; 2 Timothy 3:16-17; Hebrews 4:12

THE CHAPEL ANNUAL MEETING MINUTES

February 2, 2025

I. Welcome/Scripture Reading/Prayer

Board Advisor Sharon Bale-Pena began the meeting by reading from Romans 10:12-15. This scripture says that salvation is available to all who call on Christ, but for people to believe, they must first hear the gospel. Sharon said that as a church we've been talking about evangelism and how important it is to live our lives, out loud with Christ, for all to see.

II. Call to Order

A quorum having been reached, at approximately 4:06 p.m. Board Chairman Gene Amore called the meeting to order.

III. Review of 2024 Minutes

- Chairman Amore complimented outgoing Board Secretary Ken Baker for his six years of service, and recognized Paul Postma as our incoming Board Secretary who will succeed Ken after this meeting.
- Chairman Amore called attention to the minutes of the February 4, 2024, annual meeting shown in the Annual Report, which had been made available prior to today's meeting, and asked if there were any changes or additions. There being no changes or additions, Chairman Amore asked for a motion, made by member Knute Hancock and seconded by member Mike Hubner, to approve the minutes as written.

IV. Affirmation of New Elders

1. First, Chairman Amore recognized Nancy Knaus. She was the first woman board advisor and is stepping down after four years of service. Deb Burklow will replace her.
2. Chairman Amore, whose term as an elder has concluded, thanked the other three elders whose terms are also concluding: Dion Morreale, Ryan Olsen and Bill Sayre.
3. Chairman Amore then showed a video introducing the four new elder candidates: Glen Garvin, Jestin Mathew, John Williamson, and Ron Pisano.
 - a. Glen Garvin introduced himself as a long-time member of the Chapel, having grown up attending with his parents. After living in Florida, where he served on a church board and worked in middle school ministry for over 20 years, he returned to the area three years ago. He is now an active member alongside his wife, Domenica, and teaches in the Chapel's Foundations class on Sunday mornings. Glen expressed his excitement in being considered for the role of elder.

b. Jestin Mathew introduced himself as a Chapel member for nine years, attending with his wife, Lisa, and their two daughters, Rebekah and Susannah. He has served in multiple ministries and small groups and is currently part of the tech team, helping to bring Chapel services online. This will be his first time serving on the board, and he is humbled by the opportunity. He prays that his service will be for God's kingdom and glory.

c. John Williamson introduced himself as a Chapel member for three and a half years, attending with his wife, Allie, and their two children, Madelyn and Caleb. They have been actively involved in Chapel Kids and small groups, including one hosted in their home. Both of their children have attended the Chapel's preschool. John expressed that he is honored by being asked to serve as an elder and looks forward to participating in God's work at the Chapel.

d. Ron Pisano introduced himself as a Chapel member for eight years, married to his wife, Mary Lynne, for 44 years. They have three adult children and four grandchildren. He and his wife have served in the cafe ministry for six years, serving on the first Sunday of each month. For the past three years, he has been a shepherd on the discipleship team, overseeing several small groups, and for the last two years he has co-led a small group. Ron is honored and humbled to be nominated as an elder at the Chapel.

4. Chairman Amore asked for a motion to affirm the slate of elder candidates. The motion was made by member Bill Sayre and seconded by member Knute Hancock.

V. Moment of Remembrance presented by Pastor Gustavsen

1. Pastor Gustavsen paid tribute to all the people who passed into the presence of the Lord in 2024.
2. He urged using this as an opportunity to reflect on how fragile our lives are and how each day is a gift. We can live each day with purpose, grounded in faith, hope, and love, while truly valuing the people around us.
 - a. He asked us to stand to honor those we lost.
 - b. He then read a list of over 25 names and prayed for grace on the grieving family members.

VI. 2025 Budget Proposal presented by Treasurer Joe Berberian

1. After fondly remembering the 51 years of service by Treasurer Ed Frye, Chairman Amore introduced Joe Berberian as the new Chapel Treasurer.
2. Treasurer Berberian presented and explained a slide which had the 2024 financial results where there was a surplus of offerings over expenses of \$345,000. He then showed a slide about the proposed budget for 2025. The proposed 2025 budget is \$4.247 million. That's \$107,000 higher than the budget was for both 2022 and 2024 and is a 2.6% increase.

3. Questions and answers on the budget.
 - a. The startup of Wayne as a fully independent campus is expected to occur midyear of 2025.
 - b. Our spending on missions is about eleven percent of our budget.
 - c. A member asked about the costs of health insurance coverage for our staff. One of the steps that we have taken this year is to have the staff start assuming some of their co-pays.
 - d. A member asked whether the open positions are included in the budget. The budget does include some assumptions about when we expect to fill those positions in 2025.
4. The Chapel will maintain ownership of the Wayne building at the present time.

VII. Chairman's Comments by Gene Amore on turning adversity into opportunity

1. The Chapel is experiencing many remarkable things. Recent baptisms included 18 or 19 people in one day, with more scheduled.
2. There are strong ministries across all age groups:
 - a. This includes Chapel Women, Young Adults and Chapel Kids. Around 200 children attend Chapel Kids on Sundays.
 - b. In Chapel Students 30 - 40 middle schoolers attend during second service, and 15 - 20 high schoolers participate in Sunday night small groups.
 - c. High school students are now attending worship services with sermon outlines provided.
3. Senior Ministry events, held five times per year, attract around 100 attendees.
4. The church is growing across all generations, which is a sign of health and a strong future.
5. The importance of handling adversity well.
 - a. Conflict and adversity exist in every church and household.
 - b. If handled poorly, conflict can damage the gospel's message.
 - c. If managed well, adversity can be a powerful witness to the world.
6. Biblical Example: Acts 6:1-7
 - a. The early church faced conflict as Hellenistic Jews complained their widows were being neglected.
 - b. The apostles remained calm, avoided impulsive decisions, and sought wisdom.
 - c. They were able to prioritize prayer and the ministry of the Word over being distracted by conflict.
7. Lessons from Acts 6 for the Chapel today
 - a. We can prepare for challenges and conflicts by demonstrating love, calmness, and wisdom.
 - b. Encourage involvement in ministry by inviting others to serve.
 - c. Anticipate continued growth and consider solutions, such as adding a third service.
 - d. Trust that handling adversity well leads to wise decisions and glorifies God.

8. Closing Thoughts

- a. Growth is happening, and more is coming.
- b. Our church must rise to meet challenges with faith and perseverance.
- c. God is working, and handling adversity properly leads to His praise.
- d. Encourage others to plug in and serve.

VIII. Looking Back / Looking Forward by Pastor Gustavsen

A. Looking Back.

1. Three good attributes of the Chapel:

- a. Growth - The church celebrated 44 baptisms last year, with 18 more already this year. Attendance is increasing, and 44 new members have joined.
- b. Devotion - Acts 2 describes the early church's commitment to teaching, fellowship, breaking bread, and prayer. This devotion is evident in volunteerism, deeper engagement, and people staying longer after services.
- c. Uniqueness - The Chapel stands out through special ministries, including Special Needs Inclusion Sunday, which highlighted the church's commitment to inclusivity. Also 12-Mile Bridge Sunday and the ministry fair generated excitement and involvement.

