



ANNUAL REPORT 2020

Upper St. Clair Alliance Church



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ANNUAL MEETING MINUTES 1/26/20

Call to order at 11:20AM

Opening prayer, Jeff Cantine

Review of minutes - Jan. 23, 2019 Annual Meeting: no corrections, minutes stand approved

Celebration of God's goodness in 2019: Psalm 66 "Make His praise glorious."

Songs led by Wes; praises lifted up to God in prayer

Election of 2020 Church Officers (new appointees are)

1. Elders: Carl Downer
2. Deacons: Jon Janoski, John Aiken
3. Deaconesses: Sue Sherwin, Cheryl Green, Sandra Pizzuti
4. Trustees: Ron Fouch, Lloyd Sherwin

Election of 2020 Nominating Committee members at large (2)

Nominations are:

1. Bob Mitchell
2. Michelle Antantis
3. Jeff Schroeffel
4. Maralee Malingowski

Bob Mitchell and Maralee Malingowski have been selected by vote.

Explanation/Approval of Proposed 2020 Budget: Motion by Jon Shellhaas, seconded and approved:

1. Staffing changes: Nancy---accounting; Maralee---communications
2. All other staff positions are as is same as last year (and no outreach director)
3. Ministry staff expenses/development: resource for Pastor for sermon/teaching leadership
4. Ministry leaders suggested budget numbers

Encouragements:

1. Electronic summary of donations, unless a member asks for a paper copy.
2. New membership directory upcoming! Photos needed. . . please contact Maralee.
3. Full congregation meeting upcoming to unveil church vision
4. Thanks to all who contributed to make today's meeting efficient.

Closing Prayer, and blessing for lunch--Jon Shellhaas

Adjournment at 11:50

PASTOR'S REPORT

Come, follow me, and I will make you fishers of men.

Matthew 4:19

Core Values

- Lost people matter to God. He wants them found.
- Prayer is the primary work of God's people.
- Everything we have belongs to God. We are his stewards.
- Knowing and obeying God's Word is fundamental to all true success.
- Without the empowerment of the Holy Spirit, we can accomplish nothing.
- Achieving God's purposes means taking faith-filled risks. This always involves change.

2020 - A year like no other

Jesus is the same yesterday, today, and forever (Hebrews 13:8). There is no shadow of turning with him (James 1:17). But the opposite is true of the world. It is always changing and turning. 2020 was the poster child for dramatic change around the world.

As several others have noted in our report, twelve months ago no one could have imagined what 2020 brought us. The year began like normal, but that began to change shortly after the start of the year when we learned of a lethal threat - COVID19. Nearly overnight we were thrust into a new world of masks and social distancing and government overreach. Our economy was decimated by arbitrary lockdowns and inconsistent business shutdowns. Churches were fined for meeting or even for holding outdoor services in some cases.

As if that wasn't shocking enough, riots broke out across the nation as anarchists burned down and even took over cities with impunity. We watched our cities burn on the nightly news. Many of our once proud cities now look like burned-out regions of Beirut or some third-world country. Every day another shoe seemed to drop. We were constantly wondering what would happen next and where it is all headed.

Then, in the midst of all that confusion and distress, we held a national election that has been anything but normal. Widespread mail-in balloting and other concerns caused millions of Americans to believe the election was unfair at best, perhaps even rigged. Regardless of your view on that, following the Georgia run-off election in January, a single party now holds the levers of the entire Federal Government, a party controlled by people who want to completely transform our country. Then, we witnessed with horror the attempted takeover of our nation's capital. Who would have thought we would ever see our own citizens storming our own nation's capital building?

Indeed, the world is a different place as we begin 2021 than it was at the start of 2020. But God remains unchanged. He is still on the throne. He remains our true King. He is in complete control. He's not surprised by what is happening. He is actively at work carrying out his divine plan of redemption. And he is doing that work through us.

Here are some of the ways we responded to the chaos that was 2020.

- We discovered that what we've always known intellectually, that the church building is not the focal point of ministry, is in fact true. COVID forced us to "leave the building" and take ministry with us into our homes. Just as school and work shifted to the home, much of our church ministry shifted there as well. While it is a big change for many of us, it was actually a very positive development.
- We pivoted from a "dial-up" ministry to a "Wi-Fi" ministry by launching online services. To do this, new equipment was purchased, our audio-visual booth was expanded, and our tech team on duty each Sunday increased from 1 to 3. We still have some bugs to work out and more improvements we want to make, but we have come a long way from our first online services back in the spring that were streamed from an iPhone. Thank you to Ethan Tabler, Mike Denison, Paul Hanbury, Brian Kirk, Wes Hileman, and others for helping us make this important shift. We have no intention of "going back" once we get past the pandemic.
- We rearranged the seating in the sanctuary in order to meet social distancing recommendations and provided masks for those who need them in order to adhere to government stipulations. Paper bulletins were eliminated along with passing trays for offering or communion. All of this was done in an effort to protect people from the spread of the virus.
- We also pivoted many of our connections and gatherings to Zoom. An important first-step in that direction was the launch of our "Zoom Lobby" meeting after Sunday services. This is meeting a very real need for engagement and connections for people who cannot attend services in-person. LIFE groups, Bible Studies, prayer meetings, board meetings, committee meetings, Women's Ministry, Youth Ministry, Children's Ministry, and a number of other events and activities in the church also pivoted to Zoom, at least partially.
- Due to COVID, we did not hold a baptism service, our annual church picnic, any fellowship dinners, or other regular events and activities.

Despite the need to make these adjustments, we were able to maintain many ministry activities.

- Providence Place (the home we own adjacent to the church building) received a major face-lift, retrofitting it for future ministry use. The swimming pool at the house was also removed and filled. Expanded parking and a walkway to the rear entrance is still needed. Youth Ministry (4:12) is already moving their weekly meeting to Providence Place. Life Groups, Women's Ministry, Classics (formerly "Legacy Builders") also have plans to make use of the newly renovated space. We are grateful to Zac and Dana Mathews for all their hard work on this project.

