



**JOB POSTING:** Summer Camp L.I.T. (Leader in Training)

**STATUS:** Volunteer

**REPORTS TO:** Camp Director & Program Director

**PAY RATE:** Honorarium (Gift Card)

**STANDARD WORK HOURS:** Flexible / Partial Day (typically 4 hours during the camp day)

**2026 CAMP WEEKS:** July 6-10, 13-17, 20-24, 27-31

*Notes: LIT's may be offered for the full camp season (all weeks) or for selected weeks only.*

*Orientation and training details will be provided after acceptance into the program.*

### **MISSION OF EPIC CAMPS**

Epic Camps exist to create epic experiences for kids and teens—places of adventure, friendship, and growth where the next generation encounters the life-changing story of Jesus and is formed into courageous young leaders who bring hope and renewal to the Farmington Valley and our world.

### **POSITION SUMMARY**

Leaders-in-Training (LITs) serve as supporting team members who help the Epic Camps staff create a fun, safe, and organized camp experience. This role is designed to introduce younger students to serving and leadership within a camp environment. LITs assist camp staff by helping prepare activities, supporting transitions throughout the day, assisting with equipment and setup, and helping staff maintain a smooth and energetic camp program. Through this experience, LITs gain exposure to teamwork, responsibility, and service while learning what it means to be part of the Epic Camps leadership community.

### **CANDIDATE ATTRIBUTES AND QUALIFICATIONS**

CIT's must be entering or in high school to be considered. The ideal candidate:

- Has a positive attitude and enjoys helping others
- Is responsible and willing to serve wherever needed
- Works well as part of a team
- Shows enthusiasm for camp activities and helping younger kids
- Demonstrates a willingness to learn and grow

LITs should represent the mission and values of Pathway Church and Epic Camps through their behavior, attitude, and interactions with others. This role is designed as an entry-level leadership experience and a potential pathway into the CIT or Counselor role in future years.

### **PRIMARY RESPONSIBILITIES**

#### **Program Support**

- Assist staff with setting up and cleaning up games, activities, and equipment.
- Help prepare activity areas before campers arrive.
- Assist staff in keeping camp spaces organized and ready for activities.
- Support transitions between activities throughout the camp day.

### **Camp Environment Support**

- Help create a welcoming and positive camp environment.
- Offer encouragement to campers during activities.
- Assist staff with basic needs (ie. equipment distribution, camper transitions, lunch supervision, etc.)
- Model kindness, respect, and positive attitudes toward campers and staff.

### **Staff Development and Collaboration**

- Learn from the direction of camp staff and counselors.
- Participate in orientation and basic training sessions.
- Work cooperatively with other staff and volunteers.
- Demonstrate reliability and a willingness to serve where needed.

### INTERESTED?

Please find more info at <https://epic-events.org>

Complete application online at <https://epicevents.campmanagement.com/staff>