

Celebrations: Last School day! First Day Summer Camp done! EMT Certification
Brian H, Nikki, Kenzie, KAREN VH, Amy S, Joey W, Virginia H, Deb Simpson, Jennifer Soelke,
Dana Blanchard, Dennis Bullington

Minutes: Dana moved to approve, Dennis seconded. Approved by unanimous vote.

Director Report

Update ER run from 5/28.

Update on 3 directors down to 2 with Sandy stepping away from position

Lead teacher in infant room (Madi) moved to new responsibilities--Shae is filling in

Preschool budget questions from teachers. Concern that we are pricing ourselves out.

Move budget conversation sooner. Can we have per room \$ profit/ loss

NEW Business:

Discussed increase pay for those who have received higher education degrees following a request from staff.

That increase is already included in our wage structure (12/ 12.50 with CDA/ 13 associates/ 14 with bachelors/ 16 lead teacher).

Old Business:

Prior meeting there was a conversation about adding an attendance policy. Upon review of handbook, the issue needing addressed is already covered by current

Finance:

Under budget on payroll with Sandy having stepped away and Nikki and Kenzie are handling director.

Still need to hire some new teachers since we had one leave.

Conversation around staffing and balance.

Staffing pay conversation: directors and staff asked to step out

Moving Directors to salary conversation. Dana shared the numbers.

Conversation.

Motion to move directors to salary set at _____ by Joey. Karen seconded. Pass by unanimous vote.

Request to directors to rigorously address staffing to make sure we are not over staffed in the rooms. How do we more creatively utilize staffing to reduce costs?

NEXT meeting TENTATIVE August 20 (please let us know if that works!!)