

THE CONSTITUTION AND BYLAWS

Of

ARVADA EVANGELICAL COVENANT CHURCH

Ratified on June 23, 2024

PREAMBLE

The Evangelical Covenant Church (ECC) is a communion of congregations gathered by God, united in Christ, and empowered by the Holy Spirit to obey the Great Commandment and the Great Commission. It affirms its companionship in faith with other church bodies and all those who fear God and keep God's commandments.

The Evangelical Covenant Church has its roots in historical Christianity, the Protestant Reformation, the biblical instruction of the Lutheran Church of Sweden, and the great spiritual awakenings of the eighteenth and nineteenth centuries. These influences, together with more recent North American renewal movements, continue to shape its development and distinctive spirit. The Evangelical Covenant Church is committed to reaching across boundaries of gender, race, and age in the cultivation of communities of life and service.

The Evangelical Covenant Church adheres to the affirmations of the Protestant Reformation regarding the Bible. It confesses that the Holy Scripture, the Old and the New Testament, is the Word of God and the only perfect rule for faith, doctrine and conduct. It affirms the historic confessions of the Christian Church, particularly the Apostles' Creed and the Nicene Creed, while emphasizing the sovereignty of the Word of God over all creedal interpretations.

In continuity with the renewal movements of historic Pietism, the Evangelical Covenant Church especially cherishes the dual emphasis on new birth and new life in Christ, believing that personal faith in Jesus Christ as Savior and Lord is the foundation for our mission of evangelism and Christian nurture. Our common experience of God's grace and love in Jesus Christ continues to sustain the Evangelical Covenant Church as an interdependent body of believers that recognizes, but transcends, our theological differences.

The Evangelical Covenant Church celebrates two divinely ordained sacraments: baptism and the Lord's Supper. Recognizing the reality of freedom in Christ and in conscious dependence on the work of the Holy Spirit, we practice both the baptism of infants and believer baptism. The Evangelical Covenant Church embraces this freedom in Christ as a gift that preserves personal conviction yet guards against an individualism that disregards the centrality of the Word of God and the mutual responsibilities and disciplines of the spiritual community.

CONSTITUTION

ARTICLE I

Definitions

Section 1.1. The name of this church is Arvada Evangelical Covenant Church (known as ACC).

Section 1.2. Lead Pastor(s) is defined as Co-Lead Pastors, or if only one, Lead Pastor.

ARTICLE II

Affiliation

Section 2.1. ACC is autonomous and maintains the right to govern its own affairs. Recognizing, however, the benefits of cooperation with other churches in mission and otherwise, ACC has affiliated with, and is a denominational member of, the Evangelical Covenant Church (ECC) and the Midwest Conference of the Evangelical Covenant Church (MWC). As a member of the ECC and the MWC, ACC faithfully supports the mission and ministries of the ECC and MWC.

ARTICLE III

Confession of Faith

Section 3.1. The Holy Scriptures, the Old and New Testament, are the Word of God and the only perfect rule for faith, doctrine and conduct.

ARTICLE IV

Purpose

Section 4.1. ACC's purpose is to cultivate a community of believers committed to worship, prayer, preaching and study of the Word of God, celebration of the sacraments, and fellowship across gender, race, age, culture and class. In so doing, ACC will equip loving, giving, growing Christians to reach out with the good news of Jesus Christ - evangelizing the lost, ministering to those in need, and seeking justice for the oppressed.

ARTICLE V

Governance

Section 5.1. Under the headship of Christ, the leading of the Holy Spirit, the authority of Scripture, and the directives of these Bylaws, ACC shall be autonomous and self-governing. The members, acting through business meetings, shall be the final decision-making body in matters of governance except when certain powers and responsibilities have been delegated or entrusted to others through the Articles of Incorporation of ACC or Bylaws of ACC.

ARTICLE VI

Amendment to Constitution

Section 6.1. Amendments of this Constitution may be adopted by a two-thirds (2/3) vote of those present and voting at a business meeting, provided the proposed amendment was presented in written form at the preceding business meeting.

BYLAWS

ARTICLE I Members

Section 1.1. Members. Arvada Covenant Church (ACC) shall have members (“Members”).

Section 1.2. Eligibility. Individuals are eligible to be Members if they, through faith in God’s Son, our Lord Jesus Christ, have been born anew to a living hope through the Holy Spirit, have been baptized according to the Holy Scriptures, desire to live a Christian life, promise to faithfully support the mission and ministries of ACC, and to share in its fellowship and obligations.