2. J-Term consists of short, intensive courses offered in June and January, focusing on theological and practical aspects of Christian living. Three J-Term sessions have been held so far, covering Personal Devotions, Prayer, and Evangelism. These courses have been well-attended and have had a significant impact. Another session is planned for June.

3. Student ministry faced challenges after the previous pastor left but has experienced growth. Volunteer numbers have doubled, and attendance in youth programs has increased. The September kickoff event was a major success, with strong parental involvement. Heather Horn, acting youth director, has been instrumental in this progress.

4. The Chapel excels at hosting meaningful events, such as:

- a. Night to Shine is a fantastic celebration for special needs attendees.
- b. The Men's Retreat.
- c. The Block Party, which included trunk-or-treat outreach, drawing thousands.
- d. WeServe, a major service initiative with outstanding participation.

5. God's provision, Jehovah Jireh—the "God who provides"—was evident despite financial challenges. Giving surpassed the budget by \$144,000, demonstrating His faithful provision.

6. The past year has been challenging, with three staff members departing. The remaining staff have carried extra burdens, and they were recognized and appreciated as Pastor Gustavsen read all their names.

B. Looking forward.

1. The Chapel is prioritizing evangelism as a core part of our Christian identity. A survey led by Susan Breitz's discipleship team revealed that evangelism was the weakest area among our small groups. In response, the Chapel is making a concerted effort to strengthen this aspect of faith.
2. Initiatives such as the Living Out Loud J-Term and The Forge movie event have already highlighted evangelism and discipleship, and this emphasis will continue throughout the year. Evangelism is not merely a church program but a calling for every believer to share their faith naturally in daily life. By encouraging members to speak about Jesus, pray for others, and take small steps of faith in conversations, we believe that God will move in powerful ways.
3. Due to significant attendance growth, the church is launching a third service starting on Easter Sunday. More details will be shared soon, but with the sanctuary seating around 750 and both the 9:00 AM and 10:30 AM services consistently filling up, the expansion is necessary.
4. To support our growth, the Chapel is actively recruiting staff for key positions, including an executive pastor, student ministry pastor, worship director or pastor, and a ministry assistant for local and global missions. Additionally, the Chapel Kids ministry is a top priority, with a goal of recruiting 30 new volunteers to help accommodate the third service.
5. At the recent short-term missions fair, 41 people signed up for six mission trips planned for the year, many of which are already filling up. The trips include two to Colombia (Cali in June and Barranquilla in October), a summer trip to Mexico, a summer trip to Tanzania, a trip to the Dominican Republic with Pastor Charles Salinas, and a mission to New York City with Chapel-supported missionary Kevin King to work with ethnic groups.
6. Pastor Gustavsen recognized Linda Kolmodin for her 30 years of volunteer service in the missions ministry as she retires. The congregation expressed its appreciation with applause.
7. Pastor Gustavsen concluded by reading Acts 2:42-47, emphasizing the early church's devotion to teaching, fellowship, prayer, and generosity. He challenged the congregation to consider our role in living out these biblical principles—sharing, worshiping, and serving together with sincerity and joy. The passage highlights how God blessed the early believers, adding to their numbers daily, and Pastor Gustavsen encouraged the church to pursue the same spirit of unity and faithfulness.

Chairman Amore requested a motion to approve the 2025 budget. Member Knute Hancock made the motion which was seconded by Natalie Crosta.

IX. New Business with Pastor Gustavsen, Board Chairman Gene Amore, and Board Vice Chairman Dan Schlotterbeck.

1. Member Bill Francis asked about the order in which the staff vacancies will be filled.
 - a. Student Ministries is the highest priority. This is the most urgent need due to the critical nature of the position for the Chapel's mission.
 - b. The Executive Pastor position is next.
 - c. The worship leadership position, while important, is currently well-managed under Litthya Baez's guidance.
2. A member noted that handicapped parking spots are being misused, and illegal parking across the street is also a problem. Efforts will be made to address these issues.
3. A member who asked whether Senior Pastor is the only position in the Chapel that needs a vote from the congregation was told that that is correct. Other staff members are hired by the board, but the congregation is encouraged to provide input on candidates for key positions like worship director and student ministries.
4. A member inquired about the requirements for the youth ministry position and the current status of hiring. The Chapel is actively interviewing candidates. A job description has been shared with colleges and networks, and some candidates have already visited the youth group. Members are encouraged to refer potential candidates, particularly from Christian colleges and seminaries.
5. A member asked about the status and future of online services, including viewership numbers and the possibility of increasing promotion of online services.
 - a. Technical Director Brandon Kingry responded that the 9:00 AM service typically sees around 150 live viewers, with about 110 at the 10:30 AM service.
 - b. Many more people watch the services later in the week, with over 400 views already by Monday.
 - c. Going forward, online services are valued, but we are mindful not to push them so much that it discourages in-person attendance.
6. There were concerns about the safety of pedestrians crossing Jacksonville Road, particularly for preschool families.
 - a. Additional lights and cones have been put up to improve visibility, but more work is needed.
 - b. The church is in discussions with the county, as Jacksonville Road is a county-maintained street.
 - c. Volunteer crossing guards are needed to help manage traffic and pedestrian safety. Those interested can contact josh@thechapel.org to volunteer.
7. Jasmine Knaus, the director of the preschool, was recognized for her leadership as the preschool has had record attendance this year, with plans to expand for the next year.
8. Some members reported difficulty reaching the office during the week.

- a. The church office is open Monday through Thursday, but due to a cost-saving measure, the receptionist position was eliminated, leading to occasional voicemail responses.
 - b. The church is working on having a live person available during regular office hours.
9. A member asked about the discontinuation of the Star 99 devotional broadcasts.
- a. The decision was made due to financial considerations, as the church didn't find it to be a wise ongoing investment.
 - b. Despite the loss of this outlet, other media platforms are available, such as podcasts and YouTube sermons.
10. Chairman Amore announced the results of tonight's ballots. The slate of elders was approved 244 to 3 and the 2025 budget was approved 242 to 3.

X. Closing Prayer

- a. Chairman Amore offered the closing prayer. He then asked for a motion to close the meeting.
- b. Member Jim Beger made the motion, and Mary Beger seconded it.
- c. The meeting adjourned at about 5:26 p.m.

Respectfully Submitted,

Kenneth Baker

Board Secretary

THE CHAPEL 2025 FINANCIAL REPORT

2025 Financial Highlights

We give gratitude to the Lord and to our Chapel family for another year marked by generous giving, in both serving and financial resources. Together, we continue to bring glory and honor to Jesus through our Sunday services, ministries, small groups, and outreach.

In John 6:11, we read: “Jesus then took the loaves, gave thanks, and distributed to those who were seated as much as they wanted. He did the same with the fish.” God has blessed the ministries of the Chapel through the generosity of our Chapel family, who give their time, finances, prayers, and support. We deeply appreciate this and give thanks to our Heavenly Father, and to all of you.

