

**MAIN OFFICE**

16088 Rogers Rd,
Culpeper, VA 22701
540-727-0297

Campus Pastor / Director

Growing multi-campus church averaging 530+ in worship seeks a full-time Campus Pastor to shepherd and lead our Orange Campus. Bachelor's degree in Biblical Studies or related field required. Seminary training preferred. Salary plus full benefits. Ideal for an emerging or experienced ministry leader who is passionate about discipleship, leadership development, and community engagement.

POSITION TYPE

Full-Time Pastoral Position

COMPENSATION

\$62,000 - \$72,000 plus comprehensive benefits package including:

- Health Insurance
- Housing Allowance
- Paid Vacation
- Ministry Development & Conference Funding
- Relocation Assistance

About Mountain View Community Church

Mountain View Community Church is a growing multi-campus evangelical church located in beautiful Central Virginia. Founded in 2003, MVCC averages more than 530 people in weekly worship across two campuses and maintains a strong commitment to biblical teaching, disciple-making, evangelism, community engagement, and leadership development.

Launched in 2019, our Orange Campus continues to experience healthy growth and ministry impact. Located just 11 miles from our main Culpeper Campus, the Orange Campus serves as a vibrant expression of our church's mission to connect people to God and one another.

We are affiliated with the Southern Baptist Convention while functioning as a non-denominational church committed to the authority of Scripture and the proclamation of the Gospel.

The Opportunity

Mountain View Community Church is seeking a Campus Pastor to serve as the primary shepherd, leader, and representative of our Orange Campus.

This position provides a unique opportunity for either:

- An emerging leader sensing God's call to pastoral ministry and seeking hands-on ministry experience within a healthy church environment, or
- An experienced ministry leader looking to shepherd and develop a growing congregation.

The Campus Pastor will work closely with the Lead Pastor and ministerial staff to cultivate spiritual growth, develop volunteers and ministry leaders, shepherd people through life's challenges, and help advance the mission of the church in Orange County and the surrounding communities.

PRIMARY RESPONSIBILITIES

Shepherd the Congregation

- Build meaningful relationships with attendees and members
- Provide pastoral care, encouragement, prayer, visitation, and spiritual guidance
- Participate in counseling, funerals, discipleship, and care ministry
- Help people take next steps in their relationship with Christ

Lead the Campus

- Serve as the primary leader and visible presence of the Orange Campus
- Champion and communicate the mission, vision, and values of Mountain View Community Church
- Oversee Sunday worship experiences and campus operations
- Foster a welcoming and engaging church culture

Develop Leaders and Volunteers

- Recruit, train, encourage, and shepherd volunteer ministry teams
- Identify and mentor emerging leaders
- Strengthen ministry systems and processes
- Create healthy ministry environments where volunteers thrive

Engage the Community

- Build relationships throughout Orange County
- Represent Mountain View in the community
- Identify opportunities for outreach, service, and local mission engagement

Preaching and Teaching

- Weekly preaching and teaching
- Collaborate with the Lead Pastor and teaching team in advancing the church's teaching ministry

QUALIFICATIONS**Required**

- A growing and vibrant personal relationship with Jesus Christ
- A clear calling to vocational ministry
- Bachelor's Degree in Biblical Studies, Ministry, Theology, or a related field from an accredited college or university
- Agreement with the doctrine, mission, values, constitution, and bylaws of Mountain View Community Church
- Strong interpersonal, organizational, and leadership skills
- Ability to lead both volunteers and ministry teams

Preferred

- Spiritual leadership training
- Seminary training (completed or in progress)
- Prior ministry leadership experience
- Preaching and teaching experience
- Experience leading volunteers and developing teams

Who We're Looking For

The ideal candidate is:

- Deeply committed to biblical truth
- Passionate about making disciples

- Relational and approachable
- Humble, teachable, and team-oriented
- A self-starter who takes initiative
- Comfortable leading through influence and relationships
- Excited about investing in people and developing leaders
- Able to balance pastoral care with organizational leadership

Why Mountain View?

At Mountain View, you won't simply inherit a position—you'll join a healthy and collaborative ministry team committed to helping people become fully devoted followers of Jesus Christ.

You'll have the opportunity to:

- Serve in a growing and healthy church environment
- Work alongside experienced pastors and ministry leaders
- Invest deeply in a congregation that is eager to grow
- Develop your pastoral gifts and leadership capacity
- Make a lasting impact in a thriving Central Virginia community

If God is calling you to shepherd people, develop leaders, and help advance the Gospel through a growing local church, we would love to hear from you.

To Apply

Please submit:

- Resume
- Cover Letter
- Personal Testimony
- Philosophy of Ministry Statement
- Links to preaching samples (if available)

Send application materials to: Resumes@Mountainviewcc.net

For more information about Mountain View Community Church, visit: www.mountainviewcc.net