



All things renewed through Christ

Church Conference
Sunday, November 9, 2025

Rev. Dr. Robert Kaylor, Presiding Elder
Kristine Hackett, Recording Secretary

Aldersgate Church Rev. Dr. Robert Kaylor, Lead Pastor 397 Tyler Run Road, York, PA 17403; 717-854-4276; www.aldersgateyork.com

Outline for 2025 Annual Church Conference

1. Opening
 - A. Welcome
 - B. Prayer
 2. Celebrate
 - A. Pastor's Report
 - B. Mission Report
 - C. Worship Report
 3. Pastor Compensation
 - A. Pastor Bob
 - B. Pastor Jeff
 - C. Vote to Approve
 4. Leadership
 - A. Leadership Report
 - B. Leader Nominees
 - C. Vote to Approve
 5. Financial Status
 - A. 2024 Compilation
 - B. 2025 Financial Summary
 - C. 2026 Budget
 - D. Vote to Approve
 6. Motion on Global Methodist Church Affiliation
 7. Closing Prayer
-

Aldersgate Church

2025 Church Conference

Sunday, November 9, 2025

11:45 AM

Table of Contents

Pastor's Report.....	Pg 1-2
Leadership Board Chair Report.....	Pg 3
2026 Leadership Nominees and Returning Board Members.....	Pg 4
Membership & In-Person Worship Attendance Report 2025.....	Pg 5
Aldersgate Church Giving Analysis.....	Pg 6
Recommendation for 2026 Pastoral Compensation.....	Pg 7
Buildings & Grounds Summary.....	Pg 8-10
2025 Child Safety Report.....	Pg 11
2024 Church Conference Minutes.....	Pg 12-16
Missions Giving Report.....	Pg 17
2025 Endowment Report.....	Pg 18
2025 Line of Credit Summary Report	Pg 18
Independent Accountant's Compilation Report for 2024.....	Pg 19-21
Projected 2025 Financial Summary.....	Pg 22
2026 Financial Budget.....	Pg 23
Global Methodist Church Motion.....	Pg 24-29

Pastor's Report
Aldersgate Church Conference
November 9, 2025

The year 2025 has been a busy and growing season for Aldersgate. We're seeing lots of new faces in worship on Sunday mornings, and it's exciting to see our Fellowship Hall and Sanctuary both filled with joy and the Spirit. People are finding Aldersgate to be a welcoming place, and we're especially excited to see more younger families, young adults, and college students in our midst!

Your Leadership Board and Church Staff continue to do outstanding work in managing the work of the church. Your lay leaders are dedicated servants of God who give their time and prayerful engagement in discerning where God is directing us. The Church Staff (The Aldersgate "A-Team") has developed a culture of teamwork, creativity, and fun. It's genuinely a joy to come to work and to see how God is moving in our various ministry areas.

We've seen some changes in our staff as well and we are glad to welcome Mark Denton as our new Director of Youth and Young Adult Ministries. Mark has brought new energy and focus, building on the good foundation laid by Miranda Moland, who stepped down earlier this year to devote time to family. Mark has been able to develop a weekly small group of college age young adults as well as expand Sunday night youth group and youth Sunday school. If you haven't had a chance to visit the youth rooms in the basement, please check them out and see all the great changes Mark has added to make it a "cooler" place for youth to hang out! We also welcomed Joe Reyes as our new custodian, who is taking care of the building inside and out. We're thankful for the longtime ministry of our Sexton, Bill Ilyes, who will be retiring on December 1, but will still be attending Aldersgate and singing in the choir.

Aldersgate has expanded its mission outreach thanks to the work of our Missions Team. In April, we sent a team of seven to Romania to work with orphaned kids at the House of Joy, and we'll be sending a team to India in January. That's all in addition to the many volunteer hours put in by members of Aldersgate at various local ministries and missions. Our missions giving remains strong and the generosity of our congregation is impacting many lives here in York and around the world.

I've been focusing a lot of my time this year in creating solid teaching content for the church. The sermon series are designed to do deep dives into Scripture and our theological tradition. During Advent, we'll begin a series in the Gospel of Luke that will take us through Easter, followed by a summer series on the Book of Acts. This will allow us to take an in-depth look at the gospel, the early church, and the work of the Holy Spirit. My hope is that these series are not only providing good information but also helping people with training on how to read the Scriptures for life transformation. One of my goals is to see more and more people get involved in transformational small groups where they can not only study the Scriptures but "watch over one another in love" in supportive and accountable relationships. This is the Methodist way!

Our weekly podcast, The Aldersgate Experience, is a fun project and is gaining an audience. Thanks to a generous donation, we were able to put together a studio for recording this and other content

for worship and online ministry. My weekly Substack blog now has 410 subscribers who receive it in their email each week. I marvel at the amount of great content we put out each week thanks to Pastor Jeff's creativity and Randy Campbell's technical expertise.

Financially, Aldersgate is in a good place, but we also have an opportunity to grow steadier in our stewardship. Our weekly giving fluctuates, and the goal would be to have more consistent tithing over the course of the year. To that end, we're going to make the offering time more of an emphasis in worship, highlighting all the places where our giving is making an impact. It's an opportunity for us to tell our story and invite people to invest in the Kingdom work that Aldersgate is doing.

At this Church Conference, Aldersgate will vote on whether we will become a member congregation of the Global Methodist Church or remain independent. This is an important decision for our church's future, and I'm thankful for each member's prayerful vote. Whatever the outcome, I'm hopeful that Aldersgate can retain its deep Methodist roots and grow steadily as a congregation that helps people know, live, and share Jesus.

Thank you for your prayerful support. Jennifer and I continue to feel immensely blessed to be part of Aldersgate, and I look forward to seeing where God will lead us in 2026!

Respectfully submitted,
Rev. Dr. Robert A. Kaylor
Lead Pastor

Leadership Board Chair Report

October 19, 2025

It has been a privilege to serve as your Leadership Board chair during 2025, and after two years in this role, another person will take over in 2026.

Together, we have accomplished many things in the last two years, and soon we will vote on whether to become part of the Global Methodist Church (GMC). By now, I hope that you have been able to learn that the GMC is our best option moving forward to continue doing the things that makes Aldersgate a place to Know, Live and Share Jesus.

As we look back over the last two years, we have been richly blessed to attain the visible goals of renewing the parking lot, upgrading the Sanctuary and replacing well-worn flooring. Smaller teams have updated the Courtyard in the center of the church and trimmed, cleaned and renewed the landscaping around the church campus.

The less visible but critical accomplishments are the number of visitors, new members, testimonies and honest conversations that we've shared about how God enriches our lives if we allow Him to.

In conclusion, I would encourage each of you to consider three important points:

- 1) Find out how you can get involved in your church. Participation keeps our church thriving and vibrant, whether it's on a weekly basis with services, or special events like Easterfest or Trunk-or-Treat.
- 2) Your tithes and donations keep the church running. Each of us make personal decisions involving how to give back what God has blessed us with. I can assure you that those involved in spending are good stewards of the money they work with and are not frivolous with spending.
- 3) We have two active projects to be funded that will move our church forward for decades to come:
 - a. A Restroom Renovation project that we resolve long-standing plumbing issues on two levels and modernize four restrooms at the same time
 - b. An Elevator Installation project for the church that will provide access that has been missing since the church was constructed.