- Our offerings exceeded budget by 3.5% (\$138k). Simultaneously, through careful stewardship, we underspent our expense budget by \$153k while continuing to faithfully support our ministries and staff, largely due to unspent salary dollars from open staff positions. As a result, we transferred \$253k to the Construction & Improvement Fund for needed facility upgrades. The Chapel family’s continued generosity allows us to address these projects without launching a large capital campaign.
- We received a one-time IRS refund through the Employee Retention Tax Credit (ERTC) program totaling \$614k. These funds are being held in a newly-created ERTC Designated Fund as we prayerfully seek God’s guidance on how to best use these resources for His Kingdom.
- The Special Needs Inclusion Ministry is positioned to more fully support families with older children, following the full build-out of a new space for teenagers and adults. The cost was \$45k, of which \$10k will be offset by a generous grant from the Columbia Bank Foundation.
- Capilla Nueva Vida (formerly our Spanish-speaking campus in Wayne) is now planted as a fully independent church, and entered into a lease with The Chapel for use of the Wayne Chapel-owned facilities. The Chapel retains full ownership of all properties and facilities.

2026 PROPOSED BUDGET

The Board of Trustees has unanimously recommended a 2026 budget of \$4,207,416, representing a \$205k (5.1%) increase over 2025. This budget is designed to sustain our growth and vision for the coming year.

Our Rationale for the 2026 Budget:

- **Staff:** Following a third-party compensation analysis, we included salary adjustments for our staff, along with provisions for higher health insurance costs. We are also thrilled that Pastor Josh Siergey is filling the open Executive Pastor position, beginning on February 1, 2026!
- **Next Generation:** Our primary staffing priority is welcoming a new Chapel Students Director/Pastor. We remain in prayerful expectation as we actively search for this person, trusting God to reveal the right candidate to lead our students. Additionally, we have increased the budgets for Discipleship and Family Ministry (both Children and Students) to support these flourishing ministries.
- **Operations:** This budget accounts for necessary increases in facilities operations, including rising insurance, utilities, and maintenance costs associated with increased ministry activities. We have also factored in the operational costs for our new church database, Church Center.

As always, the Chapel leadership is deeply grateful for how the Chapel family continues to advance God’s Kingdom together. We are filled with bold anticipation for the ministry opportunities ahead in 2026, particularly as we grow in our confidence to share the Gospel with our neighbors. We move forward with joy, doing all things in the powerful name of our risen King, Jesus.

2026 Plans: Construction & Improvement Fund

To ensure our campuses remain safe and welcoming, we are prioritizing vital facility upgrades:

- **Lincoln Park:** Completion of rear parking lot paving (\$231k), replacement of office and Student Ministry Building roofs (\$78k).
- **Sunset Ministry Center:** Parking lot paving and site lighting installation (\$200k).
- **Wayne:** Roof repairs and two HVAC compressors (\$26k). These capital expenses are part of our ongoing commitment to maintain the Wayne facilities while they are under lease, which remain under the Chapel's ownership.

2026 Proposed Budget

	2025		2026
	2025 budget	2025 actual	2026 budget
Total offerings	4,002k	4,140k	4,207k
Total expense	4,002k	3,849k	4,207k

2026 Proposed Budget (cont'd)

	2025			2026		
	2025 budget	2025 actual	% of 2025 budget	2026 budget	Increase over 2025 budget	% of 2026 budget
Salary & Benefits	2,323K	2,128K	58.0%	2,496K	7.5%	59.3%
Missions	479K	457K	12.0%	479K	0.0%	11.4%
Facilities & Administration	948K	1,008K	23.7%	972K	2.5%	23.1%
Ministries & Programs	252K	257K	6.3%	260K	3.4%	6.2%

Summary, Designated Fund Balances

	BALANCE	BALANCE	NET CHANGE
	1/1/2025	12/31/2025	
Chapel Ministries Fund	1,459,968	1,451,111	(8,857)
Special Missionary Needs Fund	79,669	56,145	(23,524)
Global Missions Fund	238,809	247,611	8,802
Benevolence Fund	111,971	117,419	5,448
Youth Scholarship Fund	69,003	76,490	7,487
Inheritance Fund	949	949	0
Multiply Fund	128,453	128,453	0
Construction & Improvement Fund	293,546	470,968	177,422
John Rumeau Scholarship Fund	8,133	7,362	(771)
Contingency Fund	118,667	105,413	(13,254)
ERTC	-	614,126	614,126
TOTAL	2,509,168	3,276,047	766,879

	2021	2022	2023	2024	2025
FTE	27.2	24.7	24.2	23.5	22.3
Salary & Benefits – % overall budget	59.9%	60.4%	59.8%	58.4%	58.0%
Attendance: in-person	541	809	1,001	1,002	1,128
Attendance: online	483	354	280	269	271

2025 THE CHAPEL BOARD OF ELDERS

Steve Dumke, Chairman	David Byrne	Jestin Mathew	Advisors:
Dan Schlotterbeck, Vice Chair	Jeff Dyksen	Albert Meyer-Pflug	Sharon Bale-Pena
Paul Postma, Secretary	Glen Garvin	Ron Pisano	Deb Burklow
Joe Berberian, Treasurer	Andres Gonzalez	Michael Platt	
	Larry Heck	John Williamson	

THE CHAPEL STAFF

Dave Gustavsen
Senior Pastor

- **Adult Discipleship Team**

Susan Breitz, Director of Adult Discipleship and Chapel Women
Julie Barclay, Associate Director of Chapel Women
Jackie Van Hook, Associate Director of Adult Discipleship
Rebekah Mathew, Ministry Assistant
Kelly Abrams, Young Adults Intern

- **Care Ministries Team**

Jamie Longo, Director of Care
John Diaz, Associate Director
Toni Ramundo, Care Team Associate
Kathy Petonak, Ministry Assistant

- **Family Ministries Team**

Heather Horn, Director
Kelly Smith, Ministry Assistant
Guian Zomera, Ministry Assistant

Children's Ministries Team

Christina Meytrott, Director
Jen Beato, Childcare Coordinator

Student Ministries Team

Heather Horn, Director (Interim)
Nicole Voltmer, Chapel Students Intern

- **Special Needs Inclusion Team**

Ingrid Flannery, Director
Iliana Abaunza, Ministry Assistant
Kelly Smith, Ministry Assistant

- **Worship Arts Team**

Litthya Baez, Worship Leader
Guian Zomera, Ministry Assistant

- **Creative Arts Team**

Brandon Kingry, Technical Director
Steven Janowicz, Associate Director (Tech)
Andrea Fasciolo, Ministry Assistant

- **Connections and Assimilation**

Paul Klouse, Pastor
Carolyn Bakker, Ministry Assistant

- **Missions - Global and Local**

Dave Gustavsen, Senior Pastor
Carolyn Bakker, Ministry Assistant

- **Pre-School**

Jasmine Knaus, Director
Becca Curcio, Admin. Assistant

- **Operations & Administration**

Josh Horn, Facilities Director
Mike Laauwe, Maintenance Assistant
Julie Vander Valk, Financial Administrator
Cathy Wackwitz, Office Manager



WORSHIP MINISTRY

“Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation. Let us come before him with thanksgiving and extol him with music and song.” Psalm 95:1-2

Jesus said that of all the commandments in Scripture, one rises to the top: *Love the Lord your God with all your heart, soul, mind and strength.* As followers of Christ, we are called to honor God above all else—with all that we are and all that we have—every moment of our lives. As Paul reminds us in 1 Corinthians 10:31, *Whether you eat or drink, or whatever you do, do all to the glory of God.*

The primary place where we help people love God is our worship services. It is our prayerful, passionate desire that every service will lead people into the presence of God. Each week, our people desperately need to be reminded of God’s greatness, the overwhelming grace He gave us at the cross, and His personal love for us.

