

Aldersgate Church - Leadership Board Meeting

February 25, 2025

Leadership Board in attendance: Dave Yoder, Nancy Mosella, Kevin Hoffman, Randy Campbell, Ryan Wilt, Nate Baum, Bob Winters, Desirre Buck, Kristine Hackett, Kent Springman, England Reyes, David Pater, Mike Staley, and Jeff Payne. Absent: Lydia Kelley.

Congregants and Staff: Paster Bob Kaylor, Paster Jeff Markey, Jennifer Rager, Deana Fornoff, Lisa Murr, Harvey Elder and Jeff Lewis.

1. Dave Yoder called the meeting to order at 6:33 pm.
2. Pastor Bob led a devotional message and discussed the upcoming sermon series called “Meant for Good” on the story of Joseph. Small group discussions will be held in several members’ homes and will be provided with study guides.

New Business:

1. Selection of new Leadership Board member:

- England Reyes is stepping down as leadership board member in accordance with Aldersgate’s policy in which board members cannot have a spouse employed by the church. Her replacement is TBD.

2. Financial:

- January 2025 revenue was \$11,335.
- Current line of credit balance of \$26,334.10.
- Utility costs have increased 40% this winter with gas bill close to double of the previous month and staff are actively trying to dimmish costs (turning temperature down in facility). These costs typically decrease in April.
- Snow removal costs were approximately \$2K for the last 3-4 events and Deana calls requesting services as needed.
- A comparison of tithes in 2023, 2024 and 2025 showed a loss of \$24K between 2023-2024. The year end close looked financially good overall with a \$9,600 deficit.
- Church is slowly converting to MacIntosh laptops. A new laptop was purchased for the Youth Director position.

3. Randy Campbell and Jennifer Rager have not received an update from church attorney regarding Women in Mission having their own EIN number and concerns regarding funds collected/sales at annual Aldersgate Craft Show as discussed during January 2025 meeting. Jennifer will contact the attorney again. Plan is to close EIN number and Women in Mission checking account. Current funds would be deposited in the church account and managed by the church for this mission group.

4. Youth Space Discussion: (Lisa Murr / Harvey Elder)

The youth group lost recreational space to use for large games and events, especially during the winter due to the renovations in the Fellowship Hall. Although they have modified their programs, they are still looking for alternative spaces/facilities.

- Short Term: Update youth room with new carpet/rug, refrigerator, new pool table/air-hockey table. The plan is to ask congregation if they have any items to donate and wait for the new Youth Coordinator.
- Long Term: Potential Pole Barn with multiple garage doors. Lisa and Harvey are going to speak with church members who have experience with architecture layout and working with the township. Additional information regarding land coverage, distance to the road, township permits (percentage of lot that can be utilized), and costs of potential facility is needed before the board can make a decision.

5. Tech Support:

The IT support performed for the church includes Windows computers, our firewall, wireless network, Microsoft 365 subscriptions, and phone services. The quality of service provided by our current IT support company, Treysta, has declined significantly. Treysta keeps our computers locked down to the point where we cannot install most programs or change most of the settings. A majority of our IT tickets (31%) are related to account setup. Excluding the 38 IT tickets for the Tech Team asking for access or creation of new email accounts, there have only been 48 ticket requests in 2024, an average of 4 per month or 1 per week. The church asked Treysta to integrate a Voice over Internet Protocol (VoIP) phone system into Microsoft Teams for us to have one platform to handle our file storage, internal chats, video calls, and phone calls. Treysta attempted to integrate the CoreDial VoIP phone system into Teams at an additional cost with limited success. The phone routing never worked properly – often times with both incoming and outgoing calls, the phone would ring once, then disconnect and the caller ID rarely shows the correct caller to people called by the staff. Multiple work tickets placed over several months with continued problems. Randy Campbell proposed a solution of the Aldersgate Tech Team taking over a majority of the IT management using on-call volunteer support from Randy Campbell, Matt Kelley, Bob Rambo and Roan Reilly. An additional proposal to change Aldersgate's phone system to RingCentral, which will integrate with Microsoft Teams was presented. Current costs for Treysta IT management, CoreDial Phone & Text, and Microsoft Teams Phone total \$1,465.77 monthly or \$17,589.24 yearly. Cost for proposed Tech Support and RingCentral Call & Text would be \$811.68 monthly or \$9,740.16 yearly – a saving of \$654.09 a month or \$7,849.08 yearly. Additional discussion occurred regarding no one having a copy of any contract with Treysta but we've utilized their services for 5 years or more. Kent Springman made a motion to change the IT support to Aldersgate's on-call Tech Support team and phone system to RingCentral provided the church doesn't already have an existing contract with penalty for canceling early. Nate Baum second the motion. Randy Campbell abstained. Motion approved.

