

CANDIDATE PROFILE: BRIAN H RHEN

Personal Information

First name:	Brian
Middle:	H
Last name:	Rhen
Previous last name:	
Spouse's full name:	
Spouse's previous last name:	
Date of birth:	
Gender:	Male
Address:	
Conference Superintendent:	PSW: Bryan Murphy

Web sites:

<https://www.brianrhen.com>

Phone:

Home:

Office:

Cell:

Fax:

Home:

Office:

Email:

Home:

Office:

Marital status:

Children:

**Denominational
Background****Denomination Date from Date to**

ECC	1991	present
Catholic	1968	1991

Education and Credentials

Degrees

Degree	School	Major	Year Earned
Masters	Western Seminary - San Jose	MDiv Pastoral Care	2000
Bachelors	Bucknell University	BS Management	1990

Educational experiences:

Experience and Outcome	Sponsoring organization	Dates
RGR Coaching Network: Core Team & Coach	PSWC	2020
The Art of Coaching: Facilitator	PSWC	2018-2020
Leading from the Second Chair	PSWC	2017
Coaching Community	WayPoint Christian Coaches Network	2010-2012
Soul Care Cohort	WellSpring	2015
Journey to Mosaic: Denver	ECC	2018
Discipleship Cohort	ECC	2010
Mentorship & Spiritual Direction w/ Rev. Jim Gaderlund	ECC	2004-05
Sabbatical - Writing Project	Peninsula Covenant Church	2002
Covenant Ordination Classes	ECC	2000-2005
Fuller Formation Group Cohort	Fuller Seminar	2020-2021
COACH Model - Mastery Certificate Program	Keith Webb - Creative Results Management	2022

Ordained to Word and Sacrament

Year of Ordination:

2006

Ministry History

Years ministry experience 27

Ministry and work experience

Role	Organization City, State	Dates	Explanatory Notes
Transition Pastor (Lead Pastor, three or more additional full time staff)	Peninsula Covenant Church, Redwood City, CA	2021 - present	1/Drive mission, vision, values [church, com. center, preschool, aftercare) 2/Establish Sunday gathering biblical experience / Preach 66% 3/Lead Executive Team (6) and Board (10) 4/Shepherd staff prayer & development 5/Care & coach congregants
Pastor of Adults & Coaching (Christian Formation/Spiritual Formation)	Peninsula Covenant Church, Redwood City, CA	2003 - 2021	Adult Discipleship, Pastoral Counseling/Coaching, Staff Development, Teaching & Gathering Pastor
Pastor Singles/GenX (Single adults)	Peninsula Covenant Church, Redwood City, CA	1997 - 2003	Singles Ministry/Established GenX Gathering and Primary Teaching Pastor 99-03
Resident-College (Young adults)	Peninsula Covenant Church, Redwood City, CA	1995 - 1997	Pastor college age students
Sales Rep	LISI-Brokerage	1993 - 1995	group health insurance rep for companies of < 250 employees
Sales Rep	MetLife	1990 - 1993	group health insurance rep for companies of > 250 employees

Denominational and Community Involvement

Type of Involvement

From (year) To (year)

Malawi Children's Mission Board	2014-Present
Local Community Sports Coaching	2005-2018
Southbay PSWC Cluster	2005-Present

Baptism 1994
Date of baptism (year): Peninsula Covenant Church (PCC)
Congregation and denomination:

Spiritual Journey

Conversion and spiritual pilgrimage:

I was raised in Latrobe, PA where I resided until leaving for college (1986). I attended public schools, had a stable, but dysfunctional home (my mother was a 50 year alcoholic), and developed a reverence for God through an extensive Catholic upbringing. Upon entering college, I drank heavily in a fraternal lifestyle, but was exposed to the gospel by my back-sliding girlfriend. Out of college (1990), I took a sales job in San Francisco, where I began to question the meaning of life. My college girlfriend renewed her faith at Rolling Hills Covenant Church and ended our relationship based on my lack of faith. On, the final weekend of our relationship, she visited the Bay Area and took me to Peninsula Covenant Church (PCC) in Redwood City, CA. The next night, broken and humbled, I attended Peninsula Covenant Community Center's outreach basketball league. Over the course of the next month, I

connected with several Christian men from PCC and was lead to Christ. Since then, I have experienced God's gracious hand through my marriage (to that renewed college girlfriend), the birth of five children, the death of our second child and a sustained call in vocational ministry.