The preaching of God’s Word is a central part of our worship services, and in 2024 we proclaimed the gospel through series on The Book of Acts, Prayer, the Letter to the Ephesians, and a series called “Truth,” where we preached through The Chapel’s Doctrinal Statement. We finished the year with our Advent series, “Have Yourself a Mentally Healthy Christmas,” showing how the Christmas story can lead us to hope, worship, and contentment.

This year we promoted Litthya Baez to Worship Leader. Litthya had been serving in an interim role after the departure of our former Worship Director in late 2024, and Litthya served so faithfully in that role that we removed the “interim” from her title. Under her leadership, we added many new volunteers to our worship ministry.

Throughout the year, we celebrated the conclusion of each sermon series with an “extended worship team,” closing the service with a platform filled with 7-10 additional vocalists of all ages. And it was a joy to once again incorporate a Children’s Christmas Choir during our Advent series, thanks to the leadership of volunteer Pam Struble, who led over 40 kids in joyful Advent worship.





And of course, our Christmas Eve services capped off the year with “O Holy Night” and candle lighting to celebrate the arrival of our Savior.

We are so grateful for our **Worship Teams**, who fill the stage and lead our congregation in joyful worship. Guian Zomera continues to provide outstanding support to our worship ministries (as well as serving as a volunteer vocalist herself!).

Our **Welcome Team**, under the leadership of Pastor Paul Klouse, help create a warm, welcoming environment for everyone who walks through The Chapel’s doors.

CREATIVE ARTS MINISTRY

Our Creative Arts team had a busy and impactful year in 2025! While ongoing support of all Chapel ministries is at the heart of what we do, there are two projects in particular we would like to celebrate.

Last fall, we introduced a new Chapel logo. This clean, simple, and strong design builds on the hexagon shape that has been used across our Chapel ministries for many years. By incorporating this shape into our church logo, we are providing visual unity that reflects the unity of our church. At the center of this new hexagon is the cross; because at the heart of everything we do at The Chapel is the cross of Jesus Christ.

Throughout the year, we also rolled out a new system and app called Church Center. This platform has been a wonderful tool to help everyone stay connected at The Chapel. With one login, the Chapel family can now connect with small groups, register for events, serve on volunteer teams, access giving information, and more. This project involved all of our staff, and we would like to extend a special thank you to Jen Beato and Julie Vander Valk for their significant contributions.

These projects, along with ongoing technical and communications support, are made possible by a dedicated team. Thank you to Andrea Fasciolo and Steve Janowicz for your continued support and for always striving for excellence as you serve.

Brandon Kingry
Technical Director



FAMILY MINISTRIES

Family Ministries encompasses all ministries for families with kids, infant to 12th grade (Chapel Kids and Chapel Students).

We will greatly miss both **Tiffany Tilli** and **Bria Gabriele** from our **Family Ministries Team** as they decided to make the difficult decision to leave our team and stay home with their growing families. We are so grateful for Tiffany and Bria and their devotion over the years. Bria stayed on after she welcomed her 3rd son to help us onboard our **NEW Director of Chapel Kids, Christina Meytrott**. We still have the wonderful support of the team's Ministry Assistants, **Kelly Smith** and **Guian Zomera**. And interns **Nicole Voltmer** and **Emma Smith**. Even through all the changes, the team stuck together to accomplish what God set before us.

Trail Life, the ministry for boys Kindergarten through 12th grade, continues to disciple boys in their faith and teach them in many activities including appreciating the outdoors, working with their hands, and just having a good time together. I meet with the Trail Life Committee once a month. They pull off wonderful campouts, hikes and other outings. **Chapel Girls**, the ministry for girls, 1st through 8th grade, also continues to reach young girls for Christ. The older girls give back by helping with the younger girl groups. They continue to offer a solid ministry our young girls.

As a Family Ministry Team, we banded together to pull off **Easter Jam**, **Chapel Kids Camp** the **Chapel Family Block Party** and **Christmas Eve Kids' Message** for our Chapel Kids and **Fall Kickoff**, weekly **Youth Group** and events for our Chapel Students.

We dedicated 19 families during our **Family Dedications** this year. There were also 12 children and students who chose to be **Baptized** this year. I was grateful to be a part of these special moments with many of our families this year.





We continued to search for our **Student Pastor/Director** this year. We try to remain hopeful and focused on the Lord and the plan He has for us during this search. We hired a search firm called Slingshot to assist us in this search. Please continue to pray for God's guidance and clear direction.

With the help of **Stuart Hall**, we were able to hold a **Parent Circle** meet up and continue supplying informative videos through our Chapel You Tube playlist-Parent Circle.

The **Marriage Workshop** led by **John Diaz** continues to be a healthy and vibrant group for our Chapel Family. Couples are learning how to align their marriages to God's design.

2025 proved to hold its own challenges as more changes came our way. But we still saw evidence of God's faithfulness and leading in this ministry.

Heather Horn

Director of Family Ministry



KIDS MINISTRY

2025 was a year of celebration and transition in Chapel Kids. Tiffany Tilli resigned from her role as Chapel Kids Coordinator in August as she welcomed twin boys in the fall. Bria Gabriele resigned from her role in December as she also welcomed a baby boy in the fall. In the meantime, we were very excited to welcome Christina Meytrott as our new Director of Chapel Kids beginning in October! Along with her, Kelly Smith and Guian Zomera continue in their roles as ministry assistants. Jen Beato continues in her role as Childcare Coordinator. High school student Emma Smith continues as Chapel Kids intern.

Chapel Kids on Sunday mornings continues offering classes for infants – 5th graders. In April, we launched three services at The Chapel, expanding our Chapel Kids classes to be offered during all three. We are continually evaluating our curriculum and in April, felt it best to switch our early childhood curriculum to Gospel Project where our kids will walk through the Bible in a 2-year scope & cycle. Our elementary classes continue to use Brite curriculum as they also follow a chronological study of the Bible through a three-year scope & cycle.

511 finished out the 2024/25 school year, as our 5th grade mid-week small group and has restarted for the 2025/26 school year. This group is led by Bria Gabriele and high school student/CK intern, Emma Smith. We have twelve 5th graders committed to deepening their relationship with God and exploring their God-given gifts and how they can use them to serve the church.





Chapel Kids Camp (CKC) was awesome! We had over 400 kids registered with over 150 volunteers. Our Chapel Students 6th-12th graders were once again a great help as volunteers in all the areas of CKC, with games being overseen by one of our middle school volunteer leaders. This year's theme was "Victory" and focused on 1 Corinthians 15:57, helping kids learn and understand the victory we have in our Lord and Savior Jesus Christ. We partnered with Street Hope Alive, collecting soccer cleats, shin guards, and soccer balls to send to our friends Guinea, Africa. Our kids rocked it and collected 75 pairs of cleats, 117 soccer balls, a bin full of soccer socks and shin guards, and \$1700!