Respectfully submitted,

Dave Yoder

2026 Leadership Nominees and Returning Board Members with Class

Currently serving (and Class year)

Lydia Kelly	2026
Nate Baum	2026
Bob Winters	2026
Kristine Hackett	2026
Desiree Buck	2026
Kent Springman	2027
Jeff Payne	2027
David Pater	2027

To Be Elected for Class Year 2027 & 2028

Jeff Lewis	2027
Denny Cathcart	2027
Ben Writer	2028
Beth Duvall	2028
Jen Miranda	2028
TBA	
TBA	

For the Nominations Team currently serving:

Jan Bowden	2026
Darwin Peiffer	2026
Jeff Godboldte	2026
Wendy Snyder	2027
Linda Rambo	2027
Julia Winters	2027

To be Elected for class year: 2028

Kelly Cutler	2028
England Reyes	2028
Miranda Moland	2028

Membership & In-Person Worship Attendance Report 2025

Aldersgate Church Conference
November 9, 2025

MEMBERSHIP:

Total Membership increased by 34 people in 2025.

Date	Members
As of October 12, 2025	345
As of November 13, 2024	311
Year over year increase	10.9%

ATTENDANCE:

Average yearly attendance grew in attendance.

Year	Average Weekly Attendance
2025	272
2024	253

7.5% increase year over year in total attendance.

All persons attending are encouraged to use the Church Center App on their mobile phone, or the check-in kiosks in the lobby to check-in and let us know that you were in attendance to Worship. Attendance is one of the requirements to maintain Membership at Aldersgate Church. As such, we strongly encourage everyone to check-in when they attend a worship service.

ONLINE WORSHIP:

As of October 12, 2025, online worship is averaging 99 viewers per week.

Aldersgate Church Giving Analysis

Total Amount and Percentage of Giving by Age

Total Non-Cash Giving January 1, 2025, thru Sept 30, 2025	\$802,696.32	100%
---	--------------	------

Age Range	# Families Donating	# Member Families Donating	\$ Donated	% of Total Donations
90 yrs +	11	9	\$37,672.65	4.69%
80yrs - 89yrs	33	31	\$216,236.20	26.94%
70yrs - 79yrs	30	27	\$92,473.88	11.52%
60yrs - 69yrs	35	33	\$208,141.22	25.93%
50yrs - 59yrs	11	9	\$49,206.92	6.13%
40yrs - 49yrs	11	9	\$75,325.14	9.38%
30yrs - 39yrs	3	3	\$21,407.32	2.67%
20yrs - 29yrs	3	2	\$6,828.49	0.85%
Unknown	29	1	\$66,906.76	8.34%
Total	166	124	\$774,198.58	96.45%

Total Gifts under \$500	155	12	\$28,497.74	3.55%
-------------------------	-----	----	-------------	-------

60yrs +	109	100	\$554,523.95	69.08%
---------	-----	-----	--------------	--------

# of Families Donating	321	136
% Families Donating are Members	42.37%	

Notes:	Figures do not include cash donated in collection plate.	
	Does not include Members who donated cash in collection plates only	

Key Points:

- Giving by Age Group: The largest percentage of donations came from the 80-89 age group (26.94%).
- Membership and Donation Statistic: 74.70% donations come from Members.

Aldersgate Church Conference

November 9, 2025

RECOMMENDATION FOR 2026 PASTORAL COMPENSATION

<u>Lead Pastor</u>	<u>2025</u>	<u>2026</u>
Base Salary	\$89,726.00	\$91,969.15
Social Security Offset	\$7017.19	\$7017.19
Housing Allowance	\$31,200.00	\$31,200.00

<u>Associate Pastor</u>	<u>2025</u>	<u>2026</u>
Base Salary	\$48,272.64	\$49,479.46
Social Security Offset	\$7,017.19	\$7,017.19
Housing Allowance	\$26,607.36	\$26,607.36

Church Representative:

Leadership Board, Chair: Dave Yoder
Phone Number: 443-310-1799
Email: Dave.Yoder@aldersgateyork.com

Pastor Information:

Lead Pastor: Rev. Dr. Robert Kaylor
Phone Number: 223-232-5356
Email: Robert.Kaylor@aldersgateyork.com

Associate Pastor: Jeffrey Markey
Phone Number: 223-232-5357
Email: Jeff.Markey@aldersgateyork.com

NOW, THEREFORE, BE IT RESOLVED THAT: The Leadership Board recommend adoption of the Pastoral Compensation as outlined in this report. The Aldersgate Church Conference agrees with the recommendation and adopts the plan.

_____, Secretary, Aldersgate Church Conference,
Signed November 9, 2025.

2025 Building and Grounds Summary Report - Aldersgate Church

Prepared by: Deana Fornoff/Operations Manager

Aldersgate took on two major projects in 2025:

- **Carpet Replacement Project**

In 2025, Aldersgate Church undertook a significant interior improvement with the replacement of carpet throughout the main entryway, lobby, hallways, and several key rooms. This much-needed update revitalized the church's interior, creating a warm, inviting, and refreshed environment for both members and guests.

The project was completed by Wecker's Flooring Center, a trusted local contractor with whom Aldersgate has maintained a long-standing and positive working relationship. The total project cost was \$30,000, and the work was completed efficiently and with excellent results.

A special note of appreciation goes out to the Aldersgate volunteers who generously offered their time to move furniture, reset offices, and prepare each space for immediate use. Their teamwork and dedication ensured the project's success and demonstrated the strong sense of community that continues to define Aldersgate Church.

- **Memorial Garden Project**

Aldersgate Church completed meaningful improvements to the Memorial Garden, transforming the central gathering area into a more peaceful and accessible space for reflection, prayer, and remembrance. The redesign focused on creating a low-maintenance layout that reduced the need for frequent weeding and garden upkeep while preserving the natural beauty and serenity of the space.

This thoughtful project not only enhanced the garden's usability but also strengthened its role as a quiet sanctuary for members and visitors to pause and reflect. The cost of the renovation was graciously covered by a generous church member, whose support and vision made this improvement possible.

The Memorial Garden continues to serve as one of the most cherished areas on the church grounds, offering beauty, peace, and connection for all who visit.

Other noteworthy projects:

- **North and East Entrances**

In 2025, Aldersgate Church completed much-needed repainting and repair work on the North and East entrance doors. These high-traffic areas have shown visible wear over time, and the improvements have not only enhanced the overall appearance of the building but also helped protect and preserve the doors for years to come.

The project was made possible through generous donations from congregation members, whose support continues to strengthen the beauty and function of our church home. The refreshed entrances now provide a bright, welcoming look for all who enter.

The Church really showed up in big ways in 2025 for ground maintenance. We had a large volunteer crew share their time to weed and mulch on multiple days. We are thankful to the many hands that helped these projects along.

