



JOB POSTING: Summer Intern (Epic Camps)

STATUS: Hourly, Non-Exempt

REPORTS TO: Camp Program Director

PAY RATE: \$17.00/Hr.

WORK HOURS: 300 Total Hours (Pre-camp vs. Camp weeks)

20 hours/week: June → Full-time: July (during camp weeks) → 10 hours: Post-Camp

MISSION OF EPIC CAMPS

Epic Camps exist to create epic experiences for kids and teens—places of adventure, friendship, and growth where the next generation encounters the life-changing story of Jesus and is formed into courageous young leaders who bring hope and renewal to the Farmington Valley and our world.

POSITION SUMMARY

Summer Camp Interns play an important leadership role in helping to prepare and deliver the daily camp experience for Epic Adventure & Sports Camps. Working under the leadership of the Camp Program Director & Operations Director, interns assist in designing the daily camp agenda/activities, training counselors & camp staff, and helping to carry out the many tasks to help the camp run smoothly.

During camp weeks, interns provide hands-on leadership for counselors, Counselors-in-Training (CITs), and Leaders-in-Training (LITs), helping ensure that campers experience a fun, engaging, safe, and well-organized camp environment. The internship is designed to be a mutually beneficial experience for young leaders who desire to grow in leadership, ministry, and program development while helping to fulfill the mission and vision of God.

CANDIDATE ATTRIBUTES AND QUALIFICATIONS

The ideal candidate is a college-aged student who has a passion for working with camp aged kids and has a desire to grow as a leader in ministry, education, or camp programming. Candidates should demonstrate initiative, reliability, and a collaborative spirit. They should communicate clearly, take responsibility for assigned tasks and contribute positively to the culture of the camp staff team.

Interns are expected to model a lifestyle consistent with the mission, beliefs, and values of Pathway Church and Epic Camps (1 Timothy 4:12). A genuine passion for serving others and contributing to God's work through camp ministry is essential. Experience related to student/kids ministry, camp leadership, sports environments, or related are highly valued.

WHAT INTERNS GAIN

- Leadership experience developing and supervising staff/students
- Hands-on experience in camp program design and execution
- Mentorship from experienced camp and church ministry leaders
- Practical ministry and leadership development
- The opportunity to make a lasting impact in the lives of campers and gospel ministry

PRIMARY RESPONSIBILITIES

Program Development & Implementation

- Assist the Program Director in planning and organizing the camp agenda and activities.
 - Team challenges and games
 - Adventure activities
 - Sports programming
 - Leadership exercises
 - Creative group experiences
- Procure program supplies, materials, and plans for activities.
- Oversee the implementation of the daily camp program and activities.
- Provide direct supervision and guidance to counselors, CITs, and LITs.
- Develop staff in the core values of our camp culture (H.E.A.R.T.S.) and relational ministry skills.
- Assist in addressing camper needs, behavioral situations, or activity adjustments.

Staff Oversight & Leadership Development

- Assist the Program Director in staff training for counselors, CITs, & LITs.
 - Activity leadership
 - Camper engagement
 - Safety awareness
 - Group management
- Encourage, mentor, and supervise younger leaders throughout the summer.
- Foster a positive team culture marked by encouragement, responsibility, and collaboration.

Specialized Leadership Opportunities

- Depending on individual gifts/experience, interns may serve in specialized leadership roles such as:
 - Teaching or assisting with “Team Talks” or devotions
 - Leading in a sports camp track
 - Drama or Music
 - Photography / Videography
 - Special creative program elements
- Interns are encouraged to bring their unique skills, talents, and leadership abilities to the camp experience.

INTERESTED?

Please find more info at <https://epic-events.org>

Complete application online at <https://epicevents.campmanagement.com/staff>