In February we hosted a "Preteen Serve Sunday" alongside our annual Lil Hearts Sunday. We had over 20 4th and 5th graders serve around The Chapel in tech, as greeters, with the cafe team, and in Chapel Kids. It was a great opportunity for our preteens to explore their spiritual giftings as well as for The Chapel family to see the next generation of leaders.

Other outreach events we held this year included the annual Easter Egg Hunt - "Easter Jam". The Chapel Family Block Party has become a well-loved annual community event with 22 Trunk Hosts and 10,000 pieces of candy, 1,000 hotdogs, donuts, and cups of apple cider, plus bounce houses – the campus was alive with fellowship. Many of our Chapel Students continue to serve as volunteers at these events. Our students are eager to serve and be the church, and it's been so awesome cheering them on and giving them opportunities to explore their gifts.

Respectfully Submitted,

Bria Gabriele

Former Director of Chapel Kids



STUDENT MINISTRY

I, Heather Horn, continued through 2025 as the Interim Director of Student Ministry. I had wonderful support from the Family Ministry Team and so many wonderful volunteers. We were able to add **eight NEW volunteers** to our roster.

Stuart Hall continues to support us through consulting and friendship. He even created a personalized curriculum for our Chapel Students Youth Group lessons.

In March, we had a **worship night with Kendall Hill**. We invited area churches to join us. It was a great night of community and worship.

In June, we had our **End of the Year Youth Group celebration**. The rain tried to interfere, but we still had a great time on the inflatable Obstacle Course, dunk tank and enjoying great food. Plus, we got to recognize and pray for our wonderful seniors.

Summer was filled with great trips and events. We did the **Touch the World Training Camp** and took both Middle and High School to **HUME Camp**. Thanks to parents, we were able to host pool parties and other events for our Middle School students. We also had events for High School students including **Six Flags** and **Jackals Baseball Game**. Many of our students volunteered at **Chapel Kids Camp** as well!

With the great commitment and flexibility of our volunteers we were able to hold **Middle School Foundations** throughout the summer. **Glen Garvin** has taken a leadership role in that group and is someone students can rely on to show up for them.

In September we held an awesome **Kickoff for Youth Group!** Once again, **Nicole Reid**, super parent and volunteer, worked so hard to pull off another awesome event with a Hawaiian theme including a visit from the Kona Ice truck.





We were able to hold a **Bible study** in the spring on Wednesdays for our high school students. We restarted a boys study in the fall and are hoping to have both start up again in January of 2026.

To wrap up the year, we ended with some fun events. Our **Friendsgiving**, where everyone brought appetizers and desserts to share. High School had a **Wrapping Party**, where we wrapped presents for Street Hope Alive to hand out at their Christmas event. Then we had our **Christmas Party** where each student brought cookies to share, a hot chocolate bar, played games and high school students exchanged gifts.

We look ahead to 2026 with hope and anticipation of what God will do in our Student Ministries.

Heather Horn

Director of Family Ministries

ADULT DISCIPLESHIP

At the heart of our ministries is a longing that reflects the heart of Jesus - to help people know Him, follow Him, and share Him. In 2025, this vision guided everything we did: **equip believers; reach the lost.**

We proudly watched leaders and Chapel family members get uncomfortable this year, engaging friends and strangers in spiritual conversations. People were invited to "come and see" and we saw lost people encounter Jesus! There was a spiritual hunger and growth evident throughout The Chapel, with many responding to the Holy Spirit in obedience—growing deeper in faith, courage, and love. All of it, for God's glory!

We want to express our heartfelt thanks and deep appreciation to our amazing Pastors and Staff and Elder Board. Your guidance, support, and vision make everything we do possible! It is truly a joy and honor to serve with an incredible team that inspires one another every day. We are thrilled to have our newest member, Rebekah Mathew, on the team. We can't wait to see the amazing things God will do as we continue to work together for our common mission: making disciples who make disciples!

Through small groups, meaningful gatherings, and intentional outreach, God moved in lives, built community, and drew people closer to Himself. What follows is more than a list of activities — it is a testimony of faithfulness, growth, and gospel impact in our discipleship ministries: Chapel Women, Chapel Men, Young Adults & Co-Ed Groups.

Serving together.

Susan Breitz

Director of Adult Discipleship
and Chapel Women

Jackie VanHook

Associate Director
of Adult Discipleship

Julie Barclay

Associate Director
of Chapel Women

Rebekah Mathew

Ministry Assistant to
Discipleship & Chapel
Women





WOMEN'S MINISTRY

Small Groups

Purpose: Equip Believers

Progress/Praise: 36 groups with around 400 women. Many groups studied books of the Bible (Luke, Galatians, Psalms, Ephesians, Colossians) using the SOAP method. We launched a Bible Study Fellowship (BSF) group on campus.

People: Our Chapel Women Shepherds faithfully cared for their leaders. Thanks to Jody Viviani for coordinating our service projects and Nicole Reid for faithfully serving as the Sunset Hospitality Coordinator.

Plans: Due to the growth of MOM Growing in God (GIG), we have exceeded capacity on Thursdays and are excited to start a second group on Tuesdays starting in January!

Events

Purpose: Equip Believers, Reach the lost

Progress/Praise: Stay-treat event in March grew to 350 women including 80 new and 20 teens. Our Flourish event in August was a creative and inspirational pre-fall gathering with 118 women, of which one third were first-time guests! The Prepare Him Room Christmas Event in December was sold out with 250 women, including 40 new guests.

People: Large teams coordinated food, décor, logistics, etc., for each event.

Plans: Overnight retreat March 6-8, 2026, at Split Rock Resort in the Poconos.

Outreach

Purpose: Reach the Lost

Progress/Praise: MomCo and other Chapel representatives had many positive interactions with people of all ages at Lincoln Park Day and the Pequannock Hoedown. Chapel Women groups organized their own service projects with 12-Mile Bridge and other partners to meet the tangible needs of our neighbors.

People: Rebekah Mathew, Nicole Reid, MomCo leaders, and Alpha leaders organized the interactive activities under the town day tents.

Plans: Will be in prayer for more opportunities to go into nearby communities and be a positive influence and supportive presence, especially to those in need of spiritual and tangible encouragement.



MEN'S MINISTRY

Small Groups

Purpose: Equip Believers

Progress/Praise:

- Battleground – 30 men met weekly to grow in their faith. This year they studied “The Five Stages of Consecration.”
- Eight ongoing Men’s Small Groups.
- Young Dads group is consistent, spiritually hungry, and eager to grow.

People: Leaders of new groups include Ron Pisano, Jim Knaus, Mike Shultz.

Prayer: Asking God to provide someone to coordinate and shepherd men’s groups.

Events

Purpose: Equip Believers, Reach the lost

Progress/Praise:

- Chili Bowl – In February, more than a dozen cooks and a room full of men enjoyed fellowship with one another.
- Promise Keepers – In March, a guest speaker shared the seven promises of a Promise Keeper.
- Pancake Breakfast – In September, the pancake breakfast kicked off a new ministry season, and men were encouraged to join the Bible study.

People: John Diaz faithfully leads this group and mentors’ leaders. Ron Rippey was the Promise Keeper’s speaker.

Outreach

Purpose: Reach the lost

Progress/Praise:

- Chili Bowl
- Pancake Breakfast
- Several men participated in the town days and WeServe.