Property Review:

1. General Building Overview

- **Building Condition:**
 - Overall condition: Good
 - Areas needing attention: Keeping an eye on cracks in the walls and roof areas
 - Recent renovations/updates: See above
 - Upcoming major repairs or renovations: Potential upgrade to bathrooms, carpet and installing an elevator.
- **HVAC Systems:**
 - Condition: Good
 - Service Contract: Yearly contract with Spangler & Boyer
 - Recommendations: Keeping a close eye on all HVAC related issues, regular upkeep and potential issues/upgrades.
- **Electrical and Plumbing:**
 - Condition: Good
 - Vendors: Electrical: Engels & Fahs Plumbing: Dixon Heating and Plumbing
 - Recommendations: Check issues and schedule repairs promptly.
- **Safety & Security:**
 - Fire alarms/sprinklers: All in good condition with scheduled maintenance
 - Emergency lighting: Working order
 - Security systems: Working order
 - Spangler & Boyler added a safety rail on the south side of the rooftop to protect technicians as they work on a unit

2. Grounds and Landscaping

- **Landscaping Condition:**
 - Lawn and garden areas: Maintained by Joe Reyes and volunteers
 - Seasonal updates needed: Seasonal weeding and mulching maintained by volunteers
 - Yearly contract: TruGreen
- **Parking and Walkways:**
 - Condition of parking areas: Recent upgrade
 - Walkways/sidewalks: Good conditions, repainted yellow safety lines
 - Lighting in outdoor areas: Decent, considering upgrade

- **Other Outdoor Areas:**
 - Snow Removal: Contract with Washington & Dowling Co
 - Trash management: Switched from Penn Waste to Republic, savings \$250/month

4. Environmental Considerations

- **Energy Efficiency:**
 - Status of energy-saving measures: LED upgrades throughout the church, conservative schedule on heat/ac use. Quarterly refresh on eclectic providers cost, switch if needed.
 - Recommendations for improvement: Continue with LED upgrades, potential boiler upgrade in the future.
 - Sustainability/Green Initiatives: Recycling measures taken
 - Working with Power Takeoff Energy Advisor to assist with lowering our monthly utility bill.

Looking to the Future

As we look ahead, Aldersgate Church is collecting funds for two important capital projects that will make our building more welcoming and accessible.

-The first project will renovate the bathrooms near the Fellowship Hall and include the addition of a men's stall to better serve our congregation and guests.

-The second project will add an elevator to the rear of the building, improving access for all who visit and use our facility.

Both projects are exciting steps forward as we continue caring for our church home and ensuring it meets the needs of everyone who walks through our doors.

Conclusion

This report provides an overview of the current status of building and grounds maintenance, highlights any immediate concerns, and offers recommendations for continued upkeep and improvement. I will continue to manage the day-to-day operations of the building and grounds and keep a sharp eye out for any concerns.

2025 Aldersgate Child Safety Report

Pastor Name: Robert Kaylor **Current Required Clearances:** PA Child Abuse, PA State Police, & FBI Fingerprinting

Lay Person/Representative: Mark Denton. mark.denton@aldersgateyork.com. (223) 232-5353

Number from congregation who have been cleared for the past 5 years: 62

Date most recent child safety policy was accepted by church Leadership Board: September 23, 2025

Is your policy fully implemented?

Implementation in process

Does your policy include all the procedures below?

YES

Screening:

- Interviewing all paid staff and volunteers
- Applications for staff, conversations with interested volunteers
- Child Abuse Clearance, State Police Clearance, and FBI Fingerprinting for ALL paid staff part time and full time
- Child Abuse Clearance, State Police Clearance, and signed statement/FBI Fingerprinting for volunteers per PA Laws
- Two References from prior paid or volunteer work.
- Completed Sexual Abuse Awareness Training.

Supervision:

- Two unrelated adults in each classroom OR one adult in each classroom and an unrelated roaming teacher
- Uncovered windows in doors and/or open doors in all children's classrooms
- No one under the age of 18 is left alone with children.
- There must be a minimum of one adult supervising that is more than 5 years older than the oldest child.

Reporting/Responding:

- A procedure for reporting abuse to leadership, authorities, and insurance
- A procedure for handling the alleged perpetrator and his/her family

Internet Safety:

- Permission to use photos on Aldersgate internet platforms (website, social media pages)
- Use and safeguard of the photos
- Use of computers within the church
- Appropriate social network sites

We are currently abiding by the PA state Clearance requirements for all employees and volunteers. We are also in the process of reinforcing our standards of safety for our students by collecting and checking references and developing an annual training program in keeping with recommended standards for highest care and safety.

2024 Aldersgate Church Conference Approved Minutes

December 8, 2024

The meeting began at 11:45 AM presided by Pastor Kaylor

- Welcome was offered by Pastor Kaylor.
- Opening prayer were offered by Harvey Elder.
- Harvey Elder reported on the status of the church.
 - We continue to be an independent church.
 - We have maintained the Wesley philosophy.
 - We continue to host Blessed Generation Church.

Celebrations

Our Past Year

- By the numbers video was shared.
 - 311 members, 21 new this year
 - 253 in person attendance average
 - 65 online viewers averaged weekly
 - 200 parking spaces renewed
 - \$260,000 invested for the renewal of our sanctuary
 - 64 Amazing Adventure Preschool students
 - 120 children at VBS
 - 12 participants in the fall Grief Share
 - 111 shoeboxes were packed for Operation Christmas child
 - 815 Thanksgiving food boxes were packed in 45 minutes
 - 450 children intended Trunk or Treat
 - 121 joined in the soup & study
 - 65 people volunteering each Sunday
 - 1 new class for 5th and 6th graders, LINK group
 - Countless- number of hours serving in missions in our community and around the world.
 - 1- We confess one Lord, one Faith, Oneness of God revealed

Pastor's Report: presented by Pastor Bob Kaylor

- Thank you to all for being so involved and engaged.
- View report in the packet. We have great things going on and some challenges that will be opportunity to think differently and grow. A privilege to have a mix of ages and stages in our midst.
- Exciting opportunities, Aldersgate is becoming known in the community.
- Worship services solid mix of different styles of worship. Challenges with facility but working to make needed changes. (Demonstration of lights) Prayer of dedication by Pastor Kaylor.

Missions Report: presented by Pastor Bob Kaylor

- There are many missions and opportunities to become involved at Aldersgate. Many are listed in the packet, are on the website, and will be announced in other ways through the year.

- Total giving for missions was \$86,115 this past year. The total exceeds what is noted with additional, on-going giving. A complete listing is on page 17 of the packet.

Worship Report

- Although our attendance is steady and strong as demonstrated in the average attendance shared, we need to encourage and invite others to join worship. This is a way that we can fulfill our mission to bring others to know, live, and share Jesus.
- Online attendance averages about 100 people weekly. This indicates that we are reaching significantly outside of the building walls.

Pastoral Compensation: presented by Harvey Elder packet pg. 7

The staff Parish Relations Committee, Finance Committee and the Ministry Resource Team recommend adoption of the Pastoral Compensation as outlined below. The Aldersgate Church Conference agrees with the recommendation and adopts the plan. The compensation is a 4% increase.

