



A CONGREGATIONAL DISCERNMENT STUDY ON

# Gender in Church Leadership

**Thank you for your willingness to engage in the listening phase of our discernment process.** Your voice is valued and needed as the Highland elders discern together.

We invite you to participate in this part of the process by either attending one of several small group listening sessions offered in February and March or by completing a written response (both online and paper copies are available).

To sign up for a small group listening session, visit [highlandchurch.org/listening](http://highlandchurch.org/listening)

All written responses, both online and paper copies, must be signed and will be held in confidence. Paper copies of your written response may be dropped in the locked box located at the Info Center in the Atrium. If you attend a listening session, you may also give a paper copy of your written responses to the elders present.

**Written responses must be submitted by Friday, March 13, 2020.**

After the elders have listened to the congregation, they will begin the next phase of their discernment process. At this time, there is not a specific date set for completion.

**Discernment Process Guiding Question:**

Should spiritually gifted women be considered in serving in the role of elder here at Highland Church of Christ?

**Question 1:** What parts of your faith journey are important for the Highland elders to know as they discern together?

*(Question 2 On Reverse Side)*

**Question 2:** Why do you believe or not believe spiritually gifted women should be considered to serve as elders at Highland Church of Christ?

*If more space is needed to complete both questions, please feel free to attach an additional sheet of paper.*