



**Job Title:** Campus Pastor | Edgewood, Texas

**Reporting Line:** Executive Pastor

**Job Purpose:** To effectively assist the Elders & Senior Pastor in providing leadership and development to our Edgewood Campus.

**General Expectations:**

- Embrace and champion alignment with the Mission, vision, and values of Stonepoint Church.
- Consistently Shepherd your life well by abiding in God's Word and being authentic with God's people.
- Be a fully-devoted follower of Christ and a faithful member of the body of Christ at Stonepoint Church.
- Be committed to living in an authentic community with others in a community.
- Maintain regular office hours.
- Must be effective at time management and meeting deadlines,
- Maintain a positive attitude, and seek to live in unity with team members.
- Honor up, down, and all around.
- Be willing to meet with people on a consistent basis regarding ministry, care, and discipleship.
- Prepare for and participate in all staff meetings, director meetings, and campus meetings,
- Be ready in season and out of season, when it comes to sharing your faith with others.
- Give generously with your money to support the local body as an expression of your love for Jesus.
- Shepherd and care for the staff.
- Be flexible and willing to work additional hours when needed.
- Be fiscally responsible in the oversight of any budget areas that are at your discretion.
- Any other task(s) that may be assigned by the Senior Pastor.

**Main Tasks & Responsibilities**

1. **High capacity leader:** a high energy, catalytic, self-starter who not only gets things done, but makes things happen! You don't need a micro-manager in your life, just direction and clarity and you'll get the job done.
2. **Team player:** someone who people will follow, but who can also follow the senior leadership of the church. Not a lone ranger maverick, but someone who is able to work on a team and within the church structure.
3. **People magnet:** We are looking for a relational "animal" that draws people naturally. Do you love being around people? Do they love being around you? This is essential!
4. **Mobilizer:** this person not only attracts followers but can turn them into serve-team members and leaders within our church.
5. **Multi-tasking is a plus:** you will need the ability to juggle several things simultaneously.
6. **Skilled Communicator:** Not only should you be capable of articulating well to a room full of people, a well rounded bible teacher with great joy and passion is a must.
7. **Infuse the DNA:** we are looking for a person who loves Jesus fully and is incredibly loyal to the community and to the mission, vision, and values of our church.
8. **Live and Love:** The campus pastor will need to live in Edgewood and love Edgewood fully! We're looking for someone who will love this community in deep and meaningful ways.



- **Other Tasks:**

- Lead, inspire, and challenge the Edgewood Campus to be all that God has for them to be.
- Give direction to the campus staff, serve-team leaders, and the overall campus.
- Create alignment through leadership.
- Equip teams. Cast vision. Engage with the city.
- Work to develop systems that move people forward in their faith.
- Teach on Sunday's mornings when needed.
- Be willing to shepherd the flock.
- You don't enjoy difficult conversations, but you will not avoid them.
- Be open to receiving feedback, as well as creating a culture of giving feedback.

**Our Commitment & Culture:**

- You will find a flexible and trust oriented culture.
- We will work hard & play hard!
- Consistent leadership and a culture of trust.
- Competitive salary and benefits for the employee.
- Vacation time will be based on former experience.
- Family friendly culture.
- Other incentives are offered for the family.

**Salary & Benefits**

- Salary: A competitive gross salary is determined upon experience.
- Benefits:
  - Paid Vacation
  - 401 (K) matching
  - Health Insurance for Employee
  - Dental & Vision Insurance
  - A small life insurance policy for you that is two (2x) your annual salary.
  - Workout Benefit
  - Staff Children Camp Benefit