



CATALYST
VINEYARD CHURCH

JOB DESCRIPTION:
MATERNITY COVER:
KIDS PASTOR (MULTISITE)
22.5HRS

TO APPLY FOR THIS POSITION, PLEASE SEND YOUR CV
AND A COVERING LETTER TO JOBS@CATALYST.VIN

DEADLINE FOR APPLICATIONS: 9th August 2026
INTERVIEWS WEEK OF: w/b 17th August 2026



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JOB DESCRIPTION - KIDS PASTOR (MATERNITY

JOB TITLE

Maternity Cover: Kids Pastor, Multisite (KPM)

RESPONSIBLE TO

Lead Pastors

HOURS WORKED

10-month temporary contract, starting Mid-Sep 2026 to allow for a two-week handover with Kids Pastor Multisite, with a probation period of 2 months.

22.5 hours a week. Working hours are flexible but should include Thursday in line with core business hours. It is mandatory for this post to attend the weekly staff meeting (currently Thursday 12:15-1:15pm).

It is anticipated that staff will contribute additional hours to these into the life of the church in the same way that other church members contribute over and above their work hours.

SALARY PACKAGE

TBC

MAIN PURPOSE OF JOB

To work in close partnership with the Kids Pastor for Operations (KPO), to provide visionary leadership and spiritual oversight, ensuring continuity and operational health across Catalyst Vineyard Church's kids ministry during this period of maternity cover. While honoring, carrying, and sustaining the established vision of the ministry, we actively invite an interim leader who brings a fresh perspective and their own unique giftings. We welcome creative ideas to strengthen our current systems, pour into our local teams, and dynamically share responsibilities with the KPO based on mutual strengths to maximise our impact.

MAIN DUTIES, TASKS AND RESPONSIBILITIES

This role is central to the vision, growth and operation of the kids ministry within our church, and therefore carries significant responsibility. The core aspects of the role would include:

IMPARTING VISION

- This role will involve ensuring the vision of the church and the ministry is driven deep into the core of Sunday kids' ministry at each site. You will work with each site to ensure a dynamic kids ministry is happening in every location, ensuring each site is growing, developing and healthy.
- The role of the KPM is to communicate the vision across all sites, especially on a Sunday, to both the team and children.
- Teams should be equipped to achieve this vision effectively, ensuring all children receive quality ministry. Primarily, this is done through regular site visits, training and content development, ensuring that all worship, teaching, and prayer ministry takes place according to the vision and the values, both written and unwritten.
- A key element of this will be intentional story-gathering and story-sharing to celebrate what God is doing and cast vision across the sites.

CONTENT CREATION

- Collaborate with the KPO on the maintenance and development of a rolling curriculum that is Holy Spirit-led, nurtures faith, and embodies Vineyard theology and mission.
- Collaborate with KPO to oversee worship, including song selection, action creation, and direction.
- Collaborate with KPO on the development of Big Gathering content
- Ensure all content is accessible for those with additional needs.

TRAINING & OVERSIGHT OF LOCAL TEAMS

- Weekly visits across all the sites to oversee the delivery of the kids' ministry at each location and set the culture.
- Provision of bespoke development plans for each site, including programme adaptation as required, and content creation that is inclusive of children with additional needs.
- You will work in active partnership with the KPO to deliver training within our established seasonal rhythms, ensuring teams are equipped well during this interim period.

MISSION

- Creation of content for community outreach events

- Explore new, creative and innovative ways to reach out to children not currently connected to a church

FURTHER RESPONSIBILITIES

- Safeguarding Officer

COMPETENCIES REQUIRED

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability.
- Able to lead people, cast vision and operate with sensitivity and pastoral concern
- Be experienced in working with children, preferably with relevant qualifications.
- Preferably educated to degree level.
- Able to use initiative and work proactively.
- Able to work under pressure and meet deadlines.
- Collaborative Execution: Ability to work closely with the KPO to ensure alignment of message, culture, and operational delivery across all sites.
- Full, clean UK driving licence and access to a car
- The candidate must be organised, reliable, cheerful, welcoming, an excellent communicator and patient, able to deal with difficult people, servant-hearted, and hospitable.

PERSONAL SPECIFICATION

- As the role will include the engagement of the general public in pastoral duties (e.g. praying for someone who has come to our door), attending prayer meetings, staff prayer meetings and the Scottish Vineyard Gathering, there is a genuine occupational requirement that the candidate be a committed Christian, demonstrating Biblical discipleship, personal growth and accountability.
- A committed member of Catalyst Vineyard Church, attending one of our sites regularly, and part of a Connect Group.
- The candidate must be able to maintain confidentiality and should be a member of the Disclosure Scotland PVG (Protecting Vulnerable Groups) Scheme, or be willing and able to join the scheme.
- Applicants must subscribe to the Evangelical Alliance UK statement of faith.



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- Applicants must be abiding by, committed to, and be supportive of the Catalyst Vineyard Safeguarding Policy.
- Applicants must be abiding by, committed to, and be supportive of the Catalyst Vineyard Health & Safety regulations.

DIRECT REPORTS

SKLs, Kids Ministry Admin