

Early Learning Board Meeting 2/25/2025

Attendance: Nikki Sliger, Kenzie Jennings, Brian Hall, Shea Tibbett, Karen Wiggins, Jen Soelke, Virginia Huycke, Hollie Kessler, Pastor Kurt Freeman, Joey Woodyard

I. Prayer

- a. Shared celebrations, prayer concerns, where committee has seen God at work; Pastor Kurt opened the meeting with prayer.

II. Welcome, Introductions, & Minute Approval

- a. Committee introductions were made
- b. Nov. 2024 meeting minutes were approved as submitted with no corrections.

III. EL Chair Report

- a. Brian reports that he continues to hear all good things about EL.
- b. Summer Camp is full with a small waitlist.

IV. Directors' Report

- a. Passed PTQ visit in February; will maintain Level 3
- b. Planning "Mornings with Moms" in 2 weeks; looking for a more inclusive name to include/invite any females in the child's life
- c. Half-Day Preschool registration began Monday 2/24 for current families; the 4 day/week Pre-K class is already full, and 3 children are registered for the 5 day/week class. Will open registration to alumni/church families on 2/27 and to the public on 3/3.
- d. Working on the Full-Day waitlist for when classes move up in June.
- e. Getting a quote on changing water fountains in Colts/Farm Hands classrooms to sinks so there is a second hand washing station besides the bathroom.
- f. Working with the church/Trustees to get a quote for a second washer/dryer that would be in the mop room off the kitchen. There is a need for a second set especially during Summer Camp when we wash swimsuits/towels almost daily for campers. The church could also use this machine for kitchen towels, etc. and could share in the installation cost.

V. Treasurer's Report

- a. Dana was not able to be at the meeting. Hollie shared the financial statement and that things are going well. The church is looking at a custodial change which could save some money.
- b. Directors are registered for a Child Care conference in Nashville in June called "Elevate." Hotel reservations have been made for this.

VI. Preschool & Childcare Teacher Representatives Report

- a. Shea presented a request from a full-day teacher who has a child in the program. She would like to know if she can begin paying half-price tuition when she has worked for us 6 months (March) instead of one year like the handbook says. Committee agrees they do not want to make a one-time exception for this teacher. More discussion/information is needed to decide if we want to change the policy to be 6 months instead of one year. Directors will research what other childcare facilities offer and will discuss at next meeting.

- b. Virginia reported that she did not have any questions from the half-day teachers. Conferences are coming up and they are busy preparing for those.

VII. Preschool & Childcare Parent Representatives Report

- a. Joey reported that a parent (who is also a teacher in childcare) questioned why potty training was not included in the curriculum for the Ducklings room. Directors indicated that there is no bathroom in the Ducks room and those children are age 1-2 and most do not potty train at that age. Potty Training is done in the Lambs class (age 2-3).
- b. A few parents have expressed concerns about their child's class not being in their classroom at drop off (might be on a walk, playing in a different area, etc.) and this can be stressful and time consuming to locate the class when trying to drop off and get to work on time. Directors will discuss this with teachers and make sure classes are in their rooms until 9am when drop-off is typically completed.

VIII. Old Business

- a. Had a fundraiser night at Moe's and made \$150
- b. Working on scheduling a Chick-Fil-A fundraiser night

IX. New Business

- a. No New Business

X. Meetings for 2025-all at 6:15 pm in the Pastor's Study

- a. May 20th
- b. August 19th
- c. November 18th
- d. Discussed October 21st for budget meeting if needed (but this is TSC Fall Break, so may need to be rescheduled)