- LIFE Groups and adult Bible studies continued to meet and expand. We now run three LIFE Group semesters each ministry year (Fall, Winter, and Spring). Currently, we have groups meeting every day of the week except Saturday.
- We were blessed to host two missionary speakers in 2020.
 - Rev. Bob Fugate shared his 2025 vision for Mexico with us on September 20
 - Dr. Kathy Sigmund shared her local ministry to refugees and immigrants (RAIN) with us on October 18
- God also continued to bless us financially in 2020 despite the devastating effect COVID lockdowns had on the economy. General fund giving was strong (see the financial report) and our ending balance is very solid. Missions giving for the year remained strong as well (\$60,049). Another financial blessing came through an additional unrestricted gift from the Braun estate in the amount of \$132,500. Total receipts for the year exceeded \$500,000. The balance on our Pressing Forward loan stands at \$141,000.

2021 and beyond

Mission

Our mission hasn't changed. It never will. Jesus made the mission clear when he called his first disciples. *Follow me and I will make you fishers of men*, he said to Peter, Andrew, James, and John (Matthew 4:18-22). That simple invitation contains the essence of discipleship. A disciple is someone who:

- Knows Christ and is following him (*follow me*)
- Is being transformed by Christ (*I will make you*)
- Is on mission for Christ (*fishers of men*)

Our mission as a church is to make disciples everywhere, beginning right next door. As we declare the gospel to people, we need to speak the truth in love, leading with love. With that in mind, our mission statement is: ***To share and show the transforming love of Jesus with our community and all people.***

Vision

Our vision is largely unchanged from last year as well.

- John 13:35 - **We will be known for our love by:**
 - Demonstrating God's love in a hate-filled world
 - Speaking the truth in love, always leading with love.
 - Cultivating an atmosphere of grace, forgiveness, and acceptance

We will welcome the whole world to Upper St Clair Alliance Church. We're nothing more than a collection of sinners saved by grace who are trusting in Jesus' loving sacrifice. We will not be unkind or discourteous to anyone. We will be kind and

gracious as we take the Good News of Jesus' love to the world. We will not present ourselves as better than anyone else. However, we will speak the truth without apology. We will declare without apology, "Thus says the Lord." We will stand on God's truth revealed in his Word because it is the only way to be delivered from sin.

- Acts 2:42 - We will carry out our mission of love by prioritizing:
 - Prayer
 - Authentic community (LIFE Groups)
 - Intentional Hospitality
 - Community Service

Prayer

- Begin the year with 40-Days of Prayer
- Sunday Morning prayer gatherings (9:30)
- Strategic prayer for neighborhoods
- Regular Sunday night "Praise & Prayer" gatherings

Authentic Community (LIFE Groups)

- Multiplication of our adult LIFE Groups and Bible studies
- Recruitment and training of new adult group leaders
- A LIFE Group coordinator (possible staff position)

Strategic Hospitality

- Making each home the locus of ministry through intentional, strategic hospitality
- Training on "The Art of Neighboring"
- Specific prayer focus on strategic hospitality

Community Service

- Showing the transforming love of Jesus to our community through practical acts of service
- Each LIFE Group and Bible study will do at least one service activity each semester
- The Deacons will spearhead community service in the church

To help us move forward with the plans God has given us, we would like to add an additional full-time ministry staff member in 2021. To prepare for this, we have planned for six months of compensation in the proposed 2021 budget with hopes of hiring someone in the summer. The full details of the position are TBD, but it likely will be a multiple-role job description.

One thing 2020 taught us is to hold our plans loosely. As Proverbs 19:21 tells us, “*Many are the plans in a person's heart, but it is the LORD's purpose that prevails.*” We will continue to make plans, but our trust is fully in the Lord and his plans for us.

I want to thank our church elders for being willing to change and adjust how we do ministry in light of the new world we live in with COVID. Pivoting from our plans and methods is not easy, but sometimes it is necessary, as we discovered last year. It is a joy to serve with a group of godly men who have only one agenda, to seek and follow the Lord's will for our church. I also want to thank all of our ministry leaders who also had to make big adjustments last year. You all demonstrated patience, perseverance, and a positive faith that kept us moving forward when we could have slipped back.

Finally, I am deeply grateful for the wonderful team of staff God has given us. Dana Mathews, Maralee Malingowski, Nancy Kotar, Teresa Brannon, and Wes Hileman were all instrumental in helping us pivot successfully to new ways of doing church. I also want to thank Howard Leonard, our Assistant Treasurer, who also had to manage big changes in how we receive and receipt our income.

Thank you all for your partnership in the gospel.

Respectfully,

Pastor Bob Brannon

CHILDREN'S MINISTRY

Our kids are not just the future Church, they are part of The Church now! Any child that knows Jesus is part of His Church. Our Vision in Children's Ministry at Upper St Clair Alliance Church is to make Resilient Disciples. According to the book published by Awana, Resilient Discipleship is: The process of Christ-followers committing meaningful, intentional and consistent time and space to a child or a group of children so that they may know who Jesus is and are known by a body of believers (Belong), to place their faith in Jesus and apply the Word of God (Believe) and to reproduce their own discipleship (Become) so that a third spiritual generation can lead and love like Jesus Christ.

This year has been an interesting year for Children's Ministry and for everyone else around the world. COVID has brought unexpected challenges and change to Children's Ministry. Having to shut down last spring, start up again in the fall, and shut down again at the end of November has caused us to think outside the box in order to keep Children's Ministry going. Here are some things we did to make that happen:

*Discovery Land Global produces a wonderful video each week which includes: Worship, the Bible Lesson and a mission lesson. These videos assure that kids do not miss a lesson, whether in person or at home. This is an important part of the Discovery Land On Track Map to making Resilient Disciples. We are so thankful for Discovery Land Global and all their work to help us in disciplining our kids!

*Awana is also an important element in making Resilient Disciples. With the help of Taylor Janoski, we were able to create Google Classrooms for our Awana kids. These are for kids who couldn't come in-person and for all the kids when we are not open for in person Awana. The kids are able to not only say their verses for their leaders, but are also able to connect to the Awana Plus website to have their normal large group lessons. We are so thankful for this resource and for Taylor and the leaders who are helping keep track and record all the hard work of our kids!

