

VISION SCRIPT FOR 2024



**newlife**  
church

## **MISSION:**

Embracing each person with the life-changing grace and truth of Jesus

## **VISION:**

Bridging all generations to make Jesus known

## **THE WIN:**

Disciples who make disciples

# NEWLIFE LEADERSHIP

NewLife Leadership Teams (Pastors, Elders, Staff, Ministry Leaders) are in love with Jesus first. We are creative and innovative leaders who think outside the box. We are driven by our desire to see each person **embraced with life-changing grace and truth of Jesus**. We are personally invested in the pursuit of this mission. The reason why we care so much is because there is no greater joy than to see people become disciples who make disciples for Jesus. Our NewLife values drive us and our NewLife culture filters what leadership decisions we make.

**OUR VALUES**  
WHAT DRIVES US

- God's Voice**  
↳ We Listen
- Courageous Faith**  
↳ We Act
- Authentic Family**  
↳ We Accept
- Trusting Relationships**  
↳ We Support
- Healing Family**  
↳ We Protect
- Next Generation**  
↳ We Invest

**OUR EXPRESSIONS**  
HOW WE LEAD

- WE ARE**
- In love with Jesus first.
  - Held accountable to scripture.
  - Passionate about disciples who make disciples.
  - Reflecting the fruit of the Spirit.
  - Continually being trained.
  - Mentoring and are being mentored.
  - Actively part of a small group.
  - Able to do healthy conflict following biblical instructions.

# OUR CULTURE

## WE CHOOSE

- Jesus over trends
- Biblical truth over personal preference
- Adventure over comfort
- Generosity over self-interest
- Encouragement over criticism
- Grace over judgement
- Collaboration over isolation
- Multiplication over maintenance
- Reinvention of ourselves over tradition
- To do a few things great, instead of many things good

# WHAT WE ARE PRAYING FOR BY JANUARY 2024

We focus on making disciples who make disciples by using our BIG 4 Growth Track.



200 baptisms have been celebrated of people who have come to know Jesus.



600 people have taken the next step in Finding Community through our Small Groups Ministry. Where each person is actively investing in becoming disciples and making disciples of Jesus.



400 people have gone through Discover Class where each person finds their gifts and discovers their purpose at NewLife. The graduates of Discover Class activate their faith by loving one another and serving in ministries & teams.



20,000 hours have been invested into our neighborhoods and communities in the past 3 years. We can't help but Live the Mission as a church.

We are praying to reach over 300 elementary kids for Jesus through our Sunday mornings and over 120 students through our student ministry. We have become a hub for young people in SE Polk and surrounding school districts. Each child has a caring leader and a consistent group of peers in their life. With our church-wide Small Group Ministry, we have seen life-changing in so many. One of the greatest things we have seen is the combination of wisdom from our older generations with the passion of our youth. When this happens Jesus is magnified in us and around us. We are relentless to bridge together generations because when you do, Jesus is known from one generation to the next.

# OUR RESPONSIBILITY

JANUARY 2021 - JANUARY 2024

We have been blessed with a church body of 1000 people who have been embraced with the grace and truth of Jesus each weekend. Our online community reaches over 2000 weekly. We understand the importance of keeping it simple, making and equipping leaders, investing strongly into our building space, and utilizing technology. With our annual budget exceeding 1.2 million we have seen God do immeasurably more than we could ask or think. With our church having an "all-hands on deck" mentality and with 10 full-time staff, we believe the best is yet to come.

## We keep it simple.



We start with our Love for Jesus.



We focus on making disciples by using the BIG 4.



We don't clutter the calendar. We only do things that lead people into becoming and making Disciples of Jesus.



We only do 4 Main events a year that focuses on the Big 4.



We value all ministries at Newlife yet emphasize 2 main ministries: NextGen and Small Groups.

# WE MAKE & EQUIP LEADERS



**We intentionally train leaders in individual ministries.**



**We have resources for our leaders so they feel equipped to lead others.**



**We've created an internship program partnering with local colleges and high schools.**



**We raise up new leaders to take on leadership roles.**



**We intentionally invite young people into areas of leadership within the church.**

# WE INVEST IN AND ADD ON TO OUR CURRENT FACILITY



**We understand that to ensure effective ministry, we need effective space.** We've expanded our children's space so that 300 elementary kids have a caring leader and a consistent group of peers in their life. Using fun and innovation we have built a Christ-centered center addition where kids can't wait to learn more about Jesus.

Knowing that relationships are key to us growing in Christ, we have also expanded our lobby to be more welcoming and easier to connect with each other.



**In a church of over 1000 weekly attenders spread across 3-weekend services connecting can be very difficult. Adding space for Adults to connect has been vital for us as we have grown.** These spaces are used for classes and groups throughout the year and also allow space to host smaller gatherings for people.

We want to be a church that goes into our community but also a place where our community comes to us. A stand-alone student and community building have been used for just that. We host a coffee shop that is used throughout the week. People from Pleasant Hill, Altoona and the surrounding areas come to use the Freedom Center as a place to do business, drink coffee, study, and connect with friends. This building is also used regularly for our Student Ministry activities & events.

# WE LOVE AND USE TECHNOLOGY



**WE HAVE INVESTED IN MAKING OUR VIDEO PRODUCTION TOP OF THE LINE.**

**We've been able to extend our reach with the Gospel message by streaming all our services and being active on all major platforms.**

**WE USE SEVERAL CAMERAS ON SUNDAY ALONG WITH UPGRADED LIGHTING AND SOUND TO PRODUCE TOP OF THE LINE VIDEO PRODUCTION.**

**We utilize all forms of technology and invest in an interactive online church community.**

**THROUGHOUT CENTRAL IOWA, NEWLIFE IS BECOMING A LEADER IN CREATIVE ARTS WITH CHURCH PRODUCTION.**

**The new front door for Newlife is the online door.**

The background of the image is a composite. The upper portion features three large stained glass windows with intricate designs of religious figures, including Jesus and various saints. The lower portion shows a scenic view of a mountain range with snow-capped peaks and dark, silhouetted trees in the foreground. The entire image has a dark, blue-tinted overlay.

**YOU ARE BECOMING  
PART OF SOMETHING GREATER**

**THANK YOU!**



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