



JOB POSTING: Summer Camp Counselor (Day Camp)

STATUS: Hourly, Non-Exempt

REPORTS TO: Camp Program Director

PAY RATE: Minimum Wage

STANDARD WORK HOURS: 8:15 - 4:45 p.m. Monday-Friday

2026 CAMP WEEKS: July 6-10, 13-17, 20-24, 27-31

Notes: Positions may be offered for the full camp season (all weeks) or for selected weeks only.

Mandatory advanced training dates are listed on the application.

MISSION OF EPIC CAMPS

Epic Camps exist to create epic experiences for kids and teens—places of adventure, friendship, and growth where the next generation encounters the life-changing story of Jesus and is formed into courageous young leaders who bring hope and renewal to the Farmington Valley and our world.

POSITION SUMMARY

Camp Counselors play a central role in creating a fun, safe, and engaging camp experience for campers at Epic Adventure & Sports Camps. Counselors are responsible for leading groups of campers throughout the daily camp schedule, guiding them through activities, building positive relationships, and helping create an encouraging, energetic, and faith focused camp environment.

Working under the leadership of the Camp Program Director and Program Interns, counselors help carry out the camp program while ensuring that campers feel welcomed, included, safe and supported. Counselors serve as role models for campers and younger leaders (including CITs and LITs), helping cultivate a culture of encouragement, teamwork, and personal growth.

CANDIDATE ATTRIBUTES AND QUALIFICATIONS

The ideal candidate enjoys working with kids and youth and brings enthusiasm, responsibility, and a spiritual fervor to the camp environment. Counselors should demonstrate strong interpersonal skills, the ability to lead activities with energy, and a willingness to care for and guide campers throughout the day. Candidates should be dependable, team-oriented, and willing to contribute to a positive and encouraging camp culture. Camp Counselors are expected to model a lifestyle consistent with the mission, beliefs, and values of Pathway Church and Epic Camps. A passion for helping young people grow, develop confidence, and experience a positive camp environment is essential.

Previous experience working with kids, youth programs, sports, or camp environments is highly valued.

PRIMARY RESPONSIBILITIES

Camper Leadership & Supervision

- Lead a group of campers throughout the daily camp schedule.
- Foster positive relationships with campers and create a welcoming environment.
- Encourage participation, teamwork, and positive attitudes among campers.
- Ensure campers remain safe, included, and engaged throughout the day.
- Monitor camper behavior and support positive group dynamics.
- Assist in addressing minor camper concerns or conflicts with support from camp leadership.

Activity Leadership

- Lead and participate in camp activities including games, sports, team challenges, and group events.
- Help explain activities clearly and guide campers through participation.
- Support smooth transitions between activities and program segments.
- Maintain energy, enthusiasm, and engagement throughout the camp day.
- Help prepare and clean up activity spaces as needed.

Mentoring Younger Leaders

- Model leadership to Counselors-in-Training (CITs) and Leaders-in-Training (LITs).
- Help younger leaders learn how to engage campers and assist in activities.
- Support the program director and interns in helping younger staff develop confidence and skills.

Staff Development and Collaboration

- Participate in staff meetings, training sessions, and daily team gatherings.
- Communicate needs, concerns, or camper issues to camp leadership.
- Contribute to a positive and collaborative staff culture.
- Support the overall mission and culture of Epic Adventure & Sports Camps.

INTERESTED?

Please find more info at <https://epic-events.org>

Complete application online at <https://epicevents.campmanagement.com/staff>