



**JOB POSTING:** Summer Camp C.I.T. (Counselor in Training)

**STATUS:** Volunteer

**REPORTS TO:** Camp Director & Program Director

**PAY RATE:** Honorarium (Gift Card)

**STANDARD WORK HOURS:** 8:15 - 4:45 p.m. Monday-Friday

**2026 CAMP WEEKS:** July 6-10, 13-17, 20-24, 27-31

*Notes: CIT's may be offered for the full camp season (all weeks) or for selected weeks only.*

*Mandatory advanced training dates are listed on the application.*

### **MISSION OF EPIC CAMPS**

Epic Camps exist to create epic experiences for kids and teens—places of adventure, friendship, and growth where the next generation encounters the life-changing story of Jesus and is formed into courageous young leaders who bring hope and renewal to the Farmington Valley and our world.

### **POSITION SUMMARY**

Counselors-in-Training (CITs) serve as developing leaders within Epic Adventure & Sports Camps. CITs are paired with a Camp Counselor and learn through hands-on experience—helping lead activities, encouraging campers, assisting with transitions, and contributing to a positive and energetic camp culture. This role is designed to help young leaders grow in responsibility, confidence, teamwork, and leadership skills while serving in a fun and engaging camp environment. CITs should be eager to learn, willing to serve wherever needed, and ready to grow as leaders while supporting campers and staff throughout the camp day.

### **CANDIDATE ATTRIBUTES AND QUALIFICATIONS**

CIT's must be entering or in high school to be considered. The ideal CIT enjoys working with kids, has a positive attitude and demonstrates a willingness to learn and serve. Strong candidates will demonstrate:

- A desire to grow as a leader
- A positive and encouraging attitude toward campers
- Dependability and a willingness to take initiative
- Ability to receive feedback and learn from mentors
- Enthusiasm for games, activities, and working with younger children

CITs should model behavior consistent with the mission, beliefs, and values of Pathway Church and Epic Camps. This role is designed as a leadership development opportunity for students interested in working with kids, serving at camp, or growing in leadership and teamwork skills.

### **PRIMARY RESPONSIBILITIES**

#### **Camper Engagement & Support**

- Assist counselors in leading groups of campers throughout the daily camp schedule.
- Help campers feel welcomed, included, and encouraged.
- Build positive relationships with campers and model kindness and respect.
- Assist in maintaining a safe, fun, and supportive environment.
- Encourage participation and help maintain positive group dynamics.

**Activity Assistance**

- Assist counselors in leading camp activities including games, sports, team challenges, etc.
- Help explain activities and demonstrate participation when appropriate.
- Support smooth transitions between activities.
- Help set up and clean up activity areas.
- Maintain enthusiasm and energy throughout the camp day.

**Leadership Development**

- Learn from assigned counselors and camp leadership through observation and participation.
- Receive coaching and feedback from staff throughout the camp week.
- Develop skills in communication, teamwork, responsibility, and leadership.
- Demonstrate a willingness to learn and grow through the camp experience.

**Staff Development and Collaboration**

- Participate in staff meetings, training sessions, and daily team gatherings.
- Communicate needs, concerns, or camper issues to camp leadership.
- Contribute to a positive and collaborative staff culture.
- Support the overall mission and culture of Epic Adventure & Sports Camps.

**INTERESTED?**

Please find more info at <https://epic-events.org>

Complete application online at <https://epicevents.campmanagement.com/staff>