



Before we jump ahead to **2025** it is important to reflect on all that God has done in 2024. We believe reflection is crucial for growth, individually and collectively, as a team. Reflection fosters learning, stimulates growth, identifies priorities, and renews focus and energy.

Highlight of 2024

To our owners.... Look what **YOU** did!

DNC – The Well was a 24-hr refresh and refuel zone during the DNC and 416 officers took advantage of our care and hospitality.

ANNUAL BANQUET- Because of your generosity we raised over \$75,000. In 2023 we had 150 “owners” and at the banquet we jumped to 200 “owners.” Officer Tony so beautifully shared his story and the positive impact The Well has made in his life.



PIZZA PARTIES – Our incredible team and volunteers served over 190 pizzas to over 1,000 Chicago Police officers.

STAFF HIRES - Brendan McCrudden former Chicago policer Commander joined The Well full-time as Director of Development.



Brendan (right) with Commander Bryan Spreyne (left) and Deputy Chief Don Jerome (center) at Area 1 Patrol, celebrating Don's 60th birthday.

BUILDING EXPANSION - At our 2023 banquet Matt expressed the need for more space specifically for our counselors to utilize for their clients. In 2024, we received a check from a generous donor to help us purchase the entire building which triples our footprint. **This purchase marks a new chapter for The Well.** We are praying, planning, and preparing with full anticipation and excitement to fully move in by May 31st!

OUR VISION FOR 2025

As our reputation as a reliable and trusted resource continues to grow in the first responder community so does the need for the services The Well provides. **Our plan for 2025 is to continue to grow our staff, specifically our therapy team.** Currently, we have over 20 people on our waitlist waiting for the therapist's availability.

Our **goal** is to hire 2 part-time and 1 full-time therapists in the first half of 2025. If we can accomplish this within these next few months, we would have 6 part-time and 1 full-time therapists on our staff. Currently, we serve 50 clients monthly. With the additional hirings, we would be able to serve 85 clients per month. We will have our full office space by May 31st of 2025 and already have plans in place to continue to build "***the inviting destination***" for first responders and their families.

We are **praying** and **trusting** that God will provide the necessary resources to complete the work that needs to be done to the building so that our first responders and their families can find healing, hope, and community.

We ask that you **prayerfully consider** and ask God how He would have you participate and give. We believe that God has special days ahead for The Well and we are excited to be a part of it with you!

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