*On Line Bank: Our kids earn "money" in Discovery Land and in Awana. To make this Covid Friendly way to allow our kids to still earn the "money" they enjoyed getting.

*On Line Store: Kids are allowed to spend their money on an on-line store we created. It is once a month and kids can order and do a touchless pick-up at the church.

*For in person Awana and DL, each child wore a mask and was placed 6 feet apart and had his own bin with supplies. All kids and leaders have their temperatures taken as they enter the building. Hallways became one-way only, and Touchless check-in was made available through the Church Center App.

*We were able to do a COVID safe family Trunk or Treat. Thank you so much to all who participated and made this night the success it was! I heard many very positive things from parents outside our church family!

*Part of being a Resilient Disciples is helping the kids learn they belong and can serve in the church. Therefore, I am so thankful to Sue Gartland, Wes, and the parents who made it

possible for our kids to participate in the Christmas Eve Service! It turned out so great, and I was so proud of our kids!

*Calls have been made to each family just to check in, and gift bags for each child were made and delivered. These things help keep us in touch with our kids, even when we are not together physically.

Our Nursery has been closed since Covid. However, I do want to take this time to thank Dana for her superior leadership in running the nursery over these many years. She is stepping down from this leadership, and I ask that you will pray with me that God will send the right person run this important ministry.

I want to thank all our Children's Ministry Team members who faithfully come each week and serve in Discovery Land and Awana! Statistics show that all it takes is one loving, caring adult to be there for a child in order to make a difference in their lives for Christ! You are that person! Thank you!

I also want to thank my Children's Ministry Prayer Team (you know who you are), who faithfully pray for our kids, our teachers and any special needs we might have! Want to join the team? We would love to have you join! Just let me know!

Looking forward to 2021 I hope to:

- *Get the in-person DL and Awana going strong again (Teach them to "Believe")
- *Have a parent seminar about helping kids become a Resilient Disciple
- *Do some outreaches during Awana (i.e., Easter Egg Hunt, Trunk or Treat, etc.)
- *Encourage activities that help kids feel like they "Belong"-(i.e.,: serving opportunities, parties, etc.)
- *Do several activities to continue to encourage sharing their faith and missions. (i.e., Awana Go, Washington Mission Collections, maybe Operation Shoe Box) (Opportunities to "Become")
- *Continue to send out prayer letters for my Prayer Team to pray for the kids, leaders and specific things.

Children's ministry is a very important ministry of our church! Thank you for allowing me to serve you and your children! Thank you to all who have served, given and helped in anyway throughout this last year! Please consider how you might serve in 2021, whether helping, teaching, giving or praying. You could be that person who will make a significant eternal difference in the life of a kid!

Blessings,

Teresa

DEACON MINISTRY

The Deacons wish to report that in the year 2020 there were various requests for assistance. Most of the financial requests were from non-members or non-attenders, several from out of the country. The Benevolent Fund is primarily for unexpected emergency needs of the Congregation, however every request is thoroughly evaluated and prayed for.

Most of our assistance was monetary except for some Giant Eagle gift cards to be used for food.

And once again the Deacons partnered with the Deaconesses to provide 11 widows and shut-ins from our Congregation with a small cash gift for Christmas.

Total monetary disbursements for 2020 was \$2100.00 and \$175.00 in gift cards.

The Deacons assist the Elders on certain occasions with Communion to shut-ins, prayer and consultation.

The Benevolent Fund is sustained through the generosity of the Congregation and the Deacons wish to thank everyone who supports this Ministry and asks that you keep us in your prayers as we face the challenges of 2021.

Respectfully submitted,

John Rohaly, Deacon

DEACONESS MINISTRY

Board of Deaconess:

Joan Rohaly	Nancy Shellhaas
Sue Sherwin	Cheryl Green
Sandy Pizzuti	Arlene Sample
Rachel Downer	Elaine Martin

We began this year never imagining what would lie ahead. With a humble spirit, knowing God has brought us together for such a time as this. We have trusted our service to always speak loudly of our love for Him and our Brothers and Sisters in Christ. All glory and honor to Him alone.

Although, the virus prevented us from visiting, we were able to send lap blankets to our shut-in members with a devotional booklet at Easter. Our thanks to Karen Neubauer for crocheting the blankets.

Each Deaconess was assigned a shut-in to bless with calls and cards over the year.

We also, remembered each one at Christmas with cozy slipper socks and other goodies.

The Deaconess have participated in distributing the communion elements and will continue serving in this capacity.

Respectfully,

Joan Rohaly

NURSERY MINISTRY

STAFF:

This year, the nursery has been staffed by four women. Dana Mathews is the point person; with Kara Schroeffel, Rebecca Kirk, and Taylor Janoski coordinating as well. Dana Mathews is looking to step down as the point person, once another person is appointed.

VOLUNTEERS:

This year we have had about 21 volunteers, allowing us to have 2 volunteers each week in the nursery. We would be happy to have more volunteers and continue to rely on the Lord to speak to congregants about serving in our ministry.

CHILDREN SERVED:

Children from birth up to 3 years of are served in the nursery during the service. This year, we had few children since the nursery was closed much of the year. Prior to Covid there were approximately 4 children in there on any given Sunday.

MATERIALS/SUPPLIES:

We currently stock the nursery with paper towels, tissues, baby wipes, diapers, some sort of safe sanitizing spray, antibacterial wipes, cheerios, hand sanitizer, garbage bags, diaper bags, as well as a vacuum. We purchased highchairs and a diaper pail this year. As any other need arises, supplies are then purchased. We continue to rely on donations for toys, and have had many donations this year. We did purchase some new toys that the children are enjoying. We also purchase supplies for our annual Christmas gifts to the volunteers. The tablet purchased a couple of years ago serves as a manual check-in station for the nursery.

FACILITIES:

The Nursery staff keeps track of two main rooms on the second floor. The nursery is currently located opposite of the restrooms on the second floor. The double room caters to both infants and toddlers. Awana uses the room across from the restrooms, so we generally do not use it for the infants.

