



Fountain Springs Church

JOB DESCRIPTION

Position: Central Kids Pastor

Reports to: NextGen Pastor (Nathan Holmes)

The Win:

To champion the mission of Fountain Springs Church by showing kids (birth – 5th grade) who Jesus is.

Key Result Areas:

- 1) Overseeing spiritual teaching and development of children (birth – 5th grade) and their families.
- 2) Leadership, Management, and accountability of Central Kids Ministry staff and West volunteers.
- 3) Resourcing all locations with relevant curriculum and SOP's.

Responsibilities:

- Own the vision of Kids Ministry in partnership with the NextGen Pastor.
- Maintain a safe, fun, and flourishing learning environment for kids.
- Lead team to partner with parents for the development of their children.
- Lead kids to grow in their biblical knowledge and relationship with God
- Helping solve complex problems from a kingdom perspective.
- Oversee Kids Ministry curriculum and SOP's across all locations.
- Collaborate with location Kids Ministry staff to meet the needs of their local congregation.
- Ensure volunteers, kids' spaces, worship and curriculum are prepared for weekly kid's ministry needs.
- Establish an environment where volunteers and kids feel they are part of something greater than themselves.
- Champion healthy communication amongst staff, volunteers, and families.
- Plan, organize and implement events, camps and groups that give kids and volunteers opportunities to connect, learn and grow while having fun.

Qualifications:

- Aligned with the beliefs, mission, vision, and values of Fountain Springs Church (required).
- A bachelor's degree in a relevant field (preferred).
- Experience in leading children's ministry and volunteers (required).
- A thriving relationship with Jesus Christ (required).

Ideal Candidate Qualities:

- Proven recruiter and developer of volunteer teams.
- Good at listening to the ideas, suggestions and concerns of others.
- Driven to share Christ with others.
- Motivated to lead kids and adults towards spiritual growth.
- Dedicated to establishing relationship and building ministries with a team.



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Work Schedule:

- Full-time, salaried position.
- Minimum of 40 hours a week.
- Sunday through Thursday work week with occasional Fridays and Saturdays.
- Some overnight stays and travel are required for camps, training, etc.

Physical Demands:

- Must be able to sit or stand for long periods of time.
- Must be able to work in a loud, fast-paced environment.
- Must be able to lift a minimum of 50 lbs.
- Must be energetic; able to play games, dance and have fun in kid's ministry.