Section 1.3. Procedure for Admission. Except as otherwise provided in the Bylaws, individuals who meet the eligibility requirements and desire to become Members shall (a) complete a membership class and/or provide a letter of transfer of membership from another church that is also a member of the Evangelical Covenant Church (ECC), and (b) submit a written application of membership to one of the pastors or a member of the Leadership Team. Individuals applying for membership shall be interviewed by the pastor(s) and/or member(s) of the Leadership Team, and then their admission as Members shall be voted on by the Members at the next business meeting. Individuals who are received into membership shall be welcomed at a worship service and may make public confession of their Christian faith, as outlined in The Covenant Book of Worship.

Section 1.4. Responsibilities. Members covenant together by God’s grace to live lives in a manner consistent with the standards of biblical teaching, including the support of ACC in attendance, prayer, service and giving; live lives in word and deed that encourage others to know and be like Jesus Christ; reflect in all relationships the servant love of the Lord; and, support the broader mission of Christ at ACC.

Section 1.5. Inactive Members.

- a. The Leadership Team shall review the membership roster at least once a year to determine activity.
- b. Prior to placement of any Member on inactive status, the Leadership Team will send written notice to the last known address of such Member inquiring as to whether good cause exists to excuse performance of one or more of the membership duties, and the Member shall have thirty (30) days to make a showing of good cause and/or resume performing such duties.
- c. Any Member who fails to fulfill the membership duties set forth in Section 1.3 of Article I for a period of 12 consecutive months or more, without good cause, will be deemed to be inactive, and may be placed on inactive status by the affirmative vote of the Leadership Team. A Member who has been placed on inactive status loses his or her

voting privileges until the Member is restored to active status by a majority vote of the Leadership Team.

- d. Inactive Members, during the 12 months following such designation, may be restored to active status by request through the Lead Pastor(s) or the Chair, and by renewed participation in public worship and other activities. Members remaining on inactive status for more than one year, upon recommendation of the Leadership Team, in consultation with the Lead Pastor(s), shall be removed from membership.

Section 1.6. Discipline. Any Member known to err in doctrine or conduct shall be counseled according to the procedure outlined in Matthew 18:15-18 and Galatians 6:1. Any Member having knowledge of such error shall, in the spirit of Christian love, seek to restore the erring Member. If the erring Member does not heed this counsel, the matter shall be brought to the attention of the Lead Pastor(s), in writing, who shall, in meekness and gentleness, seek to restore the erring Member. If the erring Member does not heed counsel of the Lead Pastor(s), then after consultation with the Leadership Team, the erring Member may be removed from membership by a vote of the Leadership Team.

Section 1.7. Withdrawal From, or Transfer of Membership. Any Member desiring to withdraw from membership shall give notice in writing to a pastor or a member of the Leadership Team, and such withdrawal shall be effective as of the date of the notice. Any Member desiring to transfer membership to another church may submit a request in writing to the Lead Pastor(s), and a letter of transfer of membership will be issued by the Lead Pastor(s) for the transferring Member, and the transferring Member shall be removed from membership effective as of the date of the letter.

Section 1.8. Recording. The names of those joining and terminating membership shall be duly recorded and reported at each business meeting.

ARTICLE II

Meetings of the Members

Section 2.1. Worship Services. Services shall be regularly conducted for worship, preaching, teaching God's Word and prayer.

Section 2.2. Conducting Sacraments. The sacrament of holy communion shall be conducted regularly as determined by the Lead Pastor(s). The sacrament of baptism shall be conducted in keeping with Covenant principles and according to the needs of the constituency.

Section 2.3. Semi-Annual Business Meetings. Two regularly scheduled business meetings of the Members shall be held each year, ordinarily in January and June. The business meeting held in June shall be the annual meeting of the Members as required by law.

Section 2.4. Special Business Meetings. A special business meeting of the Members, other than the semi-annual business meetings, may be called by the Leadership Team, or ten percent (10%) or more of active Members. Only such business as may be stated or indicated in the notice of the special meeting may be transacted at a special meeting.

Section 2.5. Place; Electronic Meetings Permitted. Business meetings shall be held at any place within or outside the State of Colorado as designated by the Leadership Team and may also be held by telephone or video conference. If no designation is made, the place of the meeting shall be the registered office of ACC in the state of Colorado.