IMPROVEMENTS TO FACILITIES:

There have been no major improvements to the nursery this year.

PLANS FOR FUTURE IMPROVEMENTS:

We do not have any major improvements planned.

SENIOR RESOURCES MINISTRY

The Legacy Builders in our church are a group of people who are 55 yr. old and above, willing to help and willing to be RESOURCES for the church family.

In January, we had a planning meeting Soup Luncheon, setting in motion our intentions for 2020. We started the year with a Valentine's Party at Al's Cafe. Good fellowship was had by all. Then the unfathomable happened - COVID_19 worldwide, shutting all down. Our Doo Wop Trip to Wheeling Capital Music Hall has been postponed to May 15, 2021. With COVID-19 restrictions being lifted to some extent in May - November, we were still conservative in our activities and only kept in touch via cards and phone calls to those who preferred to stay quarantined. Those who chose to attend the in-person church services on Sundays continued to go to lunch together for any and all who wanted to join, regardless of age. All are welcome to join by just asking where we are planning on going that particular Sunday.

In November we had another planning meeting soup luncheon and voted to change the name of our group from "Legacy Builders", which is a title given by the District, to "Classics". This selection was suggested by Ron Fouch and readily adopted by the group.

Chuck and Ruth Ann Nicholls took on the planning of our Dec. 11, 2020 Christmas Party at Al's Café. Attendance was low, but a good time was had by those present.

For the 2021 scheduled we have planned to have a quarterly meeting for fellowship as follows:

First Quarter (Jan. - Mar.) Valentines' Day Party on Feb. 12 at Al's Café, again coordinated by the Nicholls, as well as a possible Game Day at Providence Place, depending on the weather forecast.

Second Quarter (Apr. - June) A Road Trip to Blennerhassett Island in Parkersburg, WV or as an alternative a day playing miniature golf locally. Our annual District Retreat to Sugarcreek OH is also on the calendar for May.

Third Quarter (July - Sept.) Picnic at the Busalacchi's home.

Fourth Quarter (Oct. - Dec.) Our Annual District Luncheon with a missionary in Oct. at the Chippewa Alliance Church, and a Christmas Party at a local restaurant in Dec.

We are going to do service projects in 2021 by sending birthday cards to children of the church, and explore possibilities of outreach to the homeless as well as ministering to the senior population of our church as well as our community. We are hoping to incorporate a cross-section of the church in these endeavors. There are many seniors in the church that we would like to join us for our meetings in the new year. We are praying the Lord will help us minister to each and every one of the wonderful folk who are seeking to serve Him in their many talents. As we proceed into a new year, 2021, we trust that we will have good health and pursue a more active agenda for our Legacy Builders within the local Body of Christ!

Respectfully submitted,

Philip J. and Karen Neubauer, Chairs

TRUSTEES MINISTRY

MEMBERS:

The members of the board of trustees for the year were Cass Tabler, Dan Martin, Jim Kotar, Lloyd Sherwin, Ron Fouch, and Dana Mathews. With Dana Mathews serving as the point person (help often from John Busalacchi). Cass Tabler, Dana Mathews, and Jim Kotar will conclude their 3-year term and will be stepping down.

WORK DAY 2020:

Due to Covid, the workday did not occur. Rather, specific tasks were performed by various volunteers to help accomplish the tasks needed. Thank you to Jim and Nancy Kotar, John and Sandy Busalacchi, Dave and Lynne Kirk, Cass and Roger Tabler, Zac and Dana Mathews, and Lloyd Sherwin and Ron Fouch, and anyone else that was asked to perform tasks to help maintain the church.

PROJECTS COMPLETED:

Reset the chain posts in cement for the lower lot

Trimming of trees and weeding the beds and courtyard

Replaced exterior lights at the church

Oversaw the building of a new sound booth

Replaced the facade on the sound booth

Collected bids for the Providence Place Project

Oversaw the subcontractors that worked at Providence Place

Performed various tasks at Providence Place: removal of carpet, pads, and tack strips in DR and LR, removal of wallpaper, replaced 2 toilets, and two sinks, replaced various exterior lights, painted rooms on the first floor, installed carpet tile in DR and LR, installed 8 pot lights, two lights and two fans in the basement, installed drywall, metal roofing, baseboards and trim all in the basement, Painted the basement, purchased furnishings for the house.

FUTURE PROJECTS:

Install a sign in the front of the church by Old Washington Rd

Look into a permanent gate for the lower lot

Install an exterior drain at Providence Place, or hire someone and oversee

WOMEN'S MINISTRY/ALLIANCE WOMEN

This year we discovered how God moves when life is unpredictable, when 'normal' avenues of ministry are shut down and how to trust God more than ever before. Our mission did not change, even though life did: as devoted Christ-followers of all generations, empowered by the Holy Spirit, we are committed to live the Word, do His work, and reach His world. Alliance Women also exists to resource, empower and equip women to reach out and minister to others.

Some highlights of our year:

- Four Bible studies held throughout the year with between 4-13 women attending
- Moms' Night Out: organized by Kara Schroeffel, monthly attendance of 4-6 women
- Missions Monday weekly emails started in December to keep our women updated on news and prayer requests from Western PA International Workers
- Sent one box of stamps to Shell Point Village, sale proceeds fund the printing of literature to spread the Gospel in Central and South America.
- Tea & Testimony Nights: We heard how God worked in the lives of our women as they shared parts of their stories with us. These continued over Zoom for the second half of the year.
- Mahaffey Missions Offering: \$1040 was collected and given out to the ten IW/couples who had planned to attend Family Camp
- National Project Offering: We were able to send a small amount to support the AW National Project this year.
- Ministering through Meals: Meals were provided to the Gebhard, Sortwell and Patrick families to help ease the transition as they welcomed their new bundles of joy.
- Knit/Crochet Night: organized by Karen Neubauer, this group serves our community through creating and donating lap robes, hats, scarves and much more!
- Times of Prayer: Nancy Shellhaas continued to lead a monthly prayer time, with an average of 5 women attending and Teresa Brannon hosted a weekly prayer time on Zoom.
- TCK Ministry: Patty McCardle continued to bless our TCK, Keilah Bill, through personal communications and gifts.
- Fellowship Events: Bowling, Zoom fellowship nights

Thank you to all who helped lead and minister in 2020 despite the restrictions: Karen Neubauer, Nancy Shellhaas, Elaine Martin, Lisa Boyd, Kara Schroeffel, Nancy Kotar, Patty McCardle, Maralee Malingowski, Teresa Brannon and Dana Mathews.

