

ARVADA COVENANT CHURCH

LEADERSHIP TEAM MEETING MINUTES

DATE	January 14, 2025	MEETING TYPE	Leadership Team	SECRETARY	Sara Brown
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LEADERSHIP TEAM MEMBERS			
Susan Palmer, Chair	Brian Rodriguez, Vice Chair	Steve Smee, Treasurer	Sara Brown, Secretary
Evelyn Simmons	Luke Ringenberg, absent	Pastor Jodi Moore	Pastor Brian Rhen

AGENDA ITEM	NOTES	OWNER
CALL TO ORDER & ROUTINE BUSINESS		
Call to order and opening prayer	<p>Susan called the meeting to order at 6:02 PM. A quorum was established.</p> <p>A time was devoted to corporate prayer.</p>	Susan Palmer
Children's Ministry	<p>Kayleigh Leonard, Children's Pastor, joined the meeting to provide an update on the Children's Ministry.</p> <p>Kayleigh reported that a curriculum change was made in the fall to Spark House. This new curriculum works better for both kids and families.</p> <p>TOT Time, an outreach ministry to serve families with children ages 0-5, will start on February 6, 2025. TOT Time will take place weekly on Thursdays from 9-11 am in the gym. Kayleigh encouraged Leadership Team members to invite others and share this on Facebook.</p> <p>The Preschool classroom has recently introduced a revised structure and change to how we are teaching this age group.</p> <p>In elementary (K-2 and 3-4), the Holy Moly curriculum has been successful in helping children pick things up more quickly.</p> <p>Club 56 for 5th and 6th grade students serves 5-10 kids per week.</p> <p>FAM JAM (formerly kid's camp) will be held in the evenings during the second week of June, 2025. The theme is stewardship, and a team is currently working to plan this fun week, including the curriculum.</p>	Kayleigh Leonard

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	<p>The Children’s Ministry at ACC is partnering with Eagle Lake Day Camp to offer a weeklong camp the first week of August. Kayleigh encouraged members to share this opportunity with the community.</p> <p>Kayleigh was grateful for good volunteer retention and noted that the new Children’s Ministry Leadership Team will meet the first week of February.</p> <p>Kayleigh is currently working on adding additional decorations to the kid’s area.</p> <p>Current needs in Children’s Ministry include volunteers for TOT Time, volunteers for set-up and break-down, and a small budget for decorations in the basement.</p>	
Secretary Report	<p>The December, 2024 Leadership Team meeting minutes and December, 2024 Leadership Team Executive Session meeting minutes were reviewed.</p> <p>ACTION: The December, 2025 Leadership Team meeting minutes and Executive Session meeting minutes were accepted.</p>	Sara Brown
Treasurer’s Report	<p>Steve reported that fiscal year-to-date, revenue is \$41,000 ahead of budget. In November, 2024, both expenses and cash balance were up, however unrestricted giving was down slightly.</p> <p>ACTION: The December, 2024 financials were accepted.</p>	Steve Smee
Co-Lead Pastors’ Report	<p><u>Jodi’s Report</u></p> <ul style="list-style-type: none"> • Pastor Jodi reported that average weekly attendance was up from 300 attendees in November, 2023 to 340 attendees in November, 2024. • Recently, 25 individuals attended Pastries with the Pastors, our biggest group yet! • Jodi reported an unforeseen expense related to the proposed sensory room, pushing the budget for this project from \$3,500 to \$10,000. A discussion was had about how to move forward. • The pastors have identified the topic of human sexuality in the church to be a priority for leadership, staff development, study, and discernment. <p><u>Brian’s Report</u></p> <ul style="list-style-type: none"> • Brian shared that the Advent Series was an opportunity to explore the season from a different angle and provide depth to those who participated. • Next in Community Hour, classes will be held on Parenting, Women in Ministry, Love Mercy Do Justice (LMDJ), and How to Write Your Memoir. • Following the Doubt Series, the congregation will be engaging with a series called Practicing the Way. This series will focus on spiritual health and feature an assessment to 	Jodi Moore and Brian Rhen

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	<p>understand individual strengths and weaknesses. This series will bring us to Palm Sunday.</p> <ul style="list-style-type: none"> Brian and Jodi recently went through an intentional process to consolidate meetings to make more time for relational work. 	
LEADERSHIP TEAM BUSINESS		
Serve Locally Policy	<p>Brian presented the Serve Locally Team Policies. Adjustments were discussed and made. As a part of this discussion, Brian shared that The Colorado Safe Parking initiative program shut down at the end of 2024, so our Safe Parking ministry is no longer funded by the State. A donation has funded the operating costs at our site for the first six months of 2025 under the volunteer management of our own ACC Safe Parking Leaders.</p>	Brian Rhen
New Member Meetings by LT	<p>The Leadership Team concluded meetings with the eleven individuals who have applied for membership at ACC. The Leadership Team recommends these members be presented to the congregation for a vote at the Congregational Meeting on January 19, 2025.</p>	All
Property Task Force (PTF) Update	<p>Ken Boggs, Chair of the PTF, is preparing a presentation for the congregational meeting on January 19, 2025. The purpose of the presentation is to inform the congregation about developments in the potential sale of the land. Ken will inform the congregation that a For Sale sign will be placed on the property to gain more exposure.</p>	All
January Congregational Meeting	<p>Leadership Team roles were discussed for the congregational meeting on January 19, 2025. The agenda was discussed and reviewed.</p>	All
Adjournment	<p>At the conclusion of the meeting, a special time was devoted to thanking Evelyn Simmons for her dedication to the Leadership Team over the past six years. The meeting was adjourned at 8:26pm with prayer.</p>	All