Section 2.6. Notice of Business Meeting. Notice stating the place, day and hour of the business meeting and, in the case of a special business meeting, the purpose for which the business meeting is called, shall be given by (a) oral announcement at a worship service for two consecutive weeks, and (b) written notice in the bulletin distributed at a worship service for two consecutive weeks. In the event in-person worship services are not being held, written notice of a business meeting may be delivered not less than fourteen (14) days before the date of the meeting, to each Member of record entitled to vote at such meeting. Such notice shall be deemed to be delivered when it has been addressed and sent to the Member at his or her mailing address and/or electronic email address as it appears in the records of ACC.

Section 2.7. Quorum. Except as otherwise provided in the Bylaws, ten percent (10%) of the active Members present in person or participating remotely in a manner consistent with applicable law, shall constitute a quorum for the transaction of business at all business meetings. If such quorum is not present or represented at any meeting of the Members, then the Members shall have the power to adjourn the meeting from time to time until a quorum is present or represented. At such an adjourned meeting at which a quorum shall be present or represented, any business may be transacted which might have been transacted at the business meeting as originally noticed. The Members present at a duly called meeting at which quorum is present may continue to transact business until adjournment, notwithstanding the withdrawal of enough Members to leave less than a quorum.

Section 2.8. Voting. Each active Member shall be entitled to one (1) vote. Voting by proxy or absentee ballot is not allowed.

Section 2.9. Manner of Acting. Any action taken at a business meeting shall require a majority affirmative vote of the Members, unless a greater or lesser vote is required by the Articles of Incorporation, Constitution, or Bylaws of ACC.

Section 2.10. Rules of order. Unless waived by a vote of the Members, all business meetings and of any other teams or organizations shall generally be conducted according to the current edition of Robert's Rules of Order, subject to the provisions of this Constitution and Bylaws.

ARTICLE III

The Leadership Team

Section 3.1. Governance. Except as provided below, the management, administration and oversight of the business and spiritual affairs of ACC are delegated by the Members to the Leadership Team (LT). The Leadership Team is not authorized to take the following actions without approval by the Members at a business meeting: (a) employ or terminate the employment of the Lead Pastor(s); (b) admit a person as a Member; (c) approve or incur debt for ACC in excess of one-twelfth of ACC's previous year's annual operating budget; (d) purchase real estate or sell real estate owned by ACC; (e) adopt an annual budget for ACC; (f) modify or change the denominational affiliation of ACC; (g) modify or change the Articles of Incorporation, Constitution, or Bylaws of ACC; (h) dissolve ACC; and (i) take any action which is outside the ordinary course of business of ACC.

Section 3.2. Composition. The Leadership Team shall be comprised of the Chair, Vice-Chair, Treasurer, Secretary, Lead Pastor(s), and at least two (2) additional active Members. The Leadership Team shall seek to balance gender, race, and age. The role of the Lead Pastor(s) shall have one vote on the Leadership Team.

Section 3.3. Qualification. All members of the Leadership Team must be active Members, and shall be of mature Christian experience, faith, and knowledge. They shall be committed to and offer leadership for the church's overall strategic plan, mission and vision statements; and they shall reflect biblical qualities of leadership, modeling integrity in the Christian life.

Section 3.4. Election of Leadership Team Members. The Leadership Team, other than the Lead Pastor(s), must be nominated by the Nominating Team. The nominated individuals will be voted on at a business meeting. Additional nominations for the Leadership Team may be made by any active Member of the congregation upon written notification to the Nominating Team, provided such nominations are made no later than 14 days prior to the congregational meeting at which the election is held. Names of any additional nominees must be reviewed and approved by the Nominating Team and then announced and posted no later than one week prior to the business meeting at which the election is held.

Section 3.5. Term Limits.

- a. No member (other than and excluding the Lead Pastor(s)) may serve for more than two (2) consecutive 3-year terms, regardless of differing roles. Any member who is appointed or elected to fill a vacancy on the Leadership Team and who serves at least one-half of a term of office shall be considered to have served a full term in that office for the purposes of determining term limits. The LT shall seek to stagger terms so as not to have more than two members leave the LT at the same time. There shall be no term limits on the office of Lead Pastor(s).
- b. Term limits for the Chair and the Vice Chair shall be 3 one-year terms; term limits for the Secretary and the Treasurer may be as long as 6 one-year terms according to the needs of the Leadership Team.

