



EXECUTIVE PASTOR OF MINISTRIES OPPORTUNITY PROFILE

The Opportunity

On August 26, 1888, ten people gathered in West Central Florida and started a church with the chief task of mobilizing for mission, making disciples and baptizing new believers.

Today, that church continues to move forward with bold faith, toward a bright future.

For over 138 years, FBC Winter Garden has a rich history of mission and ministry in Central Florida—planting churches, founding a K–12 school serving 1,500 students, launching a preschool of nearly 200 children, and resourcing global missionaries.

Under new senior pastoral leadership, FBCWG is in a season of measurable growth, clarifying priorities, and deliberate team building. Our vision is to shape both present and future generations **to love God, love others, and live sent.**

We are searching for a Ministries Pastor who will help lead us there.

The Role

The Executive Pastor of Ministries (EPM) is a member of the Executive Pastoral Team, serving alongside the Executive Pastor and Worship Pastor, each reporting directly to the Senior Pastor.

You will help accomplish FBC's vision to love God, love others and live sent by providing pastoral leadership across four essential ministry areas:

- **Kids Ministry:** Birth-5th grade, Sunday services and Wednesday AWANA
- **Student Ministry:** 6-12th grade, small group leadership and Wednesday programming
- **Adult Discipleship & Small Groups:** We are a church *of* groups, not merely *with* groups. Small groups are the place to belong and be loved among a biblical community
- **Missions:** Locally, nationally and globally; with a renewed priority for church planting

You ensure the vision preached on Sunday is lived out Monday through Saturday. This role is not meant for a maintainer, but for a highly motivated builder of staff, leaders, teams and systems.

About FBC Winter Garden

Now seeing over 600+ in weekly attendance across three Sunday services at our Downtown Campus on historic Plant Street.

FBCWG has planted churches across West Central Florida for over 70 years — from Ocoee to Windermere to Atlanta, with a renewed commitment to enable local, national, and global missions through strategic partners and church planting.

We also steward two of the most significant ministry institutions in our community:

Winter Garden Academy: our church-owned preschool serving nearly 200 children from birth through Pre-K. With 40+ teachers and a curriculum rooted in Christian formation, WGA is one of the most sought-after early childhood programs in West Orange County, serving as a visible expression of our conviction to influence young hearts and families with the truths of the gospel.

Foundation Academy: a K–12 Christian school of 1,500 students, founded by this church in 1958 and incorporated in 2000. With a full academic program from kindergarten through 12th grade, FA has become one of Central Florida's premier Christian educational institutions. FBCWG operates in a close relationship with Foundation Academy as our church's largest ministry.

What We're Offering

- Competitive compensation package commensurate with experience
- Health benefit allowance
- Retirement match
- Full tuition and enrollment benefit at Foundation Academy (K–12) and Winter Garden Academy (birth–Pre-K) for your children.

The Place

Central Florida is one of the fastest-growing regions in the country — full of young families, college students, retirees and a vibrant multicultural demographic. The mission field is at your door and the quality of life is to be desired.

Walkable, historic, and idyllic, Winter Garden, FL, stands out as one Central Florida's most beloved communities. Our church sits at the gateway of downtown Winter Garden and Plant Street—lined with local shops, acclaimed restaurants, and one of the most celebrated Saturday Farmers Markets in the country. The West Orange Trail winds through the community for cyclists, runners, and families alike. Plus, you'll be just minutes from Disney, Universal, and SeaWorld.

If This Is You

You are a leader of leaders who values accountability and brings high EQ to every relationship. Comfortable being under authority, yet confident enough to steward it. You feel an intrinsic draw to the vision of the Senior Pastor — building teams, developing people, and executing with excellence and humility. You believe Kids and Student Ministries are central, not supplemental. You have a Great Commission conviction that the church must be sent so the gospel might be spread.

You are ready to step into a church with deep roots, fresh vigor, and real momentum — moved and motivated to help write the next chapter.

To Apply

Submit your resume along with a cover letter and responses to the following questions to **cwood@fbcwg.org**. Applications will be considered through **October 31, 2026**.

1. How long have you been in vocational ministry, and what roles have you held?
2. Briefly describe the size and context of the church you currently serve or most recently served.
3. Which of the four ministry areas, Kids, Students, Adult Discipleship, or Missions, do you have the most background leading?
4. How much experience do you have in leading and developing other ministry staff? If so, how many direct reports?
5. How would you describe your leadership style?
6. What are your primary spiritual gifts?
7. Are you and your family open to relocating to Central Florida?
8. What most excites you about this role and opportunity with FBC Winter Garden?
9. Do you affirm the Baptist Faith & Message 2000 without reservation? Are there any areas of the BF&M where you hold a differing view?