

DSBC

SECURITY MINISTRY

Roles & Position Descriptions

All security ministry members serve in plain clothes, maintain a low profile, and operate directly under pastoral authority. Every member must complete the application process and pass character screening before serving.

1. Greeter / First- Impressions Security Team

PURPOSE

Provide a warm, welcoming presence while quietly observing behavior at all entrances and in the lobby.

KEY DUTIES

- Greet attendees warmly while discreetly assessing behavior.
- Identify anomalies (e.g., disoriented adults, unusual behavior or clothing – be situationally aware).
- Warmly engage individuals who appear unsure, distressed, or exhibiting behavior that warrants a supportive, friendly inquiry or guidance.
- Relay timely observations to Rovers and the Contact Team.

IDEAL FIT

Outgoing, high emotional intelligence, strong people skills, no desire to carry or engage physically.

2. Rover / Surveillance Team

PURPOSE

Maintain constant observation throughout the campus to ensure no area goes unchecked.

KEY DUTIES

- Maintain active patrol loops indoors and outdoors, staying mobile for the duration of the service.
- Check bathrooms, unlocked rooms, and exterior doors at least once per service.
- Provide intelligence to the team in real time.

IDEAL FIT

Naturally observant, alert, self-directed, comfortable working alone.

3. Contact Team

PURPOSE	Provide calm, skilled verbal engagement for individuals identified for follow-up or concern.
KEY DUTIES	• Approach in two-person teams using warm, non-threatening dialogue. • Reserve physical intervention for absolute last-resort situations involving multiple members.
IDEAL FIT	<i>Spiritually mature, calm communicator, strong de-escalation instincts.</i>

4. Quick-Response / Armed Protection Team (QRT)

PURPOSE	Serve as the last-resort protection element tasked with stopping an active lethal threat.
KEY DUTIES	• Carry concealed during assigned services/shifts. • Respond immediately and within training to lethal-force threats. • Coordinate with Rovers and Contact Teams; do not initiate casual contacts. • Maintain proficiency with firearms, medical response, and team movement. • Understand and accept the personal risk inherent in protective service.
IDEAL FIT	<i>Spiritually mature, disciplined, highly trained in firearms and force options.</i>

5. Cyber / Intelligence Team

PURPOSE	Identify potential threats before they reach campus.
KEY DUTIES	• Monitor publicly available information (social media, offender registries, custody orders, crime trends). • Conduct pre-event research when threats or concerns emerge. • Maintain the Known Persons of Concern list and distribute weekly/periodic bulletins. • Operate primarily off-site during the week.
IDEAL FIT	<i>Tech-savvy, detail-oriented, discreet, and grounded in legal/ethical boundaries.</i>

6. Medical Response Team

PURPOSE	Provide immediate medical care during emergencies or violent incidents. Team members will be readily available, visible, and easily identifiable – especially during critical incidents – through standardized markings (e.g., red-cross patch, medical insignia, or shirts labeled "Emergency Personnel").
KEY DUTIES	• Maintain trauma training (EMT, nurse, paramedic, or equivalent). • Carry IFAKs and trauma bags during service. • Respond to all medical incidents on campus (injuries, medical conditions, heat illness, allergic reactions, etc.). • Provide hemorrhage control, airway management, and stabilization until EMS arrives.
IDEAL FIT	<i>Medically trained or highly trained layperson who remains calm under stress.</i>

7. Team Lead / Assistant Team Lead

PURPOSE	Provide on-site oversight and coordination during services and special events.
KEY DUTIES	• Manage radio communication and make real-time decisions (subject to pastoral oversight). • Ensure all positions are staffed and relief rotations occur. • Act as primary liaison between the security team and pastoral staff. • Schedule weekly assignments and coordinate team training. • Interface directly with on-site law enforcement. • Provide after-action report to pastoral staff after any significant incident.
IDEAL FIT	<i>Experienced team member (1-2 years minimum), strong communicator, organized, spiritually grounded.</i>

Interested in Serving? Please apply [here](#).