

Directions for use of Spiritual Gift Inventory:

1. Pray - God wants to reveal to you what He has truly gifted to you. He will not withhold it from you.
2. You will need 3-4 copies of this inventory to complete the process.
3. Thoughtfully consider the definitions of each gift and rank yourself on a scale of 1-5. Leave it blank if you feel there is no evidence of that gift, 1 if there is a very slight evidence of that gift, and 5 if there is very strong evidence already in your life. This survey is not a "once for all" survey. Be faithful with what God has already gifted to you, and you will likely see Him gift you with others in response to your faithful service.
4. Prayerfully consider mature believers that know you well. Ask 2-3 of them to rank you as honestly as they are able in these gift areas. These rankings are not to be "compliments" but honest assessments of what they see God already doing through your life. They should not be aware of how you have ranked yourself. These should be totally independent assessments.
5. When you have collected all completed evaluations, average the rankings for each gift, including your own, and place these averages on your own copy in column 4.
6. This begins the real work.... prayerfully consider the application of your highest ranking gift(s) within the local body of believers. Be sensitive to the urgings of God's Holy Spirit. He is not living within you to confuse or mislead you, but to guide you to where He wants your service.
7. Arrange appointments with leadership within the local body to request counsel for how your gifts can be put to use. Share all of the completed surveys with them. It is not uncommon for the application of your gifts to represent a "stretching" of your faith, so be open to challenging direction from your leadership. Growing is based upon meeting challenges with faith. God knows what He is doing, and He will make you capable of achieving what He directs you to do through His strength.

Name:

Gift definitions courtesy of Ministry Tools Resource Center

Self Eval Scale 1-5	3 Others Eval	Gifts & Descriptions	Average Gift Rating	My Application Possibilities	Possible Counselors
		Administration - I Cor 12:28 To steer the body toward the accomplishment of God-given goals and directives by planning, organizing, and supervising others			
		apostle - Eph 4:11, I Cor 12:28 to be sent forth to new frontiers with the gospel, providing leadership over church bodies and maintaining authority over spiritual matters pertaining to the church			
		Celibacy - I Cor 7:7,8 to voluntarily remain single without regret and with the ability to maintain controlled sexual impulses so as to serve the Lord without distraction.			
		Discernment - I Cor 12:10 to clearly distinguish truth from error by judging whether the behavior or teaching is from God, Satan, or human power			
		Evangelism - Eph 4:11 to be a messenger of the good news of the Gospel			
		Exhortation - Rom 12:8 to come along side of someone with words of encouragement, comfort, consolation, and counsel to help them be all God wants them to be			
		Faith - I Cor 12:8-10 to be firmly persuaded of God's power and promises to accomplish His will and purpose and to display such a confidence in Him and His Word that circumstances and obstacles do not shake that conviction			

Self Eval Scale 1-5	3 Others Eval	Gifts & Descriptions	Gift Rating Scale 1-5	My Application Possibilities	Possible Counselors
		Giving - Rom 12:8 to share what material resources you have with liberality and cheerfulness without thought of return			
		Healings - I Cor 12:9, 28, 30 to be used as a means through which God makes people whole either physically, emotionally, mentally, or spiritually			
		Helps - I Cor 12:28 to render support or assistance to others in the body so as to free them up for ministry			
		Hospitality - I Pet 4:9,10 to warmly welcome people, even strangers, into one's home or church as a means of serving those in need of food or lodging			
		Knowledge - I Cor 12:8 to seek to learn as much about the Bible as possible through the gathering of much information and the analysis of that data			
		Leadership - Rom 12:8 to stand before the people in such a way as to attend to the direction of the body with such care and diligence so as to motivate others to get involved in the accomplishment of these goals			
		Martyrdom - I Cor 13:3 to give one's life to suffer or to be put to death for the cause of Christ			
		Mercy - Rom 12:8 to be sensitive toward those who are suffering, whether physically, mentally, or emotionally, so as to feel genuine sympathy with their misery, speaking words of compassion but more so caring for them with deeds of love to help alleviate their distress			

Self Eval Scale 1-5	3 Others Eval	Gifts & Descriptions	Gift Rating Scale 1-5	My Application Possibilities	Possible Counselors
		Miracles - I Cor 12:10,28 to be enabled by God to perform mighty deeds which witnesses acknowledge to be of supernatural origin and means			
		Missionary - Eph 3:6-8 to be able to minister in another culture			
		Pastor - Eph 4:11 to be responsible for spiritually caring for, protecting, guiding, and feeding a group of believers entrusted to one's care			
		Prophecy - Rom 12:6, I Cor 12:10, Eph 4:11 to speak forth the message of God to His people			
		Service - Rom 12:7 to identify undone tasks in God's work, however menial, and use available resources to get the job done			
		Teaching - Rom 12:7, I Cor 12:28, Eph 4:11 to instruct others in the Bible in a logical, systematic way so as to communicate pertinent information for true understanding and growth			
		Tongues - I Cor 12:10, 14:27-28 to speak in a language not previously learned so unbelievers can hear God's message in their own language or the body be edified			
		Interpretation of Tongues - I Cor 12:10, 14:27-28 to translate the message of someone who has spoken in tongues			
		Voluntary Poverty - I Cor 13:3 to purposely live an impoverished lifestyle to serve and aid others with your material resources			
		Wisdom - I Cor 12:8 to apply knowledge to life in such a way as to make spiritual truths quite relevant and practical in proper decision-making and daily life situations			