- Lead Pastor:
 - 2024

▪ Base Salary	\$86,275.00
▪ Social Security Offset	\$6,747.30
▪ Housing Allowance	\$30,000.00
 - 2025

▪ Base Salary	\$89,726.00
▪ Social Security Offset	\$7,017.19
▪ Housing Allowance	\$31,200.00
- Associate Pastor:
 - 2024

▪ Base Salary	\$46,416.00
▪ Social Security Offset	\$6,747.30
▪ Housing Allowance	\$25,584.00
 - 2025

▪ Base Salary	\$48,272.64
▪ Social Security Offset	\$7,017.19
▪ Housing Allowance	\$26,607.36

Church Representative:

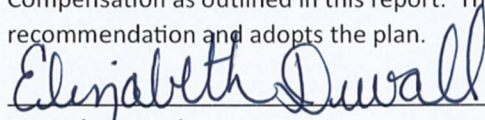
Leadership Board, Chair: Dave Yoder
Phone Number: 443-310-1799
Email: Dave.Yoder@aldersgateyork.com

Pastor Information:

Lead Pastor: Rev. Dr. Robert Kaylor
Phone Number: 223-232-5356
Email: Robert.Kaylor@aldersgateyork.com

Associate Pastor: Jeffrey Markey
Phone Number: 223-232-5357
Email: Jeff.Markey@aldersgateyork.com

NOW, THEREFORE, BE IT RESOLVED THAT: The Leadership Board recommend adoption of the Pastoral Compensation as outlined in this report. The Aldersgate Church Conference agrees with the recommendation and adopts the plan.



_____, Secretary, Aldersgate Church Conference,
Signed December 8, 2024.

- No questions or discussion.
- The vote was approved unanimously with no objections.
- Harvey and congregation applauded the effort and dedication of our pastors.

Leadership Board (Add Mike Staley)

2025 Leadership Nominees and Returning Board Members with Class

Nominations for 2025 Leadership Board

- Kent Springman 2027
- England Reyes 2027
- David Pater 2027
- Jeff Payne 2027
- Mike Staley 2027

Nominations for Nominations Committee Team

- Linda Rambo 2026
- Joe Reyes 2027
- Wendy Snyder 2027
- Jeff Goldbolte 2027

Returning Leadership Board Members

- Dave Yoder 2025

- Nancy Mosella 2025
- Kevin Hoffman 2025
- Randy Campbell 2025
- Ryan Wilt 2025
- Lydia Kelly 2026
- Nate Baum 2026
- Bob Winters 2026
- Kristine Hackett 2026
- Desiree Buck 2026

Returning Nominations Committee Members

- Robin Hoffman 2025
- Karen Conrad 2025
- Donna Singley 2026
- Jan Bowden 2026
- Darwin Peiffer 2026

Questions

- None
- The vote to elect the nominated leadership board passes without opposition.
- The vote to approve the nominations committee passed without opposition.

Financial Status: presented by Ryan Wilt, deficit of \$49,000 but this is not unusual for this time of year; grateful for how God has always provided.

The budget is found beginning on page 21 through page 24.

- The line of credit opened during the disaffiliation process is already ½ paid with a balance of \$129,100 left. The congregation will have opportunities above and beyond and designated toward this debt. Details in packet on page 19.
- The very last page has the 2025 budget; largest increase is for staff (4% after having no raise last year).

Next Steps: presented by Harvey Elder

- Continue the plan to keep Aldersgate, Aldersgate.
- Prayer partners have been selected. Please see Bob Winters if you missed this opportunity and would like to participate.
- Prayerfully consider serving, phone calls will be coming to share opportunities to serve and support our congregation.
- There is a new opportunity to serve Christmas dinner on Christmas Day. If you are interested, please notify the church this week.
- Continuing to make improvements to our facility.
 - We will continue to update our church building to meet the needs of those who use the building and its technologies.

Questions:

- Where is the endowment money?

- No other questions were asked.
 - The funds are still with the United Methodist Stewardship foundation, which operates outside of the conference. To this point, there have been no problems accessing funds from endowments.
 - The leadership will look up the administrative charges associated with the endowments and share this information.
- No other questions were asked.

Harvey Elder closed the meeting in prayer.

Recording secretary- Elizabeth Duvall

Respectfully submitted,

Elizabeth Duvall- Recording secretary for church conference

Aldersgate Missions

Report of Giving

2025

2025 Giving by Ministry

Romania (House of Joy)	\$40,000
Life Path Ministries	\$20,000
Mennonite Disaster Services	\$18,800
The Well	\$11,000
Our Daily Bread	\$10,000
Bell Socialization Services	\$10,000
Katallaso Clinic	\$8,000
Pappus House	\$8,000
New Hope Ministries	\$5,310
York County Food Bank	\$5,000
Ghana	\$5,000
Raising Hope Ukraine	\$5,000
Leg Up Farms	\$5,000
Devers School	\$4,000
Human Life Services	\$3,500
Catholic Harvest Food Pantry	\$3,000
The Glory Project	\$2,500
Aldersgate Amazing Adventures Preschool	\$2,000
Mission Central	\$2,000
Food Run	\$2,000
Misc. Small Donations & Organizations in need	\$1,700
Red Bird Mission	\$1,100
South Africa Christian Outreach	\$1000
Heifer International	\$1,000
Total 2025 Giving	\$176,410

In addition to the above giving, Aldersgate Missions has designated \$5,000 to the India Knit program, along with Aldersgate Church members' generous sponsorship of 81 students at \$200 each (totaling \$16,200), for a grand total of \$21,200 to the India Knit Program. Our 2026 Advent and Christmas Eve offering will be supporting Life Path Ministries, New Hope Ministries, and Our Daily Bread.

2025 Endowment Funds Investment Report

ENDOWMENT FUNDS 2025 INVESTMENT REPORT - YTD 9/30/2025

FUND NAME AND ACCOUNT	Balance 1/1/2025	Distributed 1st Qtr	Balance 3/31/2025	Distributed 2nd Qtr. 2025	Balance 6/30/2025	Transfers and Additions	Distributed 3rd Qtr	Balance 9/30/2025	YTD 2025 Total Distributed
ARK01: Missions Fund	178,954.37		178,484.45		189,413.13			197,772.41	-
ARK02: General Ministries Fund	63,717.51		63,550.19		67,441.40			70,417.76	-
ARK08: Jackson Memorial Fund (Note A)	49,252.28	(1,129.00)	48,009.68	(1,129)	49,807.32		(1,129)	50,872.05	(3,387.00)
									-
GPTFP: General Purpose Trust - Principal (Note H)	289,426.88		288,666.86		306,342.05		(20,259)	299,601.63	(20,259.00)
GPTFI: General Purpose Trust Fund - Income (Note B, F, & G)	90,732.44	(35,580.52)	55,024.12		58,393.27	20,259		81,230.39	(35,580.52)
GSF01: Barbara Gable Scholarship (Note D)	94,321.68		94,074.00	(3,425)	96,304.65			100,554.82	(3,425.00)
									-
Marian Bidelman Mem Trust - Principal (Note H)	189,652.35		189,154.34		200,736.34		(13,275)	196,319.64	(13,275.00)
Marian Bidelman Mem Trust - Income (Note C)	66,002.04	(32,000.00)	33,912.75		35,989.25	13,275		50,853.24	(32,000.00)
									-
SPSPR: Sterner Preschool Fund - Principal	59,734.93		59,578.07		63,226.06			66,016.39	-
SPSIN: Sterner Preschool Fund - Income (Note E)	17,716.81		17,670.29	(2,175)	16,535.83			17,265.60	(2,175.00)
									-
John & Marian Bidelman Music Program	8,059.68		8,038.51		8,530.72			8,907.20	-
									-
TOTAL ALL FUNDS	1,107,570.97	(68,709.52)	1,036,163.26	(6,729)	1,092,720.02	33,534	(34,663)	1,139,811.13	(110,101.52)