As always, a big thanks to the USC Alliance congregation who continue to support our ministries through generous giving and prayers.

Respectfully submitted,
Megan Ferguson
Women's Ministry/AW Director

WORSHIP ARTS MINISTRY

I was reminded recently about a note in last year's Worship Arts Ministry annual report. It was a tentative idea to be considered as part of our plans for 2020. It was one sentence - a short line - the last of several potential initiatives we might pursue if it aligned with the needs of the church.

"Exploring implementation of live online streaming of Sunday services"

Proverbs 16:9 (ESV) says, 'The heart of man plans his way, but the Lord establishes his steps.' Perhaps a better way to understand this scripture is how the NET Bible translates it: 'A person plans his course, but the Lord directs his steps.' As a worship ministry the main course of our work is to plan, organize and execute Sunday morning services. We gather as a community of Christians each week to reach out to God in prayer, to praise him with singing, to hear him speak to us through his Word, and to fellowship with one another. Little did we know in January 2020 that the steps the Lord would direct us along in how we do those things would change so dramatically!

Starting in March with just a smartphone streaming to Facebook live, we moved quickly to prerecording services for broadcast, then to purchasing needed equipment for simultaneous live broadcast and in-person attendance, expanding the tech booth to give the space needed for the production work, and finally to streaming across multiple services and to our own web page live.

Ethan Tabler led the design and implementation of the new equipment - designing the new tech booth himself. Dana Mathews and Cass Tabler oversaw the booth installation. From the very beginning of the pandemic, Paul Hanbury, Mike Dennison, and Brian Kirk faithfully served essentially every weekend for tech support. Maralee Malingowski took on the role of online host. And as I am sure you have seen, Rick Borz, John Busalacchi, Sue Aiken, Julie White, and Karen Neubauer have served us leading worship faithfully as well.

Even with the challenges, we were also able to establish a regular schedule of Sunday evening 'Prayer and Praise' services in 2020 that we plan to continue through 2021.

We would all be wise to follow the instruction found in Proverbs 16:3 (ESV) 'Commit your work to the Lord, and your plans will be established.'

Our plans for 2021 are simple. They are found in David's Song of Thanks in 1 Chronicles 16:8-11 (ESV):

Oh give thanks to the Lord; call upon his name; make known his deeds among the peoples!

Sing to him, sing praises to him; tell of all his wondrous works!

Glory in his holy name; let the hearts of those who seek the Lord rejoice!

Seek the Lord and his strength; seek his presence continually!

Join us in committing all that we do to the Lord as we seek his strength and his presence continually, allowing him to establish our plans.

Wes Hileman

Worship Ministry Director

YOUTH MINISTRY

Youth leaders: Julie White, Zac Mathews, Jon Janoski, Cass Tabler, Roger Tabler

The youth group has been meeting since Wednesday, September 9th, and there have been 21 different students in attendance at our meetings---we're averaging 15 students per meeting. Most of the students are 7th, 8th, and 9th graders. With a new curriculum for this year ("GROW" curriculum), a big emphasis thus far has stemmed from our name change to **4:12**, based on 1st Timothy 4:12 "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." (NIV)

The general "formula" that we're following is faith, fun, and food. (The food is bottled water or canned soda, and a bag of chips.) Fun is ping-pong, hacky-sacks, frisbee, football prior to our meetings (along with group games as part of the meetings). On Friday evening, September 25th, we had a movie and game night (*The Princess Bride*), and we're aiming to have a special event each month (around Halloween we participated in "Trunk or Treat" with AWANA). We plan our season three months at a time, although the COVID lockdowns required us to adjust our programming in the weeks coming into Christmas---moving to online meetings. In 2021 we will resume meeting in person, observing Covid safety protocols.

Jason and Beth Walker assembled a great staff of volunteers. . . everyone contributes to what we're doing, everyone is positive, and everyone really likes sharing the Gospel with young people. Just like the kids, we adults are excited about calling Providence Place our new home, and are appreciative that the church has made the commitment to renovate the space. A big thanks to Dana and Zac Mathews for their work in bringing the Providence Place renovation to fruition!!

We also would like to acknowledge the generous gift given to the youth by Legacy Builders (gift card for a pizza party!), and we look forward to having the youth more integrated into full-congregational activities (post COVID), especially inter-generational events and outreach activities.

If you have questions, observations, or concerns, please don't hesitate to speak with me about **4:12**.

Sincerely,

Roger Tabler

2021 LEADERSHIP NOMINATIONS

ELDER (3 Year Term)

2021 Nomination	Term
No nominations	
Incumbents	
Carl Downer	2
Jeff Cantine	1
Dean Gartland	1
John Shellhaas	1
Bob Brannon *Ex Officio	

TRUSTEE (3 Year Term)

2021 Nomination	Term
John Busalacchi	3
Al Pizzuti	3
Ron Fouch	3
Incumbents	
Lloyd Sherwin	2

DEACON (3 Year Term)

2021 Nomination	Term
Jeff Schroeffel	3
Incumbents	
John Aiken	2
Jon Janoski	2
Zac Mathews	1
Clyde Sample	1
Bob Brannon *Ex Officio	

DEACONESS (3 Year Term)**2021 Nomination**

Sue Gartland

Term

3

Mary Ann Lepera

3

Incumbents

Cheryl Green

2

Sandy Pizutti

2

Sue Sherwin

2

Nancy Shellhaas

1

SUMMARY FINANCIAL REPORT

Upper St. Clair Alliance Church
 Summary Financial Report by Fund and Account
 Reporting Period >> YTD

