

Aldersgate Church - Leadership Board Meeting

July 28, 2026

Leadership Board in attendance: Bob Winters, Desiree` Buck, Kristine Hackett, [REDACTED], David Pater, Beth Duvall, Ben Writers, Denny Cathcart, Jeff Payne, Jennifer Miranda, and Randy Campbell. Absent: Lydia Kelley, Nate Baum and Jeff Lewis.

Congregants and Staff: Pastor Bob Kaylor, Pastor Jeff Markey and Dave Hoffman. Guest – Zach Slenker.

1. Bob Winters called the meeting to order at 6:30 pm.
2. Pastor Bob opened the meeting with prayer and devotional from Genesis 32:22.

State of the Church:

1. Guest, Zach Slenker, highlighted his observations and recommendations regarding safety measures for the church from a tactical and exploitation standpoint from his five-page summary of attending the Contemporary and Traditional Services at Aldersgate Church on April 5th, 2026. The biggest concerns were:

- No communication from children's area/basement wing to upper/main floor of church.
- No cameras viewing the parking lot in case of an event (fall/emergent issue)
- Physical safety team or minimum of someone remaining at entrance door(s) when unlocked (before/during/after church services)
- Awareness of medical team or congregation members that can provide medical assistance in the event of an emergency
- Lack of multiple sets of keys to all doors in the event of medical emergency or fire

The safety team has proposed a budget for several items to include additional cameras, first aid kits (2 wall kits, 1 medic bag, classroom first aid kits), additional radio headsets, emergency band radio, big screen t.v. in operations manager office to view all cameras, and corridor sign for an estimated total of \$3,300. Denny Cathcart motioned for approval of \$3,300 for safety team budget to purchase requested items. Desiree Buck second the motion. Unanimously approved.

New Business:

1. Financial:

- July year to date deficit is approximately \$30,000.
- June/July general tithing has decreased approximately \$22,000 compared to this time frame in 2025.
- Facility repairs in June and July have increased expenses. Recent expenses of \$36,000 include approximately \$11,000 in repairs related to the HVAC issues, \$5,000 in license fees, and \$20,000 in mission allocations. Also, had a few renewing of contracts in June and July.

2. **Missions Team:** Dave Hoffman, representing the Mission Team, has requested the Christmas Eve service offering go to missions. Plan is to have an Aldersgate policy or guideline regarding church-wide appeals for donations of money, goods, and/or services to help avoid donor fatigue.

Historically, most people divert their tithes toward the additional “asks” for certain mission requests.

3. Youth Sponsor a Bible: Mark Denton will be asking church members to donate \$25 to sponsor a youth member to receive a journaling bible.

4. Endowment Fiduciary Firms Reviewed: Three firms (YCCF, Guidestone, and our current firm United Methodist Foundation of PA [UMFPa]). were considered based on faith-based investment policy, rate of investment, fees, services and stability. YCCF had incompatible client bases so was immediately excluded. Guidestone is a strong alternative, faith-based with market results but given the administrative effort to change firms, no compelling reason to move from UMFPa to Guidestone. Randy Campbell motioned to keep UMFPa as Aldersgate’s endowment fiduciary firm. Denny Cathcart seconded the motion. Approved unanimously.

5. Expense threshold for membership approval: The Leadership Board is drafting a policy stating unbudgeted capital expense or operational expense projects under \$50,000 will be approved by the Leadership Board. Expenses over \$50,000 will be presented to Aldersgate members for approval, with the exclusion of unanticipated facility repairs requiring immediate attention.

6. Church Plant (Cornerstone Church): The Cornerstone Church has had 90 worshipers attend their first 2 weeks of services. They currently have an outdoor space reserved through September. The church has found an indoor space to rent after September at the Farm and Home Foundation of Lancaster County. Cornerstone is requesting Aldersgate to sign a 90-day lease agreement with Farm and Home Foundation until the church plant has received their EIN status. Cornerstone, who has approximately \$70,000 in funds, would be using their own finances to cover the lease fees. Bob Winters motioned to sign the agreement for our church plant, Cornerstone, to lease Farm and Home Foundation of Lancaster County for 90 days. Ben Writers second the motion. Unanimously approved.

7. Staff Health Insurance: Aldersgate pays 90% of health insurance policy for staff members. All health insurance policies require at least 5 members for a reduced group rate. The health insurance policy was \$28,833 per year for 5 staff members’ coverage. With current staff changes, Aldersgate has only 3 members requesting continued health insurance policy coverage. Due to this change, the cost will increase to over \$60,000 per year or \$5,002 per month to cover the 3 staff members. We will continue to search for cheaper alternatives and adjust carriers if successful in finding another option.

Regular Business:

1. Building / Grounds: No additional updates.

Closing:

1. Denny Cathcart motioned to close the meeting. Leadership Board meeting ended at 7:50 pm.