People: John Diaz, Kevin Whelan and several other men served at the town days.

Plans: Men will conclude the study of The Five Stages of Consecration in early 2026. New men are always invited and welcome to attend Chapel Men groups and events.

CO-ED GROUPS

Small Groups

Progress/Praise: D-Groups (Discipleship Group) training completed and new groups forming. More groups are choosing in-depth Bible studies and exploring new ways to learn and grow. Young adults were involved in D-Group training and J-Term. A dozen young couples have been meeting studying Gods word and applying it to marriage.

People: Jackie Van Hook, Marie Epifano, Joanie Fontanella were the members of the first Chapel D-Group.

Plans: Help Chapel family engage with the Gospel of John in a personal and transformative way. Continue training leaders in 10 Core Principles of Disciple Making.

Events

Progress/Praise: Forge movie night with 300 people provided a video depiction of discipleship. Four short-term groups followed and one continues to meet. Prayer events in the spring and fall. The fall event on prayer and fasting was attended by 500 people who worshipped, prayed, and broke their fast together. These events encouraged The Chapel family to elevate the power of prayer. The J-Term January topic was Living Out Loud; the June session focused on spiritual disciplines. Both events inspired people to speak about Jesus more boldly and incorporate more spiritual discipline in their life.

People: Forge movie and prayer events were led by the discipleship team. J-Term was led by Kevin King, Pastor Dave, Ryan Olsen, Dion Morreale, Kim Cahill, Levi Schmidt.

Plans: Author and Apologist, Rebecca McLaughlin will be speaking in January on her book "Confronting Christianity". Our January J-Term will follow the same topic and will encourage us to grow deeper in our use and understanding of apologetics.

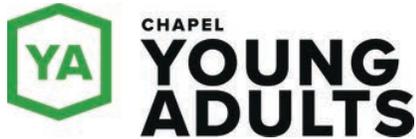
Outreach

Progress/Praise: Alpha is a series of conversations to help people encounter Jesus. This fall, a pilot group helped us prepare for a larger version of the experience beginning in February. Lincoln Park and Pequannock days gave us the opportunity to engage in spiritual conversations with our neighbors.

People: Rebekah coordinated our town day outreaches. Jackie led a training for interested leaders. Small groups will have the opportunity to provide meals for guests.

Plans: An 11-week Alpha group beginning in February. The goal is to connect new people into new groups following the series.

Prayers: For Chapel Family to invite unchurched guests, for guests to attend and feel welcome, for the Holy Spirit to teach, and for the guests to become Jesus followers.



YOUNG ADULT MINISTRY

Small Groups

Purpose: Equip Believers, Reach the lost

Progress/Praise:

- Young Men's group studied Christian beliefs based on the Truth sermon series.
- Young Women's group studied Ephesians and Colossians.
- Summer Co-Ed series had approximately 60 attendees and was peer led.
- Sunday morning bible study led by young adults.
- Growth in numbers and in depth of sharing.

People: Young Adult Leader Shepherds, Staff and Elder leaders, faithful young adults

Plans: More co-ed groups and events throughout the year

Events

Purpose: Equip Believers, Reach the lost, and community/fellowship

Progress/Praise: two social bonfires, informal events planned by young adults, a day retreat at Shiloh Bible Camp attended by 40 young adults.

People: Rebekah took the lead on all the details for the large events, and Julie was on the front lines of all the retreat organization.

Plans: Young adults are craving God's word and godliness, so the future is bright. Ideas include 2026 young adult overnight retreat.

Outreach

Purpose: Reach the lost

Progress/Praise: Young adults were included in those baptized almost every month. Young adults are serving in Chapel Kids, Chapel Students, Special Needs, Worship, service projects, special events, and are participating in leader training.

People: We are so proud of the young adults who use their gifts to reach others and for the Chapel leaders who have helped coach and mentor them!!

Plans: Young adults have shown great willingness and initiative to invite friends and reach out to others. We pray this continues.



SPECIAL NEEDS MINISTRY

After ten years of focused effort on the meaningful inclusion of individuals who have special needs and disabilities, and their families, I see evidence that this has become a more natural part of who we are as a church family. In 2025, we welcomed several new families, volunteer teams grew, special events and accessible features of typical events continued, and an important next step for teens and adults began with renovations of a room for our soon-coming teen/adult space.

Sunday 1:1 Support

Buddy and Assistant care for children and adults was available, and new families joined us in both our typical and our special (Ark) settings on Sundays. In the unique environment of the Ark class, which provides an in-person and virtual experience for those who need specialized support, a remarkably dedicated volunteer team helped families flourish, and sometimes accompanied participants between this option and typical classes to support individual needs. The separate teen/adult Sunday morning option began to take shape in addition to continuing the original Ark class for kids. We continued to see teens and adults with special needs, connected to us through our Night to Shine event and word of mouth, newly attending services with family members. In other areas of Sunday support, live captioning of our typical services was provided this year again in online options, while ASL interpreting was offered upon request.

Special Events and Programs

In February, we hosted the prom-like Tim Tebow-sponsored Night to Shine event, celebrating the love God has for those with special needs, and further growing our connections to families in the community. We are again thankful for the committed NTS planning team including Ministry Assistant Iliana Abaunza, and dedicated volunteer leaders – Sarah Siroka, Cynthia and Jim Harven, and Dinah Krenitski, plus a team of over 300. The efforts of key volunteers and many staff members were more than noteworthy and too many to all be mentioned by name. Jackie Van Hook and her small groups team was especially appreciated in continuing the care of guests' family members during the event and pursuing relationships throughout the year. Thousands of dollars' worth of material goods were donated to make the cost minimal considering the benefits of this event that has continued to bless families and volunteers. In February of 2026, we will host the event for our 10th time, and we are currently in full planning mode with the helpful addition of volunteer planner Gina Harriz.

The Chapel's Rides and Meals ministries continued to support several individuals and families who need rides to church and need meals when care needs are challenging or chronic.

Pastor Paul Klouse led another great season of our Sunset Community Garden with SN individuals and families, with its newer adjacent fruit tree orchard. At the We Serve volunteering event in the fall, this has been one of many sites for service especially conducive to people with special needs joining in.

Overall, we are becoming more attuned to thinking about typical events becoming inclusive. Examples once again included the Chapel Kids “Easter Jam” with SN-Accessible hunt options, Chapel Kids Camp with supports, the Family Block Party where many kids and some very excited adults in the special needs community participated, and our Christmas Eve services.

Parent and Caregiver Support

We partnered with Jill’s House of Virginia in their NJ location at Shiloh Bible Camp for Christian, camp-like “Weekend Adventures.” They completed a third year of successful weekends providing overnight respite for children with intellectual disabilities, with a few families from The Chapel (among others) benefiting. Their continuing goal is to increase sources of funding to continue to grow the number of families who can be served in a sustainable way.

We held a parent connection event in early spring which brought together some parents who are well connected and some who were new to us and each other.

Night Out, an appreciated respite event, was held only two times this year, once again including many from the surrounding community, the majority of whom were teens and adults,

New initiative

A few special projects made it impossible to hold our typical fall Night Out respite event. For one, plans are in full swing for the renovation of room 202 in the upstairs wing to become a teen/adult suite including a classroom, sensory area and walk-in storage space. Construction and furnishing are expected to be completed soon in the new year to allow for this program to start on Sunday mornings.