1/17/2021
 7:14 AM

FUNDS	Beginning Balance	Receipts	Disbursements	Transfers	Other/Loan **	Ending Balance	Incr/(Decr) Funds
General	\$ 267,539.46	\$ 442,081.32	\$ 265,914.11	\$ (66,437.42)	\$ (4,574.26)	\$ 372,694.99	
Great Commission/Envision	\$ 10,903.72	\$ 60,049.25	\$ 66,557.99	\$ -	\$ -	\$ 4,394.98	
Building/Pressing Forward	\$ (72,678.10)	\$ 2,600.00	\$ 66,437.42	\$ 66,437.42	\$ -	\$ (70,078.10)	
Benevolence	\$ 15,606.93	\$ 6,499.87	\$ 6,000.00	\$ -	\$ -	\$ 16,106.80	
Trout Scholarship	\$ 7,170.00	\$ -	\$ -	\$ -	\$ -	\$ 7,170.00	
Other/Love Offering	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 228,542.01	\$ 511,230.44	\$ 404,909.52	\$ -	\$ (4,574.26)	\$ 330,288.67	\$ 101,746.66

ACCOUNTS	Beginning Balance	Receipts	Disbursements	Transfers	Other/Loan	Ending Balance	Incr/(Decr) Accounts
Checking	\$ 120,021.69	\$ 511,208.72	\$ 404,909.52	\$ -	\$ (4,574.26)	\$ 221,746.63	
Money Market	\$ 108,520.32	\$ 21.72				\$ 108,542.04	
TOTALS	\$ 228,542.01	\$ 511,230.44	\$ 404,909.52	\$ -	\$ (4,574.26)	\$ 330,288.67	\$ 101,746.66

** The \$4,574.26 in Other shown on the General Fund line is the YTD reduction in ADF loan principal

Note: Detail of YTD Building disbursements for Providence Place are shown on separate page.

2020 GENERAL FUND RESULTS

	2020 Actual	2020 Budget	Over/Under
Total General Fund Receipts	\$ 442,081.32	\$ 312,000.00	\$ 130,081.32
General Fund Disbursements			
1 - Compensation			
Ministry Staff Salaries	81,656.59	83,194.60	(1,538.01)
Pastor Housing Allowance	26,556.00	26,556.00	-
Pastor 403b Church Contribution	2,241.05	2,251.68	(10.63)
Pastor Health Benefits/HSA	17,984.50	18,636.00	(651.50)
FICA	2,549.96	2,654.15	(104.19)
Total Ministry Staff	\$ 130,988.10	\$ 133,292.43	\$ (2,304.33)
Ministry Staff Expenses			
Professional Development	445.40	750.00	(304.60)
Cell Phone	1,434.56	1,400.00	34.56
Pastoral Ministries	34.41	200.00	(165.59)
Council & Conferences	166.37	1,200.00	(1,033.63)
Mileage Reimbursement	358.24	1,200.00	(841.76)
Staff Appreciation	2,011.90	2,000.00	11.90
Total Ministry Staff Expenses	\$ 4,450.88	\$ 6,750.00	\$ (2,299.12)
Support Staff			
Support Staff Salaries	38,644.14	43,381.54	(4,737.40)
FICA	2,956.25	3,318.69	(362.44)
Total Support Staff	\$ 41,600.39	\$ 46,700.23	\$ (5,099.84)
Total 1 - Compensation	\$ 177,039.37	\$ 186,742.66	\$ (9,703.29)
2- Adult Ministries			
Adult Growth Material	41.56	800.00	(758.44)
Guest Speakers	450.00	1,500.00	(1,050.00)
Men's Ministry	0.00	750.00	(750.00)
Legacy Builders	0.00	500.00	(500.00)
Deaconess Expense	518.88	275.00	243.88
Women's Ministries	297.52	600.00	(302.48)
Alliance Women District	439.08	600.00	(160.92)
Women's Fellowship	41.88	700.00	(658.12)
Women's Misc. Reimbursements	1,008.00	0.00	1,008.00
Alliance Women (GCW)/Out	1,039.75	0.00	1,039.75
Total 6890-45 Women's Ministries	\$ 2,826.23	\$ 1,900.00	\$ 926.23
7285-52 Fellowship Activities	223.16	1,200.00	(976.84)
Total 2- Adult Ministries	\$ 4,059.83	\$ 6,925.00	\$ (2,865.17)

	2020 Actual	2020 Budget	Over/Under)
3 - Children's Ministry			
Awana	4,529.62	5,600.00	(1,070.38)
Training	0.00	800.00	(800.00)
Nursery	27.91	400.00	(372.09)
Summer Celebration	0.00	1,500.00	(1,500.00)
Discovery Land	2,721.33	3,000.00	(278.67)
Security Clearances	165.55	300.00	(134.45)
Worker Appreciation	0.00	500.00	(500.00)
Total 3 - Children's Ministry	\$ 7,444.41	\$ 12,100.00	\$ (4,655.59)
4 - Student Ministries			
Adult Leader Expenses	0.00	150.00	(150.00)
Curriculum	640.05	150.00	490.05
Student Ministry Events/Retreat	37.48	2,500.00	(2,462.52)
Food/Game Supplies	254.10	500.00	(245.90)
SM Computer Supplies	0.00	250.00	(250.00)
SM Miscellaneous	777.98	200.00	577.98
Total 4 - Student Ministries	\$ 1,709.61	\$ 3,750.00	\$ (2,040.39)
5 - Worship Ministries			
Audio Visual	4,980.44	3,000.00	1,980.44
CCLI License	623.10	550.00	73.10
Instrument Maintenance	0.00	100.00	(100.00)
Musical Instruments & Supplies	201.88	3,000.00	(2,798.12)
Worship Music	0.00	100.00	(100.00)
Total 5 - Worship Ministries	\$ 5,805.42	\$ 6,750.00	\$ (944.58)
6 - Outreach Ministries			
Mission Activities			
Missions Emphasis Promotion	125.00	150.00	(25.00)
Special Mission Speakers	475.22	900.00	(424.78)
Total Mission Activities	\$ 600.22	\$ 1,050.00	\$ (449.78)
Outreach			
Evangelism	151.00	2,600.00	(2,449.00)
Advertising	119.40	2,500.00	(2,380.60)
Assimilation	721.68	1,200.00	(478.32)
Total Outreach	\$ 992.08	\$ 6,300.00	\$ (5,307.92)
Total 6 - Outreach Ministries	\$ 1,592.30	\$ 7,350.00	\$ (5,757.70)

