



GRACE GROUP LEADER GROWTH RESOURCES

December 10, 2023 - Volunteer Code

PLAYS TO WIN

TAKES INITIATIVE - *Great volunteers act like owners. Owners don't just do a job that is "good enough." If you see something that needs to be done, do it or inform someone else if you can't do it. Our job as volunteers is to represent Jesus.*

I remember years ago listening to a very prominent pastor who was explaining the process of how his church went about hiring new employees. One of the things they wanted to observe was whether or not the potential employee would act like an owner. So, they would put a piece of trash on the floor next to where the person would be sitting in an interview. What they watched for was if the person would pick up the trash or just let it go. If they let it go, the person didn't get hired. Now, there were other tricky tests but in general you would have to act like an owner and care enough for the environment if you wanted to join that staff.

Questions to ponder:

1. Would you have picked up the trash?
2. Are you teaching your group members to own their church?
3. If not, how can you integrate some form of a discussion to help your group members own their church?

HAS A GUEST-ORIENTED MINDSET - *Everything we do at Grace is aimed at helping people live Jesus-centered lives. Expect people who are far from Jesus, have drifted from church, or are attending for the first time, and serve them well.*

Questions to ponder:

1. Are your group members on the lookout for new people?
2. Do they have a mindset of invitation?
3. Are you fostering this mindset in your group?