Another “project” of sorts is planning for my Spring 2026 retirement, It is a bittersweet year as I prepare to pass the baton to The Chapel’s next Director.





Goals

Along with maintaining essential programs and supports, cultivating a climate of acceptance and inclusion continues to be an ongoing goal, so necessary to future ministry success. Inclusion Sunday has helped inform the whole congregation and has encouraged those in the SN community. This year, for our third such effort, we welcomed two guest speakers, Dana Hecht, CEO of Jill's House, and Scott Habeeb of Masterpiece Alliance, on October 12. Several people have told me they were very encouraged by these services, and one parent commented that "the Lord's works were on full display!"

Please join us in praying for the ministry's direction and future, and especially, for its "indispensable" people (1 Cor. 12: 22), where the works of God are displayed.

With gratitude and love for fruitful decades serving alongside the staff family in this role (and with children's ministry before), incredible and dedicated volunteers who have taught me so much, and families and individuals of the ministry who make the Lord's words "wonderfully made" come fully alive.

Ingrid Flannery

Director of Special Needs Inclusion



CARE MINISTRY

As I look back on the challenges and successes of the past year, I am reminded of the resilience and strength that defines our church family. I am grateful for the blessings that abound within our community and for the ways in which God continues to work in and through us.

From sitting with those who grieve the loss of loved ones, to offering compassion to those wrestling with addiction, to extending practical help to families facing unexpected trials, our Care Ministry serves as a steady presence during life's most challenging moments.

This vital work simply wouldn't exist without our dedicated volunteers—each one bringing their own gifts and talents to serve in ways both visible and profound. We remain deeply grateful for their faithfulness and commitment.

Please join us in prayer for our volunteers and the Care groups they serve:

Benevolence

Provides financial, physical, and emotional support to those facing hardship due to extraordinary challenges.

GriefShare

Offers comfort and encouragement for people grieving the loss of someone close.

LifeGivers

Provides support and encouragement for those living with illnesses and for their caregivers.

Loaves & Fishes Food Pantry

Assists the community and Chapel families every week with basic food and household necessities.

Recovery Life

Provides encouragement and support to those struggling with addiction.

Prayer Team

Committed to praying for individual prayer requests as well as for the Chapel family, Chapel leadership, and surrounding community.

Visitation Team

Provides prayer and encouragement to individuals in hospitals, nursing and assisted-living facilities, and those who are homebound.

2025 Ministry Highlights

Chapel Care Hub

This year we expanded our on-campus counseling referral network to include Brooke Elliott, a Licensed Associate Counselor who specializes in supporting children and adolescents. Brooke brings compassionate, individualized care to those navigating depression, anxiety, and grief, committed to creating a safe, nonjudgmental space where clients feel heard, validated, and empowered to grow. We are grateful to have her as a vital resource here on campus.



Seniors Ministry

The Chapel Seniors Ministry continues to be a vibrant source of joy and connection within our community. Through monthly Primetime gatherings held on the last Wednesday of each month, combined with special events and meaningful service opportunities, our seniors are finding deeper community and spiritual growth. This year, we celebrated numerous wonderful events with close to 160 people participating each month. We look forward to continuing this season of growth, fellowship, and shared faith.

Closing

To our Care Ministry team—Kathy, John, and Toni—and to every volunteer who has given so generously of their time and heart this year: thank you! You embody Christ's love and compassion, bringing healing, hope, and restoration to countless lives.

As we move forward, may we remain steadfast in our calling to carry one another's burdens and to be living witnesses of God's grace within our community.

God bless,

Jamie Longo

Director of Care





2025 MISSIONS PROFILE

Supported Missionaries: 35

Newly-Supported Missionaries: 2

Missionaries Retired from the Field: 1

Chapel Short-Term Mission Trips: 5

2025 was a busy year for the mission committee with lots of changes, many good but a few bittersweet. Starting with the not so pleasant adjustments, some dear friends and co-laborers in ministry left the committee, John Ploch, Erick Bula, and Diana Roth. We rejoice as Luchy Martino and Carolyn Bakker joined the committee. Luchy has just joined the committee, but she brings many years of service to local and global missions serving in the role of evangelist on several trips. Carolyn joined us in April as a Ministry Assistant to Global and Local Missions and has been helpful throughout the year in scheduling meetings, following up with the committee members, and initiating additional communication with our missionaries. Carolyn fills a position that has been lacking on our committee for many a year and has been a blessing to all of us, most particularly to me! Much thanks to Pastor Dave to advancing us with this position (and former committee member, Linda Kolmodin, for nudging us regularly about this)!

I continue to be proud to serve on the mission committee because our congregation is mature enough to provide a generous portion of our budget to missions. As believers, we need to be faithful in our discipline of tithing to the church, and the Chapel in turn models that to us in giving to local and global missions. In addition to that and because of your generous giving over the last few years, our Special Missionary Needs Fund and our Global Missions Fund continue to run at healthy levels! We were blessed to assist a number of initiatives this year due to the bounty of giving.





We were able to support five short-term mission trips this past year: 1) Cali, Colombia; 2) Barranquilla; Colombia; 3) Kenya; 4) Bernal, Mexico; and, 5) Tanzania. We also supported some folks on non-Chapel sponsored trips, one of which will transition into a Chapel-sponsored trip in 2026 (which, by the way, is ideal for families with younger children), and we thank Levi Schmidt and his family for his leadership in advancing us in this direction. We are focusing our 2026 short-term trips on Mexico and Colombia and encourage you to pray about whether God is calling you to join one of them. With that in mind, we held a Short-Term Mission Fair in December so that our congregation can better understand what is involved and become familiar with the trips we will offer in 2026. Please consider joining a 2026 short-term mission trip.

We are hopeful that we will be able to communicate more actively with the congregation during 2026 about both our long-term missionary support as well as our short-term opportunities. We hope to install an interactive monitor in the lobby so that you can drill down for details on our entire mission support, which will prayerfully duplicate by an augmented mission presence on the Chapel website. We also hope to highlight our long-term missionaries in our services.

Thank you to the congregation for your prayers, financial support, and service in short-term missions. It is because of your prayers and financial giving that The Chapel can continue faithfully serving our King in serving in our Jerusalem, Judea, Samaria and the ends of the earth!

