

ARVADA COVENANT CHURCH

LEADERSHIP TEAM MEETING MINUTES

DATE	April 21, 2026	MEETING TYPE	Leadership Team	SECRETARY	Brian Rodriguez
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LEADERSHIP TEAM MEMBERS			
Susan Palmer, Chair	Ed Stehouwer, Vice Chair (absent)	Evelyn Simmons	Matt Triplett
Megan McKay	Brian Rodriguez, Secretary	Pastor Jodi Moore	Pastor Brian Rhen (absent)

AGENDA ITEM	NOTES	OWNER
Call to order and opening prayer	<p>Susan called the meeting to order at 6:01 PM. A quorum was established. Reviewed and discussed Leadership Team Kingdom Minded Leadership value (Discernment).</p> <p>A time was devoted to corporate prayer.</p>	All
Secretary's Report	<p>The March, 2026 Leadership Team meeting minutes were reviewed.</p> <p>ACTION: The March, 2026 Leadership Team meeting minutes were accepted</p>	Brian Rodriguez
Treasurer's Report	<p>Pastor Jodi presented the March, 2026 financials. Total revenue Year-to-date (YTD) is above budget, but that includes the \$150,000 Estate Gift received in November. Total expenses YTD are above budget due to a \$128,000 transfer to the Building and Grounds Reserve designated fund related to the estate gift mentioned above. Current balance on mortgage is \$1.3M.</p> <p>ACTION: The March, 2026 financials were accepted.</p>	Jodi Moore
Co-Lead Pastors' Report	<p>Pastor Jodi's Report</p> <p>Holy week feedback was positive. The staff is working with a coach on the Working Genius Assessment (How to work at excelling in working together with each other's gifts). Potentially changing ACC's Service Times were discussed and will be further discerned at a future Leadership Team meeting.</p>	Jodi Moore and Brian Rhen

Church and Human Sexuality Discussion	The Leadership Team continues to engage in a conversation about the church and human sexuality.	Jodi Moore
Treasurer Position Update	Pastor Jodi presented a potential candidate for the Leadership Team Treasurer position.	Jodi Moore
Student Ministry Position	The Director of Student Ministries Search Team is formed with Pastor Brian leading. Volunteer Leader Representatives: Scott Pinegar and Matt Triplett. Parent Reps.: Clare Epke and Scott Parr. Student Reps.: Reese Ames, Caleb Hubbard, and Allie Moore. There are two scheduled interviews with potential candidates on April 27 and May 4.	Jodi Moore
Use of ACC Facilities Update	A letter announcing the June 1 pause for all current sports and recreation ministries with a restart of these programs in the future was sent to Peter Lee, Dan Zazvorka, Richard and Juanita Rodriguez.	Jodi Moore
Property Task Force (PTF) Update	Ken Boggs requested at least two Leadership Team members to review draft renderings of proposed townhomes from the potential buyer of the land south of our church building and meet separately with the PTF. Susan, Evelyn, and Brian Rodriguez volunteered to meet with the PTF.	Susan Palmer
New Member Candidates	Five New Member Candidate applications were distributed to Leadership Team members for follow-up.	Susan Palmer
Monthly Meet a Leadership Team Member Feedback	There were some questions received from the congregation regarding the potential land sale.	Ed Stehouwer and Matt Triplett
Adjournment	The meeting was adjourned at 8:11 pm with a closing prayer by Pastor Jodi.	All