Section 3.7. Resignation. A Leadership Team member may resign at any time by delivering written notice to the Chair of the Leadership Team. A resignation is effective when the notice is delivered unless the notice specifies a later effective date.

Section 3.8. Removal. A Leadership Team member, excluding the Lead Pastor(s), may be removed from office by a two-thirds vote of the Members at a business meeting called for that purpose. The Lead Pastor(s) may be removed pursuant to other provisions of these Bylaws. Complaints against a Leadership Team member can only be recognized in accordance with 1 Timothy 5:19. Charges against a Leadership Team member shall be submitted in writing to the Leadership Team, specifying the nature of the charges (indiscretion, immorality, doctrinal error, unethical behavior or disloyalty to the ECC). Matthew 18:15-18 shall serve as a guide. If in the judgement of the Leadership Team there is substance to the complaint, the Leadership Team shall put the complaint before the congregation.

Section 3.9. Vacancies. Vacancies on the Leadership Team excludes the vacancy of the Lead Pastor(s). If the remaining term for the vacant office is less than two years, it may be filled by appointment through the two-thirds vote of the Leadership Team. If the remaining term for the vacant office is two years or more, it shall be filled by a vote of the Members at the next business meeting. Each member so appointed or elected shall hold office for a term to expire at the same time as the term of the member whose vacancy he or she was appointed or elected to fill, or until his or her death, resignation or removal.

Section 3.10. Regular Meetings. Regular meetings of the Leadership Team shall ordinarily be held monthly. The Leadership Team may provide for the date, time and place for the holding of meetings, without other notice than notice furnished by resolution at a prior meeting of the Leadership Team in which the date, time, and place of one or more future meetings were approved. Regular meetings may be held in person, or by telephone or video conference.

Section 3.11 Special Meetings. Special meetings of the Leadership Team may be called at the request of the Chair or the Lead Pastor(s). The person or persons authorized to call special meetings may fix the time and place of the meeting called by them. Notice of any special meeting shall be given at least three (3) days in advance by written notice delivered personally or sent via electronic mail to each member of the Leadership Team at the electronic mail address email address as it appears in the records of ACC. Special meetings may be held in person, or by telephone or video conference.

Section 3.12. Quorum. A majority of the members of the Leadership Team shall constitute a quorum for the transaction of business.

Section 3.13. Manner of Acting. The Leadership Team strives to act in such a manner as to preserve the unity of the Spirit in the bond of peace. However, a majority of the members of the Leadership Team present at a meeting, at which a quorum is present, shall be the act of the Leadership Team. Members of the Leadership Team may participate in a meeting of the

Leadership Team by means of a conference telephone or similar communications equipment by which all persons participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

Section 3.14 Officer Responsibilities

- a. Chair. The chair shall preside over all business meetings of ACC and of the Leadership Team. The chair shall confer with the Lead Pastor(s) in preparing the agenda for such meetings.
- b. Vice-chair. The vice-chair shall assume the duties of the chair in the chair's absence, assist in the chair's duties as needed, and chair the Nominating Team.
- c. Secretary. The secretary shall take and preserve the minutes of all business meetings of ACC and of the Leadership Team and perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the Leadership Team.
- d. Treasurer. The treasurer shall perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned by the Leadership Team.
- e. Lead Pastor(s). The Lead Pastor(s) shall be subject to the control of the Leadership Team. The Lead Pastor(s) shall have general supervision, direction, and control of the business and ministry affairs of ACC and shall see that all resolutions of the Members and the Leadership Team are carried into effect. The Lead Pastor(s) shall have such other powers and perform such other duties as from time to time may be prescribed by the Leadership Team, or these Bylaws

Section 3.15. Status as Board of Directors. For purposes of applicable law, the Leadership Team constitutes the board of directors of ACC, with its powers, responsibilities, and limitations delineated in the Articles of Incorporation of ACC, the Constitution, and the Bylaws.

ARTICLE IV

Lead Pastor(s)

Section 4.1. Pastoral Qualifications. The Lead Pastor(s) shall meet the qualifications for character, giftedness and call set forth in the Holy Scriptures. The Lead Pastor(s), shall be ordained to word and sacrament and in good standing with the ECC, shall automatically be admitted as a Member of ACC by virtue of the call to serve ACC.

