

Aldersgate Church - Leadership Board Meeting

January 28, 2025

Leadership Board in attendance: Dave Yoder, Nancy Mosella, Kevin Hoffman, Randy Campbell, Ryan Wilt, Lydia Kelley, Bob Winters, Desirre Buck, Kristine Hackett, Kent Springman, England Reyes, David Pater, Mike Staley, and Jeff Payne. Absent: Nate Baum.

Congregants and Staff: Paster Bob Kaylor, Paster Jeff Markey, Jennifer Rager, and Deana Fornoff

1. Dave Yoder called the meeting to order at 6:32 pm.
2. Pastor Bob led a devotional message from Genesis 6. In the midst of crisis in the world, there is always someone who remains faithful.

New Business:

1. Election of Vice Chair:

- Bob Winters was nominated by Dave Yoder to fill the position. Mike Staley made a motion, which was second by Randy Campbell. Bob was unanimously approved for Vice Chair position.

2. Financial:

- The year end close looked financially good overall with a \$9,600 deficit.
- Church staff are doing a good job keeping their spending within the budget limits, but electricity and heating costs are more expensive this year.
- For January 2025, approximately \$56,000 in tithes collected, compared to \$59,000 in January 2024 and \$92,000 in 2023.
- Stripe deposits are posted daily, while cash/checks are deposited at the bank on Tuesdays.
- \$44,300 line of credit deficit remains after approximately \$82,000 in donations collected.

3. Randy Campbell and Jennifer Rager met with attorney regarding Women in Mission having their own EIN number and concerns regarding funds collected/sales at annual Aldersgate Craft Show. Attorney recommends the EIN number be closed. The attorney stated no liability to the church going forward but unclear if any tax liability for Women in Mission from the previous years of using own EIN. The attorney believes sales at the craft show would be tax free but wants to conduct further research and plans to provide follow-up. Women in Mission's bank account was above the allotted amount for non-profit, which caused bank fee charges this past month. The plan is to close their account, place funds in church account and allow church to manage for the organization once the lawyer provides follow-up answers to our concerns.

4. Aldersgate uses Wespath company for pension planning and execution. The church contributes 4.5% of employees' pay and employees have the option to contribute to their pension. In the church employee handbook, it states employees need to be working 20 hours per week (1040 hours per year) or more to qualify for a pension. Current employees have changed their work hours based on workload. Ryan recommended we reinforce the church policy of 20 hours a week minimum for pension for current and any future employees.

- Ryan Wilt made a motion to give Bill Ilyes a \$0.75 pay raise for good performance. Mike Staley seconded the motion. Unanimously approved.

5. Inactive Church Members:

- There have been a small number of church members who have not attended or contributed to the church for the calendar year 2024. Excluding members over the age of 80 and aged 18 and below, Randy developed two lists: (1). Individuals who have not attended in the past year (2). Individuals who have not attended and not provided contribution in the past year.
- The leadership board reviewed the list and narrowed it down to only 8 individuals. The remaining members have been seen at various church services but need to be educated on signing in at kiosk or paper attendance sheet in black drop off box.

6. Church has 12 individuals registered for the next new member class.

7. On Tuesday, March 11th at 7:00 pm there will be an endowment meeting with UM. This is a refresher reviewing what endowments the church has, how they are invested, and what we can use them towards. Kent Springman encouraged other leadership board members to attend.

8. In April, the Leadership Board will be the Bistro hosts. Bob Winters is coordinating a schedule. Please see him to sign up and assist.

Old Business:

1. **Building / Grounds:** Numerous updates for this month.

- The broken front door will be fixed on Monday, February 3rd.
- The lights in the foyer and pre-school area are scheduled to be fixed on January 30th.
- New Carpet: Wecker's Flooring Center LLC provided a quote of \$30,800 for the Parlor, entry area, rooms 134-143-144, and offices 113-124-125. An additional cost (unspecified amount) would be added to the cost of the Parlor room due to asbestos removal. All offices would have matching carpet colors and the plan would be to replace the carpet sometime in the summer after Vacation Bible School, when the church has less traffic. It will take approximately 1 week to complete the project. Randy Campbell motioned to replace all the carpets listed in the quote except for the Parlor. Nancy Mosella seconded the motion. Unanimously approved. With Parlor cost removed, it will be approximately \$26,800 to replace the carpets, which the church has in capital expenditure funds.
- Elevator Study: Nate Baum, Randy Campbell and Deana Fornoff will be meeting with an engineer on February 6th to assess the cost and location of installing an elevator in the facility.
- Bathrooms: There is enough money in endowments to remodel the men and women's bathrooms. Randy Campbell made a motion to create a bathroom remodeling committee and to start obtaining quotes. David Pater seconded the motion. Unanimously approved. So far, the committee consists of Lydia, Kevin, Dave, Mike and Deana.
- We have had some small issues with the Blessed Generation Church regarding lights left on, doors propped open, and equipment left out in the fellowship hall. Deana Fornoff will be meeting with them to discuss resolutions to these issues.

2. **Global Methodist Church:** Randy Campbell will head a committee to review the pros/cons of affiliation with GMC. The committee will be looking at the similarities and differences to UMC. Expectation is to have information by July and be able to discuss with members at the annual church conference in December.

Closing:

1. State of the Church: Overall, things are going well.
2. Harvey will be at the next meeting to discuss an indoor recreation area for our church youth.
2. Dave Yoder closed the meeting at 8:32 pm.