



THE CHAPEL



**DIRECTOR OF SPECIAL
NEEDS INCLUSION**

THE CHAPEL'S MISSION

"Building a Family of Christ-Followers who Love God,
Love People, and Serve the World"

OUR VALUES

GRACE

Romans 3:23-24; 2 Corinthians 8:9;
Ephesians 2:8-9; Galatians 5:1

GROWING DISCIPLES INTENTIONALLY

Colossians 1:28-29; 2 Corinthians 5:17;
Romans 12:1-2

REACHING NEIGHBORS AND NATIONS

Matthew 28:19-20; Luke 10:29-37

AUTHENTICITY

Matthew 23:1-32; 2 Corinthians 12:1-10

COMMITMENT TO FUTURE GENERATIONS

Proverbs 22:6; 1 Timothy 4:12; Titus 2:4-6

EXPOSITORY PREACHING

2 Timothy 4:2-4; 2 Timothy 3:16-17; Hebrews 4:12

To learn more about The Chapel's vision, read [HERE](#).

HISTORY & CURRENT

The Chapel's roots trace back to the 1930s, when a businessman named Tom Allen started a youth outreach in a vacant chapel on Jacksonville Road in Lincoln Park, New Jersey. This growing movement was soon incorporated as Jacksonville Chapel, a church that built on its youth ministry to begin serving all generations. In a culture where people were increasingly left cold by the formality of traditional religion, Jacksonville Chapel became known as a different kind of church—one that embraced historic Christianity in a way that people could grasp and live out in practical ways.

More than 80 years later, The Chapel has never lost its emphasis on serving the next generation and approaching faith in practical ways. But The Chapel has now grown into a thriving church community that meets in Lincoln Park and Online. The Chapel has a rich history, and we're confident that our best days are ahead.

LEADERSHIP

The staff culture at The Chapel is hard working, relaxed, and collaborative. It's a place that cares about productivity, but cares even more for people.

Dave Gustavsen has been a part of The Chapel since he was a kid in the 1970s. He has been the Senior Pastor for 28 years. He is a gifted preacher and his influence is evident in a church culture that everyone is passionate about. Dave has built a wonderful team of leaders who love Jesus and have a passion for seeing lives changed.



DIRECTOR OF SPECIAL NEEDS INCLUSION

GENERAL JOB DESCRIPTION

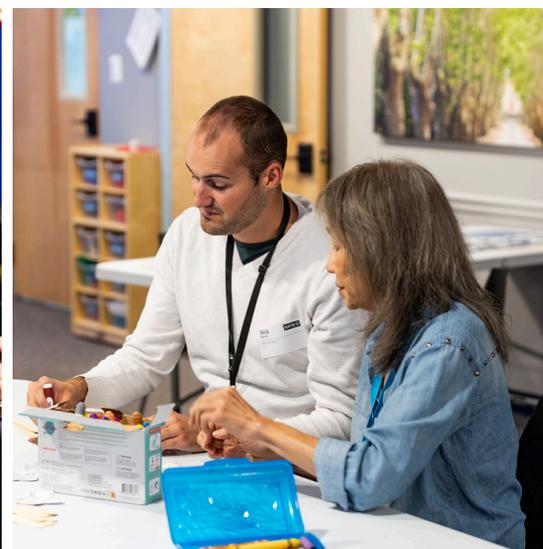
To lead a culture of belonging and support for those who have special needs and their families, with outreach to the surrounding community. These special needs might include, but are not limited to developmental, intellectual, physical, and sensory disabilities. This is a part-time position, 25 hours per week.

QUALIFICATIONS

- Passion for a relationship with God through frequent time in the Word and prayer.
- Love for children and adults, and a strong desire to see them grow in their walk with Christ.
- Good communication and teaching skills.
- Can recruit and equip volunteers and ministry teams in a multi-generational setting.
- Solid biblical understanding and agreement with the doctrinal statement of Jacksonville Chapel.
- Commitment to teamwork and creativity.
- Degree or equivalent experience in a special needs/disability-related field or human development, along with experience in children's ministry or education.

SUPERVISOR

The Director of Special Needs Inclusion is under the supervision of the Executive Pastor.



AREAS OF RESPONSIBILITY

MINISTRY OVERSIGHT

- Develop programs and training needed to accomplish ministry goals.
- Make recommendations and provide training to help create an inclusive culture across the Chapel.
- Make recommendations for facility improvement, furniture, and other resources to foster accessibility and inclusion.
- Oversee inclusion and special programming for Sunday AM ministry from infants through adulthood.
- Develop systems to help families navigate and be meaningfully included in the life of the church.
- Develop and update relevant website, vision/philosophy and promotion/information pieces.
- Provide outreach to individuals and families not yet part of the church.

LEADERSHIP DEVELOPMENT

- Shepherd and support campus staff/coordinators who oversee groups where individuals with special needs/disabilities might be included.
- Assist in orientation and training of staff and volunteers who may come into contact with individuals who have special needs/disabilities.
- Oversee the recruiting and training of volunteer workers in this area.
- Provide shepherding and spiritual encouragement to ministry leaders and volunteers.
- Serve as a resource and a resource provider to the Chapel family and staff.

ADMINISTRATION

- Assist with the evaluation, selection and implementation of curriculum and materials for children's ministry, as they relate to creating an appropriately inclusive environment for children and youth with special needs. Select materials for special needs specific programs for children and adults. Recommend materials and resources or procedures that may assist an older child or adult to participate meaningfully in typical programs.
- Help ensure the child/volunteer/vulnerable person protection process is operating within current safety guidelines.
- Help ensure that mainstream systems and procedures (such as check-in and safety systems) are adequately supporting the special needs community.
- Communicate and work with pastoral staff on church-wide ministry opportunities and needs.
- Develop and maintain healthy team relationships with pastors, directors and church staff through relationship building, attendance at weekly staff meetings and other meetings as necessary.

PERSONAL GROWTH

- Maintain a growing relationship with God through regular prayer, worship and reading of the Word.
- Continue to develop leadership gifts as well as an understanding of special needs/disability ministry through ongoing training, ministry networking and personal development.



SALARY RANGE

Benefits include: PTO, 401(k), STD, cell phone reimbursement, reduced Preschool tuition, and tuition reimbursement.

\$45-\$55K.

READY TO TAKE THE NEXT STEP?

To find out additional information about The Chapel, please visit thechapel.org to discover our core beliefs, vision, and values and to learn about many other ministries of the church.

If, after prayerfully reviewing this information, you sense this role and church culture could be a good fit for you, please contact Dave Byrne at the email below.

DAVE BYRNE

Elder

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Special Needs

THE CHAPEL

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