WITHDRAWALS

- A) Quarterly \$1,129 Jackson to Aldersgate = \$3,387 YTD (Authority provided: Fund sponsor documents)
 B) General Purpose \$32,000 W/D on 1/2/25 for Sanctuary Renewal (Authority provided: October 22, 2024 Minutes)
 C) M. Bidelman Mem Fund (Income) \$32,000 for Sanctuary Renewal 1/2/2025 (Authority provided: October 22, 2024 Minutes)
 D) Gable Scholarship awards \$3,425 on 6/3/25 (Authority provided: Financial Aid/Scholarship Team emails)
 E) Preschool Scholarship \$2,175 W/D on 6/17/2024 (Authority provided: Financial Aid/Scholarship Team emails)
 F) General Purpose \$2,600 Memorial Garden Supplemental Funds on 3/27/2025 - (Authority provided: February 25, 2025 Minutes)
 G) General Purpose \$980.52 for Drum Kit on 1/2/2025 (emails)
 H) Allowable transfers from Principal Funds to Income Funds for future use (Authority provided: July 22, 2025 Minutes)

2025 Line of Credit Summary for Aldersgate Church (Orrstown Bank)

2025 Line of Credit Statement

Line of Credit Balance	\$0
Opening Balance 2025	\$126,500
2025 Principal Payments	- \$126,500
2025 Interest Accrued	\$1,219.11
2025 Interest Paid	-\$1,219.11
Balance as of June 30, 2025	\$0



Certified Public Accountants

Bookkeeping | Payroll | Tax Preparation | Controller Services

Independent Accountant's Compilation Report

To the Church Council
Aldersgate Church
York, Pennsylvania

Management is responsible for the accompanying financial statements of Aldersgate Church (the Church), which comprise the statement of assets, liabilities and net assets – modified cash basis as of December 31, 2024 and the related statement of support, revenue, expenses, and other changes in net assets – modified cash basis for the years then ended in accordance with the modified cash basis of accounting and for determining the modified cash basis of accounting is an acceptable financial reporting framework. We have performed compilation engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The financial statements are prepared in accordance with the modified cash basis of accounting which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all the disclosures ordinarily included in financial statements prepared in accordance with the modified cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about Aldersgate United Methodist Church's assets, liabilities, net assets, support, revenue, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

Michael R. Altland
Altland & Associates LLC

October 23, 2025

172 Bluestone Rd
York, PA 17406
717-757-4142

info@altlandcpa.com
717-741-3416 Fax

2709 S Queen St Ste 5
York, PA 17403
717-741-6960

Aldersgate Church

Statement of Assets, Liabilities, and Net Assets - Modified Cash Basis

See Independent Accountant's Review Report

	As of December 31, 2024
Current Assets	
Cash and cash equivalents	\$ 492,424
Short-term investments	\$ 1,058
Total Current Assets	\$ 493,482
Interest in Net Assets of Foundation	\$ 1,103,876
Fixed Assets	\$ 899,874
Total Assets	\$ 2,497,232
Liabilities and Net Assets without Donor Restrictions	
Current Liabilities	
Payroll liabilities	\$ 3,628
Line of credit	\$ 126,500
Total Current Liabilities	\$ 130,128
Net Assets	
Without donor restrictions	\$ 2,146,536
With donor restrictions	\$ 220,568
Total Net Assets	\$ 2,367,104
Total Liabilities and Net Assets	\$ 2,497,232

Aldersgate Church
Statement of Support, Revenue, Expenses, and Other Changes in Net Assets - Modified Cash Basis
See Independent Accountant's Review Report

	Year Ended December 31, 2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Revenue			
Contributions and offerings	\$ 908,038	\$ 318,322	\$ 1,226,360
Interest	\$ 16	\$ -	\$ 16
Employee Retention Tax Credit	\$ -	\$ -	\$ -
Preschool income (net of expenses)	\$ -	\$ 74,336	\$ 74,336
Net assets released from restriction	\$ 329,854	\$ (329,854)	\$ -
Total Revenue	\$ 1,237,908	\$ 62,806	\$ 1,300,714
Expenses			
Adult ministry	\$ 12,159		\$ 12,159
Bank and credit card fees			\$ -
Children's ministry	\$ 10,251		\$ 10,251
Communications	\$ 6,221		\$ 6,221
Congregational care	\$ 6,759		\$ 6,759
Continuing Education	\$ 2,295		\$ 2,295
Dues and memberships	\$ 397		\$ 397
Endowment fund fees	\$ 2,762		\$ 2,762
Fellowship and hospitality	\$ 5,928		\$ 5,928
Health insurance	\$ 64,026		\$ 64,026
Interest expense	\$ 11,442		\$ 11,442
Life Insurance	\$ 1,723		\$ 1,723
Miscellaneous	\$ 4,991		\$ 4,991
Mission outreach ministries	\$ 153,441		\$ 153,441
Office equipment	\$ 26,832		\$ 26,832
Office expense	\$ 4,830		\$ 4,830
Payroll taxes	\$ 26,418		\$ 26,418
Professional fees	\$ 6,660		\$ 6,660
Property expenses	\$ 133,907		\$ 133,907
Retirement	\$ 13,835		\$ 13,835
Salaries and wages	\$ 550,108		\$ 550,108
Seminary Scholarship	\$ 14,443		\$ 14,443
Technology	\$ 14,747		\$ 14,747
Travel	\$ 4,323		\$ 4,323
Vehicles	\$ 1,880		\$ 1,880
Worship ministry	\$ 11,328		\$ 11,328
Young adult ministry	\$ 15,423		\$ 15,423
Youth ministry	\$ 10,568		\$ 10,568
Total Expenses	\$ 1,117,807	\$ -	\$ 1,117,807
Change in Interest in Foundation	\$ 110,173	\$ -	\$ 110,173
Changes in Net Assets	\$ 230,274	\$ 62,806	\$ 293,080
Net Assets at Beginning of Year	\$ 1,916,262	\$ 157,762	\$ 2,074,024
Net Assets at End of Year	\$ 2,146,536	\$ 220,568	\$ 2,367,104

