

Aldersgate Church – Leadership Board Meeting
January 27, 2026

Leadership Board in attendance: Randy Campbell, Ben Writer, Beth Duvall, Bob Winters, David Pater, Desirre' Buck, Jeff Lewis, Jeff Payne, Jen Miranda, Kent Springman, Lydia Kelley, Nate Baum

Congregants and Staff: Pastor Bob Kaylor, Jennifer Rager, Deana Fornoff

Call to open at 6:30pm.

State of the Church:

1. Randy Campbell shared the Lay Leader video that will be shared with the congregation. The idea of the video was to introduce the role of Lay Leader and Randy as current Lay Leader.

New Business:

1. Randy Campbell made a motion to Approve the Media Relations Policy. Motion was 2nd by Kent Springman. Motion was unanimously approved.
2. Financial Updates:
3. Employee Manual focus team was established.
4. Leadership Retreat Recap and Action Items:
 - a. Member Engagement – Worship +2/Promote/Connect
 - i. Prioritize establishing a “talents list”, “volunteers needs list”, and “volunteer wants list” – centralize data once established
 - b. Stewardship – missions/budget/telling stories
 - i. Focus team will establish an immediately plan to roll out Stewardship and Church Engagement through Story Telling
 - c. Safety & Security – plans & processes
 - i. Question arose regarding GMC safe sanctuary resources and guidance.
 - ii. Discussion was had to establish a sub-committee called “Safety Committee” since it’s more than just security.
 - d. Visitor Assimilation/connection – process & follow up
 - i. Prioritize bringing back ‘visitor center’ in the church lobby.
 1. Have an assigned person at the visitor center each week to personally hand out a connection card and have conversation, answer questions, etc.
 - e. Always include Randy in focus team meetings and cc: Randy Campbell, Bob Winters, Bob Kaylor, and Jeff Markey on meeting notes.

Regular Business:

1. Building/Grounds

Strategic Planning & Visioning

1. Covered in New Business

Closing:

1. Lydia Kelley made a motion to close the meeting. Bob Winters second the motion. Motion was unanimously approved. Leadership Meeting ended at 7:50pm