Respectfully submitted,

Bill Sayre

Chairman, Missions Committee

Missionaries Supported by The Chapel 2025 & 2026

MISSIONARY	ORGANIZATION	LOCATION
The Armijo family	Central Missionary Ministries	Chile
Mike Brickley	PTL/Families Set Free	USA/Pakistan
Mike DeLorenzo	AIM	USA
Nate Dorka	Servant's Heart	USA
Bruce and Wendy Dower	Shiloh Military	USA
Debbie Dower	Teach Beyond	Germany
Renee Fanok	Street Hope Alive	Paterson, NJ
George Gartside	Shiloh Bible Camp	NJ
Ovidiu Ghita	Holy Trinity Galati	Romania
The Gonino family	Biblical Missions WW	USA
The Howard family	Narrow Road	PA
Ron Hutchcraft	RHMinistries	USA
Doug Hutchcraft	RHMinistries	USA
The Ingrassia family	E3 Partners	USA/Colombia
Jessie Davis	Dawn Trader Impact Program	Paterson, NJ
The Kim family	Team Healthcare	Mali
Kevin King	International Project	New York City
The Mastin family	Caribbean Network	Bahamas
Greg Mergian	Market Street Mission	Paterson, NJ
The Nelson family	Solid Rock Ministries	Florida/Cuba
Debbie Provencher	Lighthouse Pregnancy Centers	USA
Keith Rundquist	Inner City Impact	Chicago
Linda Schramm	Child Evangelism Fellowship	NJ
Mark Scott	CRU	USA
Travis Skinner	IVF	USA
Suresh Sawant	FIM Fellowship Intl Mission	India
The Smith family	SEND	Taiwan
Chris Studley	Northern Frontier	NY
The Thomas family	Annotto Bay Gospel Chapel	USA/Jamaica
Tim Tosch	Camp Elim	Haiti
Chris West	CRU	USA
Rick Whitmer	How to Life	USA
Jordan Whitmer	How to Life	USA
Lisa Whitmer	RH Ministries	USA



CHAPEL PRESCHOOL

Enrollment Overview

- 170 students across 12 classes
- Two-Year-Olds: 22 students
- Three-Year-Olds: 57 students
- Four-Year-Olds: 62 students
- PreK (Five-Year-Olds): 29 students

Our Staff & Leadership

- 21 dedicated teachers
- Administrative Assistant: Becca Curcio
- Director: Jasmine Knaus
- 10-member Preschool Advisory Committee providing guidance and support

Preschool Advisory Committee Members

We are grateful for the godly wisdom and leadership of:

- Jasmine Knaus (Director)
- Ruth Biczak (Committee Chairman)
- Pat Barone (Founding Director)
- Nancy Knaus (Former Director)
- Lynne Talaga, Christie Vanaria & Bonnie Postma (Former Preschool Teachers)
- Rebecca Curcio, Jessica Dumke, & Danny Mathews (Former Preschool Parents)
- Giancarlo Dellanno (Preschool Treasurer)
- Glen Garvin (Elder Board Shepherd)





Sal Dolfi Scholarship Fund

Established in 2022 in memory of Chapel Elder Sal Dolfi, whose son Joseph attended our preschool for three years.

- The Sal Dolfi Scholarship Fund provides tuition assistance to families.
- \$12,633. has been awarded so far in Sal’s honor.
- Donations to the scholarship fund may be made on our website, thechapel.org/preschool

Enrichment & Activities

Students enjoy a variety of fun and engaging activities throughout the year, including:

- Music Class led by Karen Wilderotter
- Gym Class led by Coach Dan Reid
- Tumbling Class led by Adriana Cosentino
- Art Class led by Sandra Lowe
- Frequent class parties, assemblies, and special events!

Registration Now Open!

Registration for the 2026–2027 school year is currently underway! Pray that God will lead new families through our doors whose hearts are open to hearing the Gospel.

Respectfully Submitted,

Jasmine Knaus

Director of Preschool

BOARD CHAIRMAN AND SENIOR PASTOR

Deep and wide. We approached 2025 with a clear ministry strategy: go deeper, so we can reach wider. Like a healthy tree, we focused on sinking our roots deep into the soil of God's truth so that we can spread our branches wider and produce more fruit for the Kingdom of God. Here are some highlights of the year...

Loving God

- **Attendance.** Our worship services continue filling up! We started the year with consistent attendance of 1,100-1,200 each Sunday. As we began the new year, our 10:30 worship service was becoming uncomfortably full, so we made the bold decision to launch a third service on Easter Sunday. The biggest challenge was to recruit enough volunteers—in Chapel Kids, tech, and Host Team—to support a third service...and by God's grace we recruited 50-60 new volunteers! The third service was successfully launched on Easter, and as the year drew to a close we were seeing 1,200-1,300 people each week.
- **Baptisms.** We continue to baptize people nearly every month, baptizing 76 people in 2025. It has been awesome to see God continuing to draw people to himself as we preach the gospel and celebrate new life in Christ! Thanks to Pastor Paul Klouse for his leadership of our baptism ministry.
- **Truth.** During the fall, we did something we'd never done before: we preached through The Chapel's Doctrinal Statement. This was part of our effort to "go deep" in our knowledge of the truth, in a culture that's bombarded by confusion.

Loving People

- **Young Adults.** Our young adults community is seeing remarkable health and growth. Whether they meet as separate men's and women's groups or all together, there is an energy and momentum happening. They are growing spiritually, developing deep friendships, and serving together.
- **J-Term.** This is an opportunity for people to go deeper in their study of God's Word. In January we offered a course on evangelism, "Living Out Loud," followed by our June course on spiritual disciplines, "Live Like Jesus." Participation is strong and growing, and we look forward to our January 2026 J-term on Christian apologetics.
- **Chapel Students.** Despite the difficulty of losing our Pastor of Student Ministries, we had a very encouraging year with our students. Volunteerism is up, student attendance is up, and parental engagement is up. We are continuing the search for our next pastor, but in the meantime God is doing good things in the lives of middle school and high school students. Thanks to Heather Horn for leading this crucial ministry in the interim.

Serving the World

- ***12-Mile Bridge.*** It is a joy to join with our ministry partners in Paterson, just 12 miles away, to further God’s kingdom. Throughout the year we mobilized hundreds of people to serve the homeless, mentor kids, minister to those in recovery, clean up parks, and much more. At our November “WeServe,” we saw about 300 people serving on a single day.
- ***Spanish Church.*** This year we completed the planting of our Spanish-speaking campus as an independent church, “Capilla Nueva Vida.” We are excited to see how God will use them to spread the gospel throughout the Hispanic population of North Jersey.
- ***Living Out Loud.*** As we preached through the book of Acts in the winter, we simultaneously offered a J-Term on evangelism, “Living out Loud.” We borrowed the title from a book written by a Chapel-supported missionary, Kevin King. Through the sermon series, J-term, and book, we instilled in our Chapel people the value of “turning up our spiritual volume”—speaking openly about our faith to the people in our lives. God blessed our efforts with many new visitors, baptisms, and members.

There is so much more that happened in 2025 that can’t be contained in a short report. Our Chapel preschool again saw record attendance. We introduced a new logo, prominently featuring the cross of Christ. Our Chapel Seniors ministry continues to thrive. We sent short-term mission teams around the world. We had a fantastic “Staytreat” for Chapel Women. Our Chapel Kids Camp is once again booming. We said goodbye to our beloved Director of Chapel Kids, Bria Gabriele, and quickly said hello to her successor, Christina Meytrott. We also hired two excellent Ministry Assistants, Carolyn Bakker (Local and Global Missions) and Rebekah Mathew (Discipleship).

The Chapel is a family, and by God’s grace we became an even stronger family this past year. We are looking ahead to 2026 with strong faith that Jesus will continue using us to build his church!

Now to Him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen. (Ephesians 3:20-21)

Yours in Christ,

Steve Dumke
Board Chairman

Dave Gustavsen
Senior Pastor





A PLACE TO GROW

At the Chapel you will discover a grace-oriented, authentic place that connects the relevancy of the Bible to our day-to-day lives as we live with others in community.



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