2025 Accounting Summary

as of 10.15.25

	Actual	Budget	Difference	% of Budget
Income				
Tithes and Offerings	\$ 675,168.47	\$ 892,629.00	-\$ 217,460.53	75.64%
Program Offset Income	\$ 33,961.79	\$ 48,000.00	-\$ 14,038.21	70.75%
Total Income	\$ 709,130.26	\$ 940,629.00	-\$ 231,498.74	75.39%

	Actual	Budget	Difference	% of Budget
Expenses				
Staff Expenses	\$ 483,127.97	\$ 627,429.00	-\$ 144,301.03	77.00%
Business Operational Expenses	\$ 38,060.42	\$ 58,000.00	-\$ 19,939.58	65.62%
Communications	\$ 9,160.60	\$ 8,500.00	\$ 660.60	107.77%
Children's Ministry	\$ 5,587.59	\$ 11,000.00	-\$ 5,412.41	50.80%
Youth Ministry	\$ 5,867.46	\$ 8,500.00	-\$ 2,632.54	69.03%
Young Adults Ministry Crossover	\$ 377.95	\$ 2,100.00	-\$ 1,722.05	18.00%
Adult Ministries	\$ 695.41	\$ 500.00	\$ 195.41	139.08%
Worship Arts	\$ 3,738.47	\$ 6,500.00	-\$ 2,761.53	57.51%
Congregational Care	\$ 179.32	\$ 1,300.00	-\$ 1,120.68	13.79%
Fellowship & Hospitality	\$ 2,554.42	\$ 5,500.00	-\$ 2,945.58	46.44%
Mission Outreach Ministries	\$ 46,097.36	\$ 63,000.00	-\$ 16,902.64	73.17%
Property Operational Expenses	\$ 62,451.84	\$ 88,000.00	-\$ 25,548.16	70.97%
Church Maintenance & Repairs	\$ 58,814.29	\$ 63,000.00	-\$ 4,185.71	93.36%
Total Operating Expenses	\$ 716,713.10	\$ 943,329.00	-\$ 226,615.90	75.98%

	Actual	Budget	Difference	% of Budget
Capital Expenditures				
General Capital Expenditures	35,520.00	35,000.00	520.00	101.49%
Total Capital Expenditures	\$ 35,520.00	\$ 35,000.00	\$ 520.00	101.49%

Total Overall Expenses as of 10/15/25	\$ 752,233.10	\$ 978,329.00	-\$ 226,095.90	76.89%
--	----------------------	----------------------	-----------------------	---------------

Net Operating Income **\$ (43,102.84)**

Checking Account Balance on 1/1/25 \$ 249,920.97

Checking Account Balance on 10/15/25 \$ 277,005.74

Aldersgate Church

2026 Approved Budget

Income	
Tithes and Offerings	\$945,857
Designated Offerings	\$5,783
Offset Income	\$50,000
Preschool Income	\$94,860
Total Income	\$1,096,500
Expense	
Pastor & Staff Wages & Benefits	\$718,750
Business Operational Expenses	\$43,400
Communications	\$7,000
Technology	\$16,500
Children's Ministry	\$10,500
Youth Ministry	\$6,200
Young Adults Ministry	\$3,100
Adult Ministries	\$1,250
Preschool Ministry Expenses	\$4,500
Worship Ministry	\$4,800
Congregational Care	\$1,400
Fellowship & Hospitality	\$3,600
Missions Outreach Ministry	\$60,000
Community Bridging Mission	\$2,500
Property Operational Expenses	\$89,000
Church Maintenance & Repairs	\$73,000
Church Vehicle Expenses	\$1,000
Capital Expenditures	\$50,000
Total Expenses	\$1,096,500

Preschool Income	
Tuition & Registration	\$94,860
Preschool Staff Expenses	\$94,860

Church Conference Report Aldersgate Church and Potential Alignment with the Global Methodist Church (GMC)

1. What has brought Aldersgate Church to this point in decision-making?

At the conclusion of the disaffiliation process from the United Methodist Church (UMC) in May of 2023, the lay leadership of Aldersgate made the decision to remain independent for at least two years and then consider possible denominational alignment. During this initial period, the leadership decided to continue the basic theological and governance structure of the UMC as a way of maintaining Aldersgate's Methodist DNA while discerning the church's future. The first year after disaffiliation saw Rev. Dr. Bob Kaylor, a former UMC Elder who transferred his clergy credentials to the GMC, hired as the Lead Pastor. The lay leadership also established an initial Next Steps task force to examine the positive and negative aspects of either remaining independent or joining a denomination. The task force, in consultation with the lay leadership board, developed a list of five non-negotiables for the church if it were to seek denominational alignment. Those five non-negotiables are:

1. No Trust Clause (no denominational ownership of local church property) and a defined, no-cost exit path from any such denomination if necessary.
2. Significant congregational input and approval in hiring a lead pastor.
3. Wesleyan theology and historical beliefs held by Aldersgate.
4. An effective organization that includes accountability in governance and leadership.
5. Cost effective.

Using these criteria, the task force determined that the only denomination that meets them all is the Global Methodist Church. The decision before Aldersgate Church is thus a choice between remaining independent or joining the GMC.

2. Why make this decision now?

The questions listed above are pressing as Aldersgate determines its future. The Leadership Board believes that making the decision on denominational affiliation this year will enable us to move forward confidently with the goal of maintaining the culture, mission, and focus of Aldersgate Church for the long term.

We have been independent for almost two years with Dr. Bob Kaylor as our lead pastor. While we have seen growth and stability in that period, we also need to be looking ahead at a pastoral transition in a few years when Pastor Bob retires. The circumstances of our last pastoral transition coincided with the division of the United Methodist Church, meaning that there were credentialed Methodist clergy like Pastor Bob seeking new places of ministry. Finding a pastor who has a Methodist background will be a challenge in the future as most clergy with that theological orientation desire to be part of a connectional system.

3. Why not remain as an independent church?

Some churches who have disaffiliated from the United Methodist Church have made the decision to remain independent. While this is certainly an option, it raises a number of key questions that would have to be answered for the church's long term future:

- What will be the congregation's doctrinal commitments?
- What are the congregation's beliefs about historically controversial topics like:
 - Gifts of the Holy Spirit
 - Ordination of women
 - Infant or believer's baptism
 - Baptism by immersion or sprinkling
 - The way of salvation
 - Predestination

- Episcopacy
- The nature of Holy Communion (e.g. transubstantiation, real presence, consubstantiation, memorialist)
- Frequency of communion
- Authority of Scripture
- Human sexuality
- How can the congregation's doctrinal commitments be changed or amended and by what body?
- Who is authorized to administer the sacraments?
- Who decides that a particular person should be so authorized?
- Who decides on the credentialing of clergy and by what standards?
- If theological education for clergy is required, what educational programs are approved and who decides about the programs?
- What body takes action when a clergy is accused of moral failure or problematic behavior?
- When there is a change in senior pastor, what process is used to decide on the new one?
- From what pool of candidates will the selection process draw?
- How are associate pastors chosen?
- From what pool of candidates will associate pastors be chosen?
- How are other staff chosen?
- What is the congregation's mission?
- Who is responsible for fidelity to the mission?
- What other churches do you recognize as being in mission or full communion with you?
- How do your clergy and lay leaders find inspiration and continuing education?
- How do you pick partners for local, regional, and international mission?