Section 4.2. Call of the Lead Pastor(s). The Lead Pastor(s) shall be called at a regular or special business meeting consisting of a quorum according to Article II, Section 2.7 of these Bylaws. The Lead Pastor(s) shall be nominated by a pastoral search team as described in Article VII, Section 7.2. of these Bylaws. The Lead Pastor(s) shall be called by written ballot with a minimum two-thirds vote of Members present and voting. The call shall be for an indefinite period of time.

Section 4.3. Duties of the Lead Pastor(s). The Lead Pastor(s) shall preach and teach the Word of God, administer the sacraments, provide missional leadership, and faithfully carry out pastoral work. The Lead Pastor(s) shall direct ACC staff, providing counsel, encouragement, and Christian discipline to assist in the accomplishment of objectives for each staff member. The Lead Pastor(s) shall be a member of the Leadership Team and an ex-officio member of all ministry teams and in such capacity shall strive to collaboratively establish and accomplish objectives and strategies in conjunction with the mission and purpose of ACC.

Section 4.4. Resignation of a Pastor. A Lead Pastor(s) may resign by submitting a letter of resignation to the Leadership Team. Unless there are extenuating circumstances, a minimum of six weeks' notice should be observed.

Section 4.5. Dismissal of a Lead Pastor(s). The dismissal of a Lead Pastor(s) shall be by vote of the Members at a business meeting called for that express purpose. The business meeting for such action may be called by the Leadership Team or through the request of the congregation accomplished by a petition for such a meeting signed by twenty percent (20%) of the membership. The quorum for such a meeting shall be fifty percent (50%) of the active Members. The grounds for dismissal shall be presented. Members shall be allowed to speak to the matter. The Lead Pastor(s) shall be allowed to speak to the matter. The vote shall be by written ballot. A minimum two-thirds vote of Members present is necessary to dismiss a Lead Pastor(s).

Section 4.6. Charges Against a Pastor. Charges against a pastor shall be submitted in writing to the Leadership Team and Midwest Conference Superintendent. Charges against a pastor may include, without limitation, indiscretion, immorality, doctrinal error, unethical behavior or disloyalty to ACC.

ARTICLE V

Additional Staff

Section 5.1. Hiring and Termination of Credentialed Ministry Staff. Individuals who hold ministerial credentials may be hired by the Lead Pastor(s). If the individual will serve in a full-time position, the individual shall be hired only upon the recommendation of a search team. The search team shall be formed in cooperation between the Lead Pastor(s) and the Leadership Team. The search team shall have three to five members. The Lead Pastor(s), after consultation with the Leadership Team, may terminate the employment of a credentialed ministry staff member. A vote of the Members at a business meeting is not required.

Section 5.2. Hiring and Termination of Non-Credentialed Ministry Staff. Individuals who do not hold ministerial credentials may be hired by the Lead Pastor(s). A search team is not required. The Lead Pastor(s) may terminate the employment of a non-credentialed ministry staff member. A vote of the Members at a business meeting is not required.

ARTICLE VI

Ministry Teams

Section 6.1. Purpose. Ministry teams shall be formed by the Leadership Team as needed for implementing the ministries of ACC.

Section 6.2. Establishment. Ministry teams shall be established by the Leadership Team to implement specific ministries and/or support ministry staff members. The configuration of ministry teams shall be reviewed regularly by the Leadership Team, upon recommendation of the Lead Pastor(s). Ministry teams may be terminated by the Leadership Team.

Section 6.3. Composition. Ministry Teams shall be comprised of at least five (5) individuals, which may include individuals who are active Members of ACC, as well as those who attend ACC but are not Members. In addition, the Leadership Team will designate one staff member as an ex-officio member. An individual may serve on more than one ministry team at a time. Any person desiring to serve on a ministry team shall submit a written request to the team leader of the ministry team or the Leadership Team. The team leader, in consultation with the Leadership Team, shall determine membership on the team, and may remove members from a team at any time.

Section 6.4. Team Leader. Each ministry team will select an individual to serve as team leader for a term of one (1) year. The team leader must be an active Member of ACC. The team leader shall serve as liaison to the Leadership Team to provide reports and information when requested and to forward requests to the Leadership Team when necessary.

Section 6.5. Duties. The duties of ministry teams shall be to meet as required to plan and execute specific mission and ministry objectives as assigned by the Leadership Team and/or the staff member serving as an ex-officio member of the team.

ARTICLE VII Other Teams

Section 7.1. The Nominating Team.

