



MISSION - VISION - VALUES

MISSION

We are a multi-generational, multi-ethnic community, equipping and releasing Christ-centered, justice-oriented disciple makers.

VISION

To be a multiplying church that brings hope, health, healing, and lasting transformation to local communities.

OUR CORE VALUES

- Christ-centered
- Biblically rooted
- Reaching the lost and the vulnerable
- Raising up the next generation
- Commitment to justice and reconciliation
- Making disciples

OUR DISTINCTIVES

deeply engaging and practical teaching
vibrant, contemporary, urban worship music
welcoming to all

STAFF & BOARD CULTURE AND VALUES

Our vision of hope, health, and healing starts with us.
Here's how we can work together to foster a
healthy, unified, impactful, and God-honoring team culture.

GOD-HONORING ATTITUDES + BEHAVIOR

Have a passion for the Midtown Church mission and vision, and for your area of ministry. Maintain a posture that is focused on kingdom building, not the building up of "self."

Matt 5:16 NIV

MUTUAL RESPECT

Respect the leadership and authority that God has placed over you, even when you don't fully agree. Support in public (and among church staff) the decisions that are made in private. Support and uphold all standards and policies of Midtown Church.

Ephesians 5:21 MSG

ACCOUNTABILITY

When you have failed, or made mistakes, practice accountability and maturity. Seek forgiveness and reconciliation, and make steps to ensure the same things do not happen again.

James 5:16 NIV

UNITY + RECONCILIATION

Encourage and support one another. Speak positively about fellow staff members and volunteer leaders. Stop gossip and uplift morale. Engage in honest communication and speak with both truth and grace. First, attempt to resolve conflicts in a timely matter directly with the other party; then with that party and your/their supervisor; lastly with the Senior Pastor or Advisory Council, if necessary. We expect you to do so in a biblical and Christ-like manner.

John 17:21 NIV

PERSONAL GROWTH COMMITMENT

Model discipleship: Be discipled and disciple another. Grow and deepen your relationship with Christ by practicing a regular habit of studying and meditating on God's word.

2 Peter 1:5-8 NIV



STAFF & BOARD CULTURE AND VALUES

COMMUNICATION

Matthew 5:23-24 NIV

Respond timely in all methods of communication (phone, email, and Teams messages).

Share your thoughts and ideas constructively and appropriately.

Honor and value church volunteers.

EXCELLENCE

Col 3: 23-24

Work as though you're working for God, not people. Strive for excellence in all you do, as excellence honors God.

Strive to continue to grow in learning, and improve the quality of your work. Work to improve the efficient use of your time.

We want you to keep a healthy rhythm between work and family.

STEWARDSHIP

1 Timothy 6:18-19

Be a good steward of your time, talent, treasure, and testimony. Give God the first part of every day, and every dollar.

Honor God by stewarding the resources entrusted to you.

Practice biblical generosity: give financially through Midtown Church,

CORPORATE WORSHIP

Hebrews 10:23-25 MSG

Regularly attend a Midtown Church worship service with your family or friends, and participate in the life of the church.

We're here to support you. If you're not able to adhere to any of these values, or if you have questions, please reach out to your supervisor, a pastor or a member of the Executive Leadership Team.