

ARVADA COVENANT CHURCH

LEADERSHIP TEAM MEETING MINUTES

DATE	October 22, 2024	MEETING TYPE	Leadership Team	SECRETARY	Sara Brown
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LEADERSHIP TEAM MEMBERS			
Susan Palmer, Chair	Brian Rodriguez, Vice Chair	Steve Smee, Treasurer, absent	Sara Brown, Secretary
Evelyn Simmons	Luke Ringenberg	Pastor Jodi Moore	Pastor Brian Rhen, absent

AGENDA ITEM	NOTES	OWNER
CALL TO ORDER & ROUTINE BUSINESS		
Call to order and opening prayer	<p>Susan called the meeting to order at 6:10 PM. A quorum was established.</p> <p>A time was devoted to corporate prayer.</p>	Susan Palmer
Conversation with Matt Anderson	<p>Matt Anderson, Worship Arts Pastor, joined the meeting to provide an update on his ministry area. Matt reported the following:</p> <ul style="list-style-type: none"> Recently he led worship for the Covenant Midwest Conference Fall Pastors Retreat in Estes Park, and this was an encouraging and energizing experience. Matt is overseeing a team of 24 volunteers and has a current need to add a volunteer who has an ear for recording live stream. Recent projects Matt has accomplished include a makeover of the church sign and new windows in the sanctuary. Matt is working on new wayfinding signage throughout the building in addition to making our purposes & practices more visible. Preparations for the Advent season are underway including both interior and exterior design/decorations and the return of the Advent Choir. <p>The Leadership Team expressed gratitude to Matt for the work he is doing to create an authentic and beautiful worship service for our congregation each week.</p>	All
Secretary Report	The September, 2024 Leadership Team meeting minutes were reviewed.	Sara Brown

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	ACTION: The September, 2024 Leadership Team meeting minutes were accepted.	
Treasurer's Report	Financial reports were not available for review due to a delay with our accountants. In lieu of reviewing the current financials, Jodi Moore provided a financial update in her Pastor's report.	Jodi Moore for Steve Smee
Co-Lead Pastors' Report	<p><u>Jodi's Report</u></p> <ul style="list-style-type: none"> • Our revenue for the Fy24-25 is currently tracking behind budget, however this trend is consistent with years past. Jodi reminded the Leadership Team that the congregation voted to run a deficit this year. Pastor Jodi and the Leadership Team will continue to keep an eye on revenue throughout the Advent season and into 2025. • The Gospel of John study is going well, with 12/25 small groups currently following along with the John study. • Community Hour has been successful with 100 people involved in classes, plus three John small groups. The current session of Community Hour will end November 17 and resume in February. • The staff is reviewing the book <u>The Five Dysfunctions of a Team</u> and this has been helpful in the development of our current staff. • Recent building repairs have been completed successfully. These repairs include the roof over the choir room which sustained a water leak, as well as the leak under the playground. • Building projects still underway include the retaining wall on the north side of the building and the sensory room. Conversations with parents, staff, and the property team are ongoing to design a sensory room that best meets the needs of members. • Try3, the new initiative to warmly welcome visitors, is working well. Jodi reported that it has helped extend a personal touch and opportunity for communication. 	Jodi Moore
LEADERSHIP TEAM BUSINESS		
Property Task Force (PTF) Update and Input	Ken Boggs of the Property Task Force and Luke Ringenberg, Leadership Team and PTF Member, provided an update on the most recent developments from the task force. A discussion was had among the PTF Members and Leadership Team about the best next steps in this process. The two groups continue to discern next steps and potential negotiations.	Ken Boggs and Luke Ringenberg
Children's Pastor Job Description	The revised job description for Children's Pastor was reviewed. ACTION: The Children's Pastor Jobs description was approved.	Jodi Moore

AGENDA ITEM	NOTES	OWNER
Leadership Team Nomination Update	The Nominating Committee met to discuss potential new members of the Leadership Team. A list of names was brainstormed. Brian Rodriguez is in the process of discussing this opportunity with potential new members.	Brian Rodriguez
Adjournment	The meeting was adjourned at 8:39pm with prayer.	All