



GRACE GROUP LEADER GROWTH RESOURCES

April 2, 2024 - VOLUNTEER CODE

PRIORITIZES HEALTH

PURSUES RECONCILIATION - Since relationship conflicts are inevitable, Jesus' followers must learn how to handle them respectfully and positively. A readiness to forgive, seeking compromise, and a strong belief in resolution are all marks of emotional maturity and spiritual health. Good teammates talk **TO** each other, not **ABOUT** each other. There will always be conflict on any team or group. When there's more than one person, and someone is in charge, there can't help but be conflict, hurt feelings or just disagreement. So, as Christ followers, how do we address this? Head on, politely, gently, with grace and forgiveness. And, with owning our part of it. We listen well.

Questions to ponder:

1. When have you had conflict recently? How did that get resolved?
2. How you think you handle conflict well? Do you avoid it?
3. How can you lead your group members to handle conflict well?

HAS APPROPRIATE EXPECTATIONS - We should be decreasing our own self to elevate God and others. We are going to disappoint one another. Every volunteer, including you, is a person who sins and makes mistakes. Your leaders, church, and teammates will fail you. Fill the gap with trust, not suspicion.

Why do we expect everyone around us to be perfect, or at least think, talk and behave just like us. News flash, they don't. So, we can't expect them to. We all have differing thoughts, expectations and work ethics. We need to keep that in mind as we're on a team or leading a group.

Questions to ponder:

1. Do you think you have appropriate expectations for those in your group?
2. How do you react when your group members don't live up to your expectations?
3. How can you lead your group in a way that they have appropriate expectations?