



Strategic Ministry Plan
Upward. Onward.
2021-2025

Family

"But to all who did receive Him, who believed in His name, He gave the right to become children of God, who were born, not of blood nor of the will of the flesh nor of the will of man, but of God."

John 1:12-13

Growing

"But solid food is for the mature, for those who have their power of discernment trained by constant practice to distinguish good from evil."

Hebrews 5:14

Reaching

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."

1 Peter 4:10

Our Mission

*Grace is a Family Growing in Christ
while Reaching Out in Love.*



Our Vision

“

At Grace, we strive to be a church of families, for families, to equip God's baptized believers to be on mission in ministry together. As followers of Christ, we continually grow in our faith through God's Word and His gifts as He shapes His disciples. As a Spirit-filled church, we reach out in Christ's love toward those in our community as the Holy Spirit changes lives and builds His Kingdom. As a mission outpost, we intentionally invite in those who are far from Christ as we care for one another using our unique spiritual gifts.

”

"WE OUGHT ALWAYS TO GIVE THANKS TO GOD FOR YOU, BROTHERS AND SISTERS, AS IS RIGHT, BECAUSE YOUR FAITH IS GROWING ABUNDANTLY, AND THE LOVE FOR EVERYONE OF YOU FOR ONE ANOTHER IS INCREASING."

2 THESSALONIANS 1:3

Discipleship

Every member is involved in a discipleship process.



At Grace, we will strive to connect every member to a discipleship process to enable them to grow in their faith. Grace will focus on four core discipleship areas:

- Rows to Circles
- Pairs and Chairs

Rows are where we meet together in Word and Sacrament worship. Circles are the small groups of people that gather together for time in God's Word and accountability.

Pairs are where individuals or couples meet with mentors who walk with them on their Christian life journey. The chair is the place where we are engaged by God through prayer, His Word, and other personal spiritual disciplines.

By the end of 2025 we will see:

An active online worshipping community

A small group structure for discipleship in place

Grace members engaged more frequently in worship

The creation of an annual parent ministry strategy

Members encouraged to participate in an all-congregation Bible study system

A time of fellowship, support, and devotion for parents of students in our school ministry

A process to connect families more intentionally for post-graduation engagement in ministry

Awareness for members in the four spaces of discipleship in their lives

Changing Lives

The Gospel is changing lives in our community.

God calls His Church to take the life-changing message of the Gospel into the lives of the people around us. It is our goal to equip members at Grace to be missionaries and caregivers in our community, nation, and world. It is in people's homes, workplaces, and daily activities that we engage in spiritual conversations with others. Lives are changed for eternity as we listen to people, care for their needs, share the Gospel, and welcome people into God's family.

By the end of 2025 we will see:

Members annually trained in how to have spiritual conversations

Grace connecting with each new member who enters into our communities

Grace members sent out each year to serve locally, nationally, and globally

Grace actively partnering with a network of local organizations that share our mission of supporting youth and children

The creation of a strategy to reach families in the community through quarterly outreach events



Serving

The members of Grace serve in Ministry.

The ministry of the Church is empowered by the Holy Spirit working through God's people, the priesthood of all believers, who use their spiritual gifts for the sake of others. All believers have spiritual gifts that are important for the building up of the Kingdom of God. At Grace, the staff are called to help people identify and use their spiritual gifts for the Kingdom and thus "equip the saints for the works of ministry." The leadership team will recruit, train, and empower ministry action teams in their areas of ministry for the growth of ministry for all people.



By the end of 2025 we will see:

Grace establishing Ministry Action Teams to partner in leading ministry

Members connecting to and through the school ministry

Leaders being disciplined through Grace's leadership development ministry

New music ministry opportunities offered in a post-COVID world

The creation of a method to help members identify and serve through their spiritual gifts

The creation of new and expanded ways to serve and get involved in worship

Grace's leadership development ministry adapted to equip youth for service

Supporting

God's gifts support God's Ministry

God richly supplies all that Grace needs to build up the body of Christ. Grace is called to be good stewards of these gifts that He has provided us with for ministry. We will continue to encourage generosity for the sake of growing ministry and reducing our debt. We will create a plan to financially support the ministry that God is leading us into in the future. We will also use the resources of the land that we have to create a future site plan for ministry growth.



By the end of 2025 we will see:

Healthy enrollment in our school ministry

A facility site plan and strategy for phased expansion created

The creation of a five-year rolling financial plan

Grace's generous giving fully supporting the needs of our ministries

Our Endowment Fund growing by 5 percent each year

Our debt reduced by 50 percent

Church Campus

W196N9525 Cross View Way
Menomonee Falls, WI 53051

262.251.0670

info@grace-connect.org

School Campus

N87W16171 Kenwood Blvd
Menomonee Falls, WI 53051

262.251.7140

schooloffice@gracemenomoneefalls.org

Social Media

Facebook: @gracemenomoneefalls

Instagram: @gracemenomoneefalls

Twitter: @gracemenfalls

YouTube: GraceLutheranMinistries

www.grace-connect.org