	2020 Actual	2020 Budget	Over/Under)
7 - Administration			
Church Operational			
Gas	3,735.00	4,900.00	(1,165.00)
Electric	4,002.32	4,800.00	(797.68)
Phone/Internet	2,074.17	2,700.00	(625.83)
Water	1,272.47	1,200.00	72.47
Sewage	1,384.60	1,000.00	384.60
Garbage	1,512.98	3,250.00	(1,737.02)
Insurance - Church	5,680.00	5,500.00	180.00
Church Operational Supplies	2,338.42	1,500.00	838.42
Kitchen Supplies	0.00	1,119.00	(1,119.00)
Snow Removal	1,100.00	5,000.00	(3,900.00)
Grass Cutting/Landscaping	4,680.00	4,500.00	180.00
Miscellaneous	434.79	2,120.00	(1,685.21)
Interior Decorations	842.48	1,600.00	(757.52)
Total Church Operational	\$ 29,057.23	\$ 39,189.00	\$ (10,131.77)
Office Expense			
Postage	245.00	300.00	(55.00)
Payroll Service	1,761.07	1,700.00	61.07
Office Supplies	458.28	850.00	(391.72)
Copier Lease (Maint & Toner)	5,675.31	5,250.00	425.31
Technology	291.84	750.00	(458.16)
Miscellaneous Office	243.76	200.00	43.76
Communication Services	5,147.63	1,750.00	3,397.63
Equipment Repairs	0.00	450.00	(450.00)
Total Office Expense	\$ 13,822.89	\$ 11,250.00	\$ 2,572.89
Providence Place			
Providence Place Repairs/Maint	675.75	0.00	675.75
Gas	1,225.59	1,000.00	225.59
Water/sewage Providence Place	690.82	650.00	40.82
Electric	721.28	500.00	221.28
Total Providence Place	\$ 3,313.44	\$ 2,150.00	\$ 1,163.44
Total 7 - Administration	\$ 46,193.56	\$ 52,589.00	\$ (6,395.44)

	2020 Actual	2020 Budget	Over/Under)
8 - Building			
Building General			
Repairs & Maintenance	5,822.10	16,700.00	(10,877.90)
Total Building General	\$ 5,822.10	\$ 16,700.00	\$ (10,877.90)
Building Renovation			
ADF Loan Phase 1a	6,784.52	7,800.00	(1,015.48)
Total Building Renovation	\$ 6,784.52	\$ 7,800.00	\$ (1,015.48)
Total 8 - Building	\$ 12,606.62	\$ 24,500.00	\$ (11,893.38)
9 - Assessments			
District Assessment	6,783.04	8,700.00	(1,916.96)
Total 9 - Assessments	\$ 6,783.04	\$ 8,700.00	\$ (1,916.96)
Area Ministries Contributions			
Mahaffey Camp	300.00	300.00	-
City Mission	600.00	600.00	-
Operation Christmas Joy	300.00	300.00	-
Pregnancy Resource Center	400.00	400.00	-
Total Area Ministries Contributions	\$ 1,600.00	\$ 1,600.00	\$ -
Other			
Offerings Pass Thru	1,079.95	0.00	1,079.95
Total Other	\$ 1,079.95	\$ 0.00	\$ 1,079.95
Total Disbursements	\$ 265,914.11	\$ 311,006.66	\$ (45,092.55)
General Fund Receipts less Disbursements	\$ 176,167.21	\$ 993.34	\$ 175,173.87

REPORT OF MAJOR BUILDING DISBURSEMENTS - PROVIDENCE PLACE

	YTD 12/31/20	(Over)/Under	Budget	Comments
Details				
Landscaping	12,500	-	12,500	
Demo pool and excavation	6,700	(200)	6,500	
Asphalt	14,600	(600)	14,000	
Heating and Cooling	5,500	6,300	11,800	Work to be complete
Contractor	12,495	(2,995)	9,500	
Roofing	-	2,500	2,500	Work to be complete
Permits	-	500	500	
Interior flooring	2,889	(1,589)	1,300	
Cleaning Carpets	415	111	525	
Basement & Contingency	11,339	7,661	19,000	
Totals	66,437	11,688	78,125	

Reported thru Dec 2020	66,437
Paid in January thru 1/17	826
Roofing	2,500
A/C	6,300
Known Expense to date	<u>76,064</u>
Budget	<u>78,125</u>
Estimated Remaining**	2,061

2020 GENERAL FUND BUDGET

	2020 Actual	2020 Budget	2021 Budget
TOTAL GENERAL FUND RECEIPTS	442,081.32	312,000.00	320,000.00
DISBURSEMENTS			
MINISTRY STAFF			
(Pastor, Asst Pastor, Worship, Children)			
Salary	81,858.59	83,194.80	103,149.14
FICA Expense	2,549.98	2,654.14	2,727.04
Housing Allowance	26,556.00	26,556.00	34,806.00
403 b (7)	2,241.05	2,251.68	3,069.23
Benefits HSA/Medical (Healthcare Insurance)	17,984.50	18,636.00	27,886.00
Total Ministry Staff	\$ 130,988.10	\$ 133,292.42	\$ 171,637.41
MINISTRY STAFF EXPENSES			
Professional Development	445.40	750.00	750.00
Mileage Reimbursement	358.24	1,200.00	1,200.00
Cell Phone	1,434.56	1,400.00	1,500.00
Council & Conferences	166.37	1,200.00	1,200.00
Staff Appreciation	2,011.90	2,000.00	2,000.00
Pastoral Ministries	34.41	200.00	200.00
Total Ministry Staff Expenses	\$ 4,450.88	\$ 6,750.00	6,850.00
SUPPORT STAFF			
(Communication, Accounting, Facilities)			
Salary	38,844.14	43,381.54	48,379.07
FICA Expense	2,956.25	3,318.69	3,548.00
Total Support Staff	\$ 41,800.39	\$ 46,700.23	49,927.07
ADULT MINISTRIES			
Adult Growth Materials	41.58	800.00	500.00
Deaconess Expense	518.88	275.00	275.00
Legacy Builders	-	500.00	500.00
Men's Ministry	-	750.00	500.00
Women's Ministry	1,786.48	1,300.00	1,300.00
Alliance Women	1,039.75	600.00	600.00
Guest Speakers	450.00	1,500.00	900.00
Fellowship Activities	223.16	1,200.00	1,425.00
Adult Ministries Total	\$ 4,059.83	\$ 6,925.00	6,000.00

