

## Tuesday, May 20th Board Meeting

### Director's Report

1. State visit in April with no issues/reports.
2. Summer camp starts next week - there are approximately 78 campers this year. Each year we increase in attendance.
3. The fence around the big playground needs to be fixed as there is a gap between the fence and floor of the playground. Looking to the members of the board for ideas. It is suggested the directors measure the area that needs fixed. Kurt recommends a rubber landscape section piece. He asks that the directors measure and let Terra know and also need to let trustees know.
4. Update on custodial meeting that took place earlier in the day with the new custodians, EL directors, Kurt, and chair of Staff Parrish.
5. Discussed option to change policy to assist with attracting and retaining employees. Teacher's children currently must be here for one year before getting a 50% discount to attend full-day care. This does not apply to summer camp. Kurt asks that the director's call Grace UMC for their policy Kenzie has talked with some local daycare facilities to learn their policy.

The recommendation is to change the full-time policy that a teacher would receive an immediate 25% discount at the start of their employment and then receive 50% discount the second year of employment and on. This policy would cap at 2 discounts per family. -- The recommendation was brought forth for a vote and approved.

6. Registration has happened for full and half day program. Half day program is still not full. Below are the current numbers by class/program:

Lambs - 4 open spots available out of 10

Colts - 3 open spots available out of 14

Farmhands - 7 open spots available out of 20

Young 3's - 5 spots of 10 open

4 day Pre-K is full

5 day Pre-K there are 10 spots open out of 20

Monday/Friday Mom's Time out only 5 in attendance

Wednesday Mom's Time out is Full

Kurt will ask Hollie to send out what that would look like financially for both full and half day as it stands currently.

Brian will check with Kurt and Hollie on what is the last date to know what the final registration will look like.

7. After School Stay and Play Program - Don't believe there will be enough of a response to make it worthwhile from a cost/time standpoint. Dana suggests charging \$50/day per child for three hours each day and let them pick which days they want to come. This would be a scheduling issue. Suggest next steps to inquire with parents an interest via email instead of through Brightwheel.

### Parent Report

1. Concern with academic program in the full-day program (Farmhands class specifically)  
Concerns have been raised by others and after orientation. Is there a global curriculum/expectation? Does EL already have a curriculum that just needs to be put together and shared with the teachers. More discussion required on this topic.

### Teacher Report

1. Any way to earn compensation for PTO (sick/vacation) for full-time teachers? EL Directors will look at other programs in the community to understand what is offered.  
2. Concern with the additional cleaning requests that came up? Half-time teachers want additional pay for the added cleaning requested. Next steps - EL Directors will discuss the changes with the teachers and then get back together with Terra, Kurt, and April to review next steps.