

Aldersgate Church-Leadership Board Meeting

August 25, 2026

Leadership Board in attendance: Bob Winters, Nate Baum, Desiree' Buck, Kent Springman, David Pater, Jennifer Miranda, Beth Duvall, Jeff Payne, Denny Cathcart, Jeff Lewis, and Randy Campbell **Absent:** Kristine Hackett and Ben Writer

Congregants and Staff: Pastor Bob Kaylor and Pastor Jeff Markey

Bob Winters called the meeting to order at 6:30 PM

Prayer and devotional offered by Pastor Bob Kaylor

- Matthew 16:21- Jesus knew he had to bear the cross; Peter was thinking from the worldly point of view and was acting as a stumbling block.
- As a church, how are we bearing our cross and serving like Jesus. Challenge us to follow the spirit and stand on the strength of God to deal with the hard stuff, just as Jesus did.

State of the Church: Presented by Bob Kaylor with input from Randy Campbell

1. All appears to be going well with Cornerstone Methodist Church branch campus
 - a. They are joining us for outdoor worship and picnic on Sep 13, 2026
 - b. Worship attendance averages 85 participants and they continue to supply funds for their needed expenses.
2. Tony Miller is adjusting well to his position and is picking up some added responsibilities related to financial tasks on a two month trial basis.
 - a. If this continues to go well, his salary will be adjusted by \$15, 000 per year as approved by board

- b. Penny is also taking on some tasks that were completed by Jennifer Rager on a two month trial basis. If this continues, her salary will be adjusted by \$3,000 per year as approved by the board.
- 3. Mark Denton is recruiting new leaders for youth and young adult ministries, including Miranda Moland. He is building valuable connections with the youth.
- 4. Outdoor service planning for September 13th is going well.
- 5. Aldersgate continues to battle with HVAC issues. Although it has been repaired, Pastor Bob suggests that we explore a long term solution.
- 6. Attendance for summer has been strong and eleven participants are signed up for the new member class.
- 7. We will work to set a church conference date in the near future

New Business/Updates:

- 1. Approval of June and July minutes with a deletion of Kent Springman's name on the July attendance.
 - a. June- Motion by Denny Cathcart, seconded by David Pater, unanimous approval
 - b. July- Motion by Kent Springman, seconded by Bob Winters, unanimous approval
- 2. Safety Team Update by Randy Campbell was presented.
 - a. Aldersgate Church Emergency Plan was presented to the team
 - Areas included in the handout
 - i. Emergency numbers
 - ii. Response Team Responsibilities
 - iii. Emergency Procedures
 - iv. Forms and documents to support the structure of plan implementation
 - Types of emergencies covered in the plan

- v. Health emergencies
- vi. Safety for building emergencies including fire, severe weather, and intruder safety

Miscellaneous

- vii. September 1, 2026 start implementation
- viii. Conducting Drills to come
- ix. Use of walkie talkies to communicate between different parts of the building
- x. Training of all involved and relay to congregation

Leadership unanimously endorsed the work being done by the team and expressed gratitude

3. Donation Policy Framework review was facilitated by Bob Winters

- a. Church-wide appeals for special donation appeals request was reviewed
- b. There was discussion of how to implement and share with congregation, Jeff and Bob will work to roll this out
- c. Motion to adopt the policy was made by Denny Cathcart and seconded by Kent Springman. Approved unanimously.

4. Financial Update

- a. Full financial details are included Aldersgate financial report under the leadership board page, general tab, shared tab, 2026 meeting
- b. Details of finances
 - i. \$712, 175 spent
 - ii. \$747, 136 budgeted
 - iii. \$74, 289 behind budget
- c. Offering time is presented more intentionally during services

Regular Business

1. The new Wednesday night Bible study, Aldersgate Academy, will begin this week with thirty-four participants
2. The first Sunday of each month will have a dedicated time for a healing prayer with the prayer team members assisting.
 - a. Exploring the use of an altar area to kneel for prayer
 - b. Will have invitations for authentic, additional prayer as the Spirit moves

Strategic Planning/Visioning

1. The visitor assimilation and connections will join with the team led by Denny Cathcart and Desiree Buck to help congregants and new seekers on their walk with Christ. The group will plan to help others move into discipleship through learning about Jesus, getting to know Jesus, then sharing their testimony with others.

Closing

Nate Baum moved to adjourn the meeting at 7:41 PM