

KIDS MINISTRY DIRECTOR



Applications available at:

Office: 9125 13 ½ Ave. Hanford, CA 93230
Online: fbhanford.org/jobs

Please submit the following items in-person or by email to office@fbhanford.org

- application
- cover letter
- 3 letters of recommendation

OVERVIEW

Position: full-time (40 hours/week), non-exempt
Reports to: Executive Pastor
Compensation: \$45,760-\$62,400 plus benefits
(base pay depends upon experience and education)

REQUIREMENTS

Education: high school diploma required, bachelors degree with a ministry or theology emphasis preferred

Experience: minimum of two years experience in full-time ministry

Personal Characteristics:

- Continued love for God and spiritual growth
- Passion for seeing kids experience the gospel
- Team player, works well with others, and encourages others to be better
- Loves to learn and try new ways of doing things

RESPONSIBILITIES

• Vision, Direction, and Partnership

- Develop a Kids Ministry vision and strategy focused around FBH's discipleship process
- Ensure that all programming is aligned within that strategy
- Partner with parents and provide them with resources to continue discipleship in the home

• Sunday and Wednesday Experience

- Edit curriculum
- Prepare supplies and ministry areas before Sundays and Wednesdays
- Create environments that kids love to be in, that foster spiritual growth, and that parents feel safe leaving their kids in
- Refine the new family experience and create systems for new family follow-up

• Outreach

- Develop outreach experiences that connect both kids and parents to First Baptist Hanford
- Develop systems for follow-up and inviting to a Sunday service
- Assists in all-church outreach events

• Leadership Development

- Develop volunteers to be better equipped in their role and environment
- Identify volunteers with high leadership potential and create pathways for them to take on larger leadership roles within Kids Ministry

• Administration

- Oversee and work with Kids Ministry staff
- Participate in staff meetings
- Scheduling volunteers
- Be fluent with Planning Center Online
- Continually refine and train volunteers and staff on emergency action plans for Kids Ministry

• Other

- Participate in a worship service at least once a month
- Other duties as assigned