These are just a few of the questions that independent churches must address, and often the laity of the church do not have the historical and theological background to make decisions about these key issues. The result is that many of these decisions are deferred to the pastor and are changeable when there is a change of pastors. Churches that become independent after a long-term denominational affiliation are thus at greater risk of seeing their theological DNA change significantly over time.

Aldersgate Church has had roots in the Methodist and related German pietist movements for more than 160 years. The church's very name reflects John Wesley's own conversion experience on Aldersgate Street in London in 1738 where he felt his heart "strangely warmed" by the truth and assurance of the gospel. Methodism has always been a connectional movement, where congregations are connected in shared doctrine, practice, and mission. An "independent Methodist" church has thus always been an oxymoron. While the name "Methodist" has a negative connotation for some, given the recent conflict within the United Methodist Church, it's important to remember that the Methodist movement and its emphasis on holiness of heart and life transcends the conflicts of the past. Aldersgate's best chance of retaining its Methodist roots, doctrine, and practice for the long term is to affiliate with a larger connectional Methodist body.

4. **What are some of the Methodist distinctives we desire to maintain?**

The Methodist tradition maintains theological and doctrinal connections and agreements with all orthodox Christian denominations, including the doctrine of the Trinity, the ancient ecumenical creeds of the Church (Nicene and Apostles' Creeds), the human need of salvation from sin and death, the atoning death of Christ, resurrection of the body, and the life everlasting. While Methodists would not claim to have the only "true" witness of the Christian faith, we do have some doctrinal commitments that we emphasize:

- **Salvation is available to all.** Methodists believe that God's offer of salvation extends to all persons through prevenient grace. Those who respond with faith in Christ

and faithfulness to Christ experience justification, forgiveness of sins, new birth, the beginning of sanctification, and eternal life. Human beings thus have the ability to exercise choice through a will freed by the grace of God in the power of the Holy Spirit. The Reformed tradition, on the other hand, believes in predestination—that God, in his sovereignty, has chosen who will be saved and who will be damned from the beginning. Most of the major Protestant denominations and now independent churches hold to the Reformed view in varying degrees. The Methodist tradition is thus optimistic that the grace of God can actually work in human lives to enable them to respond and be saved no matter their current state. The Reformed tradition believes in “irresistible grace”—that God’s salvation cannot be refused if one is “elect.” This is the idea of “once saved, always saved.” The Methodist tradition, on the other hand, believes that following Christ is not merely a one-time decision, but a constant growth in grace that enables us to be more like him. Salvation in the Wesleyan tradition is thus not just a past decision or a hope for someday in the future, but the good news that we can be “saved to the uttermost” right now, with the goal of becoming more like Jesus in this life in addition to the next.

- **Holiness of heart and life.** The most distinctive doctrine of Methodism is that of “entire sanctification” or “Christian perfection.” It’s a doctrine that is optimistic about the work that God, through the power of the indwelling Holy Spirit, can do to shape us more into the image of God, the image of Christ, that we were created to be, with the goal of perfectly loving God and neighbor. This holiness is not something we achieve on our own, but we cooperate with the Spirit in daily growth and Christlikeness. While sin is still a part of our human life, growth in sanctification and holiness enables us to resist the power of sin and choose instead the way of Christ. Salvation in the Wesleyan tradition is thus not just about being free of the guilt of sin, but also free from its power over us.
- **A “both/and” faith.** Some Christian traditions are focused on contrasts: “faith” versus “works,” personal versus social, men as leaders versus women as supporters, doctrine versus experience. Methodists have long held to what theologian Ken Collins calls a “conjunctive” faith—that the Christian life is about both faith and works working together as we “work out our salvation with fear and trembling” (Philippians 2:12). Faith is also about personal and social holiness; that we live out our faith in both personal ways and in cooperation with others in the Body of Christ. The Methodist tradition has long seen men and women as equal partners in ministry, pointing back to the very beginning of the Bible when God created Adam and Eve as side-by-side partners in living out the image of God. Women are thus full participants in the life of the church, including ordination as pastors. Methodists take seriously the commandment of Jesus to love God and neighbor through acts of piety and devotion and acts of mercy and justice. We believe that the gospel is about more than just what we believe, but also about what we do with that belief.
- **A connectional understanding of the Church.** While many Christian traditions emphasize the response of the individual in faith, Methodism recognizes that “it is not good for [human beings] to be alone” (Genesis 2:18). The “method” in Methodism has long been about growing disciples of Jesus in small groups for mutual support and accountability. We are all part of the Body of Christ and each of us has a role to play. We need one another to grow as disciples. That also means that each individual congregation also needs a larger body with whom they relate for mutual mission, support, and accountability. The local church sees itself as part of a movement rather than an isolated community of faith.

These and other distinctions are vital parts of the Methodist theological DNA. While not necessarily unique or more “true” than other Christian traditions, these doctrinal commitments provide a congregation with a guiding vision that moves them beyond themselves and into a wider movement

that emphasizes an optimistic view of God's grace that can transform people and transform the world.

5. **How is the GMC different from the UMC?**

There are several distinct differences that distinguish the Global Methodist Church from our former denomination:

- **Consistent faithfulness in doctrine.** While the UMC desired to maintain a large, theologically diverse, and pluralistic “big tent” that incorporated a wide range of understanding about the nature of theology, the Church, and moral and ethical issues, the GMC is focused on taking the basic beliefs of Christianity from being merely suggestive and historic documents and making them authoritative standards for life and ministry. The GMC's beliefs and practices are rooted in historic Christianity and ensure that the denomination maintains continuity with the global and orthodox Church as the Body of Christ. To that end, the GMC has developed a catechism as a tool for instructing doctrine, has codified its doctrinal commitments in the *Book of Doctrines and Discipline*, and require its clergy to be examined for adherence to the Church's doctrine and polity. Bishops are also tasked with maintaining the doctrinal and spiritual integrity of the Church rather than being primarily administrators. Churches in the GMC will have a more consistent doctrinal connection that extends beyond paper but is incorporated into the DNA of each local church.
- **Reclaiming Accountable Discipleship.** From its birth in the 18th century, the “method” in Methodism was focused on gathering people together in small groups to “watch over one another in love,” and help one another grow in faith and practice. The GMC intentionally reclaims this method and encourages churches to become centers of disciple-making using small groups as well as biblical preaching and meaningful worship.
- **Term-Limited Episcopacy.** In the UMC, Bishops are elected for life and gathered into regional “colleges” where they exercise immense power over clergy appointments and set the Church's agenda. In the GMC, Bishops are elected by the General Conference and can only serve a maximum term of twelve years, after which they must retire or return to the local church. Retired Bishops do not sit on any decision-making body as they do in the UMC. Bishops in the GMC are accountable to the General Conference and not a regional body, eliminating the regional and theological biases that were present in the UMC debates of recent years. Bishops in the GMC are focused primarily on spiritual matters, while each Conference has an appointed Superintendent to handle administration. Bishops are the final authority on appointments in the GMC, but clergy and local churches also have significant authority to propose, accept, or reject candidates for pastoral appointments.
- **No Trust Clause.** In the UMC, the Annual Conference owned all local church property in trust, which is why the costs to exit the denomination were so high. In the GMC, there is no trust clause, meaning that the Annual Conference holds no ownership over the local church's property. The local church fully owns the property and can do with it what it wishes. If a church chooses to exit the GMC for whatever reason, it only requires a ninety day discernment period before taking a vote on disaffiliation. No costs are involved with a church disaffiliation from the GMC.
- **More Congregational Input on Clergy Selection.** In the UMC, the Bishop appointed pastors to local churches, often with minimal consultation. Churches were not generally involved in the selection process and while clergy were guaranteed an appointment, they could be penalized for not taking an appointment offered them. The GMC eliminated guaranteed appointments for clergy, meaning that clergy must perform to standard or potentially be out of a job. Gone are the days when a pastor could be moved without warning and a new one appointed without the congregation having had significant input in the process. In the GMC, churches are presented with two or three candidates to consider, and both the local church and the clergy person must consent to the move, with the Bishop having final authority on making the appointment. The goal in the GMC is to have longer pastoral tenures, with