	2020 Actual	2020 Budget	2021 Budget
CHILDREN'S MINISTRIES			
AWANA	4,529.62	5,600.00	5,300.00
Children's Church		-	-
Teacher Training		800.00	800.00
Nursery	27.91	400.00	400.00
Summer Celebration/Equipment		1,500.00	1,300.00
Discovery Land	2,721.33	3,000.00	3,000.00
Security Clearances	165.55	300.00	200.00
Worker Appreciation		500.00	500.00
Children's Ministries Total	\$ 7,444.41	\$ 12,100.00	11,500.00
YOUTH MINISTRIES			
Adult Sponsor Expenses	-	150.00	400.00
Curriculum	640.05	150.00	300.00
Food/Game Supplies	254.10	500.00	900.00
Student Ministry Events	37.48	2,500.00	2,000.00
Retreats/LIFE Conference		-	-
Computer Supplies/Web Site		250.00	200.00
Miscellaneous	777.98	200.00	500.00
Food for the Hungry Sponsorship		-	300.00
		-	-
Youth Ministries Total	\$ 1,709.61	\$ 3,750.00	\$ 4,600.00
WORSHIP MINISTRIES			
Audio/Visual Equipment & Supplies	4,980.44	3,000.00	3,900.00
Worship Music		100.00	100.00
Musical Instruments & Supplies	201.88	3,000.00	3,000.00
Instrument Maintenance		100.00	100.00
CCLI License	623.10	550.00	623.00
Worship Ministries Total	\$ 5,805.42	\$ 6,750.00	7,723.00
OUTREACH MINISTRIES			
OUTREACH			
Assimilation	721.68	1,200.00	1,200.00
Evangelism	151.00	2,600.00	1,300.00
Advertising (Facebook)	119.40	2,500.00	500.00
Outreach Total	\$ 992.08	\$ 6,300.00	\$ 3,000.00
MISSION ACTIVITIES			
Mission Emphasis/Promotion	125.00	150.00	150.00
Special Missions Speakers	475.22	900.00	650.00
Missions Activities Total	600.22	1,050.00	800.00
Outreach Ministries Total	\$ 1,592.30	\$ 7,350.00	\$ 3,800.00

	2020 Actual	2020 Budget	2021 Budget
CHURCH OPERATIONAL			
Gas	3,735.00	4,900.00	4,250.00
Electric	4,002.32	4,800.00	4,500.00
Phone/Internet	2,074.17	2,700.00	3,250.00
Water/Sewage	2,657.07	2,200.00	2,750.00
Garbage	1,512.98	3,250.00	1,750.00
Church Insurance	5,680.00	5,500.00	6,000.00
Church Operational Supplies	2,338.42	1,500.00	2,000.00
Kitchen Supplies		1,119.00	480.00
Snow Removal	1,100.00	5,000.00	3,500.00
Miscellaneous/Interior Furnishings	434.79	2,120.00	2,120.00
Interior Decoration (and Stage)	842.48	1,600.00	1,600.00
Grass Cutting	4,680.00	4,500.00	4,500.00
Church Operational Total	\$ 29,067.23	\$ 39,189.00	\$ 36,680.00
OFFICE EXPENSE			
Postage	245.00	300.00	300.00
Office Supplies	458.28	850.00	850.00
Copier (Lease, Toner & Service)	5,675.31	5,250.00	5,700.00
Technology	291.84	750.00	500.00
Payroll Service Expense (ADP)	1,761.07	1,700.00	1,750.00
Miscellaneous	243.76	200.00	250.00
Equipment Repairs		450.00	150.00
Communication Services (Constant Contact, Dial My Calls, Planning Center, etc.)	5,147.83	1,750.00	5,000.00
Office Expense Total	\$ 13,822.89	\$ 11,250.00	\$ 14,500.00
PROVIDENCE PLACE			
PP Repairs/Maint	675.75		1,500.00
Gas	1,225.59	1,000.00	1,500.00
Water/Sewage	690.82	650.00	800.00
Electric	721.28	500.00	1,500.00
Providence Place Total	\$ 3,313.44	\$ 2,150.00	\$ 5,300.00
BUILDING			
Repairs & Maintenance	5,822.10	16,700.00	3,500.00
Major Building Repair		-	13,200.00
ADF Loan Payment	6,784.52	7,800.00	6,750.00
Building Total	\$ 12,606.62	\$ 24,500.00	\$ 23,450.00

	2020 Actual	2020 Budget	2021 Budget
CMA ASSESSMENTS			
District (2.9% of Prior Year's General Offerings)	6,783.04	8,700.00	8,164.02
AREA MINISTRIES CONTRIBUTIONS			
Mahaffey Camp	300.00	300.00	300.00
City Mission	600.00	600.00	600.00
Pregnancy Resource Center	400.00	400.00	400.00
Operation Christmas Joy	300.00	300.00	300.00
Love Gift to Missionary	1,079.95		
Area Ministries Contributions Total	\$ 2,679.95	\$ 1,600.00	\$ 1,600.00
TOTAL DISBURSEMENTS	\$ 265,914.11	\$ 311,096.65	\$ 351,731.50
RECEIPTS LESS DISBURSEMENTS	\$ 176,167.21	\$ 993.35	\$ (31,731.50)