Aldersgate Church - Leadership Board Meeting April 22, 2025

Leadership Board in attendance: Dave Yoder, Nancy Mosella, Kevin Hoffman, Randy Campbell, Ryan Wilt, Nate Baum, Bob Winters, Desirre Buck, Kristine Hackett, Kent Springman, David Pater, Mike Staley, and Jeff Payne. Absent: Lydia Kelley. No replacement for England Reyes at this time.

Congregants and Staff: Jennifer Rager. Absent: Pastor Bob Kaylor and Pastor Jeff Markey.

1. Dave Yoder called the meeting to order at 6:35 pm.

New Business:

1. Financial:

- The current line of credit balance is \$13,641.10 with last month's interest payment only \$163.
- The Easter offering collected approximately \$500 in tithes.
- Church has received \$13,993.12 less in tithings compared to this time frame in March 2024 (Easter was in March last year).
- January to March 2025 Total Revenue (tithes/offerings, preschool tuition, endowments and other designated income) was \$430,433.06 with Total Expenditures of \$431,089.93, resulting in -\$656.87 Net Revenue.
- Overall, we are slightly over budget compared to tithes.
- Again, several high-end purchases occurred in March to include podcast studio equipment, one laptop, Mac Studio, 1/3 of new carpet deposit paid, first insurance disbursement, and \$15K for missions.
- 2. **Bulletin Update:** Bulletins are printed on 8.5"x14" paper, with each sheet resulting in 4 pages per copy. Colored copies for the bulletins are \$0.05 per page with bulletins averaging \$0.40 or more plus the additional cost of paper. Several future options were discussed to include increased use of QR code on the screens, a single sheet with main events for the month, print out of house (higher costs), QR code on large stand as you walk into service to scan for the bulletin. The current decision is to print 50 copies and discuss further solutions to reduce cost/waste.
- 3. Mirana Moland request discussed during Executive Session.

Old Business:

- 1. **Building / Grounds**: Several updates for this month.
 - New Carpet: Installation begins on August 11th through August 22nd. Church staff will be working from home during this time.
 - Dave Yoder met with Jamie from Spangler and Boyer regarding the OSHA requirements for a railing due to the HVAC unit on the roof being 28 inches from the edge of the roof. Spangler and Boyer can install a 30-foot-long railing across the edge of the roof, starting at the middle of the HVAC unit and extending out 15 feet on either side of the unit for \$3K. The entire roof is 85 feet long and would cost \$7,500 for railing to run the entire length of the roof. So far, the church's building expenses are 24% for the quarter and

- there is a small amount of funds left after spending approximately \$32K on the new carpet. Deana is trying to get two more quotes for comparison. Ryan and Nate will research lower cost options that still meet the OSHA requirements. There is a consensus in the Leadership Board to do something about this issue.
- Bathroom Renovations: The church has 2 single ADA bathrooms, with 1 on the first floor and 1 in the basement. Both require minimal changes to meet current ADA standards. If the men and women's bathrooms on the basement and first floor are updated without an ADA stall, the women's bathroom would still have 4 stalls but not have to modify any walls, thus saving a lot of money. The men's room would gain a stall and have more privacy for urinal usage. Further information regarding changing table(s) location is needed with this updated plan. Next step is to interview 3 general contractors with 3 quotes to consider, do minimum drawings and obtain the permits needed for these projects. Another concern is when to do this project is a certain time of year better and should everything be torn apart at the same time?
- <u>Elevator Study</u>: Diane, representative for Aldersgate's Preschool, read a statement from Lisa Murr regarding concerns of losing some of the outdoor play area for the construction of the proposed elevator. The fenced area of the playground includes a section of grass which the preschool utilizes for picnics and other outside activities. The preschool is concerned about the loss of this area to accommodate the elevator. The pre-construction elevator survey would take a 12 feet x 9 feet area (12 feet back to the building and 9 feet from the sidewalk). There is a possibility the play area could have grass added to some of the mulch area to regain some grassy section.
- 2. Open Meeting for May Discussion: Randy Campbell, Bob Winters, David Pater, and England Reyes are meeting this week to plan for the Global Methodist Church (GMC) discussion with the congregation. The Leadership Board is considering meeting on May 27th from 6:00-7:00 pm for the regular meeting, then holding a Town Hall to discuss these items:
 - Consideration of joining the GMC
 - Discuss 2025 and 2026 building improvement projects
 - Missions update
 - Congregational Engagement

Closing:

- 1. **State of the Church**: Pastor Bob's bible study series was well received. The Tech Team has control of the Microsoft 365 accounts now, moved the firewall, changed the back-up system on the doors and Ringtone is working well so far. Treysta is willing to serve as a backup IT vendor for more complicated issues. Missions team to Romania had a slight delay with their flight but everything seems to be going well.
- 2. Ryan Wilt motioned to adjourn meeting and transition to Executive Team only session. Mike Stanley second the motion and the open Leadership Board Meeting ended at 8:02 pm.
- 3. Dave Yoder closed the executive session meeting at 8:20 pm.