moves initiated only when necessary by the local church or the pastor. Congregations in the GMC have more options from which to choose and more say in who will be their next pastor.

- **A Leaner Bureaucracy and Lower Shares of Ministry.** While the UMC set apportionments based on a formula that led to congregations paying as high as 13% of the church's income per year, the GMC calculates apportionments based on a percentage of the local church's actual income from general tithing. The GMC has capped apportionments at 6.5%. The current funding level for the Northeast Annual Conference of the GMC is set lower than the denominational cap, established at 4% (1% to the General Church and 3% for the Annual Conference). Because Aldersgate would be incurring additional costs for clergy pension and insurance, the Northeast Conference has offered to waive payment of any apportioned funds in 2026 and will allow the church to phase in apportioned giving 1% per year beginning in 2027. See the last page of this report for an estimate of those costs (based on 2024 giving numbers).
- **Streamlined Pathways for Ordination and Church Planting.** In the UMC, it took at least seven years for a candidate to move from inquiry to ordination as an Elder in the Church, including candidacy, educational requirements, and probationary periods. The GMC still has rigorous requirements for its clergy, but offers several different pathways to ordination from seminary to a course of study. This pathway opens the door financially and practically for younger and second career clergy to begin serving churches sooner under the mentorship of more experienced Elders. The GMC also has a vision for planting churches and equipping church planters, providing training and support for both individuals and local churches who want to exploit new opportunities for ministry.
- **Global in Character, Unified in Purpose.** The jurisdictional system in the UMC created silos for regional areas of the world, with the regionalization plan adopted in 2024 allowing each jurisdiction to effectively create its own rules. The GMC, by contrast, has expanded into more areas of the world than the UMC and intentionally functions more as one unified body. The global nature of the Church invites cross cultural experiences and sharing in a new way. As a testament to this focus on a global church, the GMC held its first General Conference in Costa Rica, and the 2026 General Conference will be in South Africa. Every UMC General Conference since its inception in 1968 was held in the U.S.

The bottom line is that the Global Methodist Church has intentionally put policies and procedures in place to prevent it from becoming a version of United Methodism 2.0. The GMC has sought to retain what is best about the Methodist connection while eliminating what no longer worked. The focus is on unity in doctrine, discipline, and practice, with a focus on the mission of “spreading scriptural holiness across the globe.”

6. **What is the position of Aldersgate’s elected Leadership?**

The GMC Task Force’s recommendation: The Task Force on Denominational Affiliation unanimously recommends that Aldersgate Church apply for affiliation with the Global Methodist Church. Furthermore, the Task Force encourages the Leadership Board to recommend to the Membership of Aldersgate Church to approve affiliation with the Global Methodist Church at the 2025 Church Conference.

The Leadership Board of Aldersgate Church has adopted the recommendation of the GMC Task Force to recommend to the Membership that Aldersgate Church join the Global Methodist Church.

7. **What are we voting to do?**

MOTION BEFORE THE MEMBERSHIP

The Leadership Board moves that Aldersgate Church become a member congregation of the Global Methodist Church, that it affirms and endorses the doctrinal standards (Part One), Social Witness (Part Two), and church governance of the Global Methodist Church as set forth in its Book of Doctrines and Discipline, and agrees to be accountable to such standards, witness, and governance. Our leadership and trustees are authorized to take all actions necessary to implement this motion.

GMC Cost & Appointment Breakdown

GMC Cost & Apportionment Breakdown			
	Current Aldersgate Expenses for Pastoral Benefits	2026 Expected GMC Expenses for Pastoral Benefits	Difference
Church Expenses			
Pastor Salary	\$91,969.15	\$91,969.15	\$0.00
Pastor Housing	\$31,200.00	\$31,200.00	\$0.00
Church Paid Pension	\$4,138.61	\$6,158.46	-\$2,019.85
Church Paid Matching	\$0.00	\$6,158.46	-\$6,158.46
Employee & Spouse Health, Dental, Vision	\$16,377.66	\$22,037.04	-\$5,659.38
Employee Life (100K), AD&D (100K), LTD (\$8333)	\$1,476.64	\$449.40	\$1,027.24
Total	\$145,162.06	\$157,972.51	-\$12,810.44
Additional Estimated Yearly Extra Cost to Aldersgate for Pastor Benefits		\$12,810.44	
Apportionments	2026		
	GMC	Northeast Conference	Total
	0%	0%	0%
	\$0.00	\$0.00	\$0.00
Estimated Tithing (based upon 2024 General Tithing)			
\$860,000.00	2027		
	GMC	Northeast Conference	Total
	0%	1%	1%
	\$0.00	\$8,600.00	\$8,600.00
	2028		
	GMC	Northeast Conference	Total
	0%	2%	2%
	\$0.00	\$17,200.00	\$17,200.00
	2029		
	GMC	Northeast Conference	Total
	1%	2%	3%
	\$8,600.00	\$17,200.00	\$25,800.00
	2030		
	GMC	Northeast Conference	Total
	1%	3%	4%
	\$8,600.00	\$25,800.00	\$34,400.00
Total Estimated Cost added to Yearly Budget for Pastor Benefits & Apportionments*			
(Based upon 2024 General Tithing)			
	1st year (assuming 1/1/26)	\$12,810.44	
	2nd year (2027)	\$21,410.44	
	3rd year (2028)	\$30,010.44	
	4th year (2029)	\$38,610.44	
	5th year (2030)	\$47,210.44	
*Does not include any changes in salary, housing, insurance premiums, and Pastor paid pension			
NOTE: Aldersgate requested a waiver for the apportionment funds for 2026 and have arranged to phase in apportionment funding beginning in 2027. The 4% apportionment is based on our General Tithes (not including designated funds), rather than a Conference-assigned formula. The example lists apportioned funds as they may have been paid in 2024, the last year for which we have an actual full year of income to compare. The cost to Aldersgate in 2026 would consist only of the increase in clergy benefits (insurance and pension), or \$12,810.44.			