- a. **Composition.** The Nominating Team (NT) shall consist of the LT Vice-chair, a Lead Pastor or a staff member designated by the Lead Pastor(s) and three at-large members elected by the Members at a business meeting. Additional nominations for the Nominating Team may be made by any active Member of the congregation upon written petition to the Leadership Team, provided such nominations are made no later than 14 days prior to the congregational meeting at which the election is held. Names of any additional nominees must be reviewed and approved by the Leadership Team and then announced and posted no later than one week prior to the business meeting at which the election is held. The Leadership Team shall designate one of the Nominating Team members to serve as chair of the Nominating Team.
- b. **Term.** The terms of the member from the Leadership Team shall be at the pleasure of the Leadership Team. At-large members shall serve a term of two (2) years. The initial terms of the at-large members shall be alternated so that at least one at-large member shall be elected each year.
- c. **Quorum.** A majority of NT members shall constitute a quorum of the Nominating Team.
- d. **Responsibilities.** The Nominating Team shall be responsible for nominations of the Leadership Team members as per Section 7.1a.
- e. **Nominating procedure.** One or more candidates may be nominated by the Nominating Team for an at-large position. The nominating team shall seek to balance gender, race, and age, on the Leadership Team. Actions by the Nominating Team shall be taken in such manner as to preserve the unity of the Spirit in the bond of peace.

Section 7.2. Pastoral Search Team. The Lead Pastor(s) shall be nominated by a pastoral search team. The Leadership Team shall propose a slate of active Members to serve, and nominations of active Members may be made from the floor of a business meeting. This team shall be elected by the Members at a business meeting. It shall be representative of the congregation and have five to nine members, including at least one member of the Leadership Team. It shall work closely with the Superintendent of the MWC.

Section 7.3. Pastoral Encouragement Team. The Pastoral Encouragement Team (PET) shall work toward a vital, healthy, and mutually beneficial relationship between the congregation and the Lead Pastor(s). Working with the Lead Pastor(s), the PET shall: encourage, set goals and implement annual performance reviews for the Lead Pastor(s). The PET shall be made up of one member of the Leadership Team, one member appointed by the Leadership Team and two members elected by the Members at a business meeting. The Leadership Team will appoint

the chair of the team. All PET members must be active Members of ACC. PET members shall serve a two-year term and may not serve more than one term consecutively. The PET shall seek to stagger terms so as not to have more than two members leave the PET at the same time.

ARTICLE VIII

Indemnification

Section 8.1. Indemnification. As permitted or required by applicable law and as provided in these Bylaws, ACC shall indemnify and provide liability insurance for any person acting as an officer, director, employee or agent of ACC or of any corporation or other entity established by ACC. The Leadership Team of ACC shall adopt such policies and take such actions as may be necessary to carry out the provisions of this article.

ARTICLE IX

Incorporation of Constitution

Section 9.1. Constitution. The Constitution attached to these Bylaws and included with the records of ACC is incorporated herein by reference and shall govern to the extent of any inconsistency with the other terms of these Bylaws.

ARTICLE X

Property and Closure

Section 10.1. Schism. In the event of schism within ACC, in which there are competing claims to the assets of ACC by various factions of the membership, the right to use and occupy ACC's property, real and/or personal, shall remain with the group which abides by the Articles of Incorporation, and Constitution and Bylaws of ACC as determined by the Executive Board of the Midwest Conference. The determination of a schism may be made by the Executive Board of the Midwest Conference, upon request of at least 15 members of ACC.

Section 10.2. Action Needed. The Members may dissolve ACC upon a minimum two-thirds (2/3) vote of the active Members present and voting at a business meeting called for that purpose.

Section 10.3. Meeting Provisions. The decision on whether to close and dissolve ACC cannot be a part of or added to the agenda of any other business meeting. The business meeting for such a vote may be called by the Leadership Team or at the request of the Members, accomplished by a petition for such a meeting signed by twenty percent (20%) of the active Members.

Section 10.3. Asset Distribution. Upon the vote to close and dissolve, the assets of ACC shall be transferred to the ECC and MWC, in equal shares, to be used in furtherance of the mission, primarily through church planting in the state of Colorado.

ARTICLE XI

Amendments

Section 11.1. Procedure. These Bylaws may be amended by a minimum two-thirds (2/3) of the active Members present and voting at a business meeting, provided such must be in harmony with the Constitution. A proposed amendment to the Bylaws must be presented in writing to the Members not less than 30 days prior to the business meeting called for the purpose of voting on Bylaw changes.