



GRACE GROUP LEADER GROWTH RESOURCES

May 16, 2023 - SHEPHERDING - Part 4

READ (this chapter summation, don't buy the book)

Shepherding God's People, A Guide to Faithful and Fruitful Pastoral Ministry, by Siang-Yang Tan

Chapter 10; Mentoring of Church Staff and Lay Volunteer Coworkers

6 Themes for effective mentoring (think of this related to your group):

- select your people carefully, be there, know your people, affirm them often, provide coaching and teaching, encourage and support them, offer counsel in difficult times, provide correction when necessary, be an intentional model of dependability
- exude warmth, listen actively, respect privacy and keep confidentiality, embrace humor, do not expect perfection, be trustworthy, respect values
- clarify expectations, establish measurable goals, define relationship boundaries, be sensitive to gender, race and ethnicity, plan for change at the beginning
- be aware of the rigors of leading, engage in self-care, be productive, ensure that you are competent, hold yourself accountable, practice humility, respect the power of attraction
- above all do no harm, tell the truth, seek consultation, challenge your own thinking
- welcome change and growth, accept endings, think of mentoring as a way of life

Questions to ponder:

1. Do all of these themes resonate with your group leadership?
2. Do any of them not work for you? Which ones and why?
3. Which of these themes can you put a plan together to get better at?

LISTEN

What Frustrates Me About Leading My Small Group (Episode 81)
Great Groups Podcast (22 minutes)

Listen on Apple Podcasts: [Link to Shpeherding Post](#)

Questions to ponder:

1. Do any of their frustrations frustrate you too?
2. What frustrations do you have that were not mentioned?
3. What can you do to not allow your frustrations with your group derail your enthusiasm to lead it?