Aldersgate Church - Leadership Board Meeting March 25, 2025

Leadership Board in attendance: Dave Yoder, Kevin Hoffman, Nate Baum, Bob Winters, Desirre Buck, Kristine Hackett, Lydia Kelley, Kent Springman, England Reyes, David Pater, Mike Staley, and Jeff Payne. Absent: Randy Campbell, Nancy Mosella, Ryan Wilt, and Mike Staley. No replacement for England Reyes at this time.

Congregants and Staff: Paster Bob Kaylor, Paster Jeff Markey, and Jennifer Rager.

- 1. Dave Yoder called the meeting to order at 6:35 pm.
- 2. Pastor Bob led a devotional message and shared small group discussions were going well on the story of Joseph.

New Business:

1. Financial:

- Current line of credit balance is \$13,641.10 after several large donations.
- Utility costs have dropped by half after adjustments to the thermostat this month.
- \$10,940 profit at end of February.
- Current amount in checkbook is \$247K.
- Church has received \$28K less in tithings compared to this time frame in 2024.
- Several high-end purchases occurred in March to include podcast studio equipment, one laptop, Mac Studio, and 1/3 of new carpet deposit paid.
- 2. **Preschool Budget:** The proposed Amazing Adventures Budget for 2025-2026 is \$94,860 and the total salary budget is \$94,864. Bob Winters made a motion to approve the 2025-2026 budget. David Pater second the motion and motion unanimously approved.
- 3. **Flower Distribution**: As a part of our community outreach, the church would distribute flowers to the Villas, typically in the afternoon after Easterfest. Currently, no church group has offered to take over this mission. Right now, the plan is to not continue this outreach unless a church group elects to be responsible for this mission.

4. **Youth Building**: (Nate Baum / Todd Kurl)

The church has two lots with lot #1 being 5.09 ac and lot #2 being 1.83 ac. The only available area to develop a youth building would be at the end of the back parking lot but this involves additional costs and other issues. The basketball court would be 95ft x 50ft with an additional 10ft of space all around it plus an added area for storage, restrooms, and gathering area. The maximum building height for an accessory building is 20ft but a full-size basketball court requires 23ft. We would need to spend money to combine the lots, and have electricity and water connected to this new structure (plus deal with any drainage issues). Estimated cost would be \$1 million plus, depending on storm drainage issues. After lengthy discussion, the plan is to wait for the new Youth Director to start and investigate renting facilities on an as needed basis from local churches who have such facilities or from the community.

- 5. Andrew ministers needed at the 10:30 am service due to the growing number of attendees.
- 6. Outdoor services are planned for September.
- 7. The new member class in May will be held after the 10:30 am service and include lunch.
- 8. Pastor Bob made an executive decision to end the 8 am service beginning the week after Easter.
- 9. In May, the Leadership Board will hold a meeting for the congregation to begin discussions on joining Global Methodist Church (GMC) organization. Education on the GMC and some of their policies would be presented with the opportunity for questions and concerns to be expressed.

Old Business:

- 1. **Building / Grounds**: Numerous updates for this month.
 - New Carpet: Installation begins on August 11th.
 - Bathroom Renovations: The church has only 1 ADA bathroom located by the choir room. The proposed modifications and remodeling of the men's/women's bathrooms on both the ground level and main level would include 1 ADA stall for each bathroom. The women's bathroom would have the same number of stalls (four) with the last stall being ADA compliant. The men's room would obtain an additional stall (ADA compliant for a total of 2 stalls) and keep the 2 urinals with remodeling of the layout for additional privacy. Both bathrooms should have changing stations, but we will get further clarification on this. One foot of space would need to be taken from the classroom that connects to the women's bathroom to complete these renovations. No quote on cost has been received yet.
 - <u>Elevator Study</u>: A pre-construction survey was obtained showing the best location, with the least cost/construction, would involve building the elevator shaft from the outside entrance behind the church, to the right of the playground (entrance used by the youth group). The elevator would open onto the main level in the hallway located where the large copier/printer is maintained. No final estimates for the cost yet but just the elevator alone costs approximately \$185K without construction/installation fees and takes an estimated 6 months to be delivered. A quick search of available grants ranges between \$2,500-\$3,000.
 - One of the church's rooftop HVAC units is too close to the edge of the roof and our
 maintenance servicing company will not service it any longer without a railing. They are
 offering to share half the installation fee but would cost the church \$5,000 for installation.
 We will be obtaining other quotes to fix this issue. We cannot just move the unit due to
 the duct work and steel work.

Closing:

1. **State of the Church**: The church is in a strong place. Attendance is up with 101 attendees at the 10:30 am service. The new podcast continues to do well. Mark Denton, the new Youth Group Director, starts on May 18th. Seven members of the congregation are going to Romania at the end of April. Springbrook Community has 12 women who have faithfully

watched the 10:30 am service weekly broadcast. The Youth Confirmation will be on May 11th.

2. Dave Yoder closed the meeting at 8:37 pm.