6. Memorial Garden:

George Hummel, along with Jeff Kuhn, David Jones, and Dave Hoffman, have worked on improving the appearance of the memorial garden. A quote for \$11,900 from W&S Landscape Services for landscaping improvements was submitted by this group to Deana Fornoff. The group is requesting all the \$4,600 in the memorial garden fund to be used towards this expense. The memorial garden fund includes funds for 4 individuals who have paid \$500 each (total \$2K) for future interment of their ashes and is to cover the costs for maintenance of the garden. Updating the memorial garden plaque with the church's new name/correct logo ranges from \$3K to over \$6K. Ryan Wilt made a motion to utilize \$2,600 from endowments and \$2,000 from the Memorial Garden funds for landscaping improvements, with any additional funding provided by

church members. Randy Campbell amended the motion, stating that all projects must run through church staff with Deana coordinating/involved in the planning for this project. Nancy Mosella second the motion. Amended motion unanimously approved. The plan for landscaping improvements would need to occur in June or July, before the carpets are replaced but after the ducks have migrated from the memorial garden.

7. There are two Youth Minister candidates, and an offer will be made next Monday (March 3rd) with a possible start date in May 2025.

8. Church has 5 individuals registered for the next new membership class on May 4th.

Old Business:

1. **Building / Grounds:** Numerous updates for this month.

- **New Carpet:** Replacement of carpet by Wecker's Flooring Center LLC for \$26,800 for the entry area, rooms 134-143-144, and offices 113-124-125 funded by capital expenditure funds were approved during the last leadership board meeting. Wecker's Flooring will be replacing all the baseboards, which will be a gray color (cost already included in price of carpets), but the door frames are burgundy color. Using the same company who painted the sanctuary, it would cost \$3,690 to have the door frames painted, matching the baseboards. Carpets will be replaced in August after Vacation Bible School, when the church has less traffic. Mike Staley made a motion to have door frames painted to match the baseboards with funds coming from capital expenditures. Bob Winters second the motion. Motion unanimously approved.
- **Bathroom Renovations and Elevator:** Small leadership board team met with an architecture and structural engineer. The best location for an elevator would be at the back of the church, by the youth entrance/playground area by the stairwell and build from the outside to get into the building. Plans for an elevator pre-construction survey costs \$5,840 and a bathroom pre-construction survey looking at a tiered bathroom assessment (upper and lower-level male/female bathrooms) costs \$5,800. The cost to perform both pre-construction surveys together would be \$7,360. Currently, the church has approximately \$125K in endowments which can be utilized for building related issues for 2025. Randy Campbell made a motion to use funds from the checking account to perform both elevator and bathroom pre-construction surveys together for the cost of \$7,360. Desiree Buck second the motion. Motion unanimously approved.

Closing:

1. **State of the Church:** The church is in a strong place. Attendance is up. The podcast studio has been updated, and the church is just a few subscribers away from being able to be monetized.

2. Dave Yoder closed the meeting at 8:47 pm.