Call to ministry:

My call to ministry evolved over a two year period from 1992-94, while volunteering with the PCC high school group. During this season, discipleship relationships with the youth pastors of PCC and others helped me to realize and experience my gifts of teaching and encouragement. In October of 1994, while volunteering on a high school retreat, the speaker sent all individuals out into the woods to ponder his message. I was deeply moved to the point of sobbing and felt God calling me to risk it all for Him. In the area of my vocation, this meant living out my passion for people to grow in Christ instead of seeking out my own financial security. Over the next year, continued confirmation of my call came by the way of verbal affirmation of other PCC pastors and friends, acceptance into and the enjoyment of seminary, and receiving more responsibility as a high school volunteer. In July of 1995, I left my sales job and accepted the college pastoral resident position at PCC. Throughout the next 10 years, the PCC community confirmed my call by providing for my seminary education, ordination process and church planter's assessment. During this time, they have called me into a variety of positions (pastor to college, singles, GenX service, Christian Formation, Transition Pastor) as I matured in experience and giftedness.

Theological Perspective

1) The Word of God is what I lead, counsel and teach from in all areas of ministry. Personally it is a way of life. 2) Necessity of new birth is what I have experienced and is the expectation for all of those whom I walk alongside. 3) The mission of the church is to live out the Great Commandment and the Great Commission, while being reflected through evangelism, Christian formation, and ministries of compassion, mercy, and justice. 4) The church is the fellowship of believers that acts as the grace-filled laboratory to cultivate individual growth in Christ, the place to collectively celebrate the living God and, when united, a powerful interdependent force capable of communicating Christ's love through words and/or actions to the world. 5) The Holy Spirit is the guide, counselor and power within the individual believer. Dependence on this third person of the Trinity is essential to fully experience God's will in our lives. 6) Christ died so that we could have freedom from eternal enslavement, earthly strongholds and internal fears. Along with the sacraments of communion and baptism, these six affirmations act as a basis for my ministry and worldview.

Perspectives on Pastoral Ministry

Theology and practice of worship

Worship is a lifestyle. We are commanded to worship the one, true, triune God. It is not limited to Sundays or the four walls of the church. We are called to make the spiritual a natural part of our lives. However, on a weekly basis, intergenerational groups should come together for formal corporate worship gatherings in order to praise, seek and remember God. This may involve spiritual disciplines (i.e., prayer, Word, etc.), abilities (i.e., creative arts, music, etc.), gifts, sacraments and acceptable cultural traditions (based on age of participants and context of ministry). Individually, informal worship should take place in the form of daily bible/devotional reading, meditation, and integrated prayer throughout the day. Romans 12:1-2 conveys my thoughts and convictions best on worship.

Approach to leadership and team ministry

Consensus building through discernment is the key to my leadership style and team ministry. It involves the following elements: a. Including the properly gifted people b. Including all the stakeholders related to the issue(s) well in advance c. Clearly communicating ministry developments, process of discernment, timelines, potential options and vision to the team & body d. Honoring of necessary procedures within the outlined structures (e.g., bylaws, constitutions) e. Seeking unity from the leadership and body as a sign of God's discerning will f. Working through conflict and expecting reconciliation Other key approaches that I integrate into my leadership style include: 1/ Kotter: 8-Step process for leading change 2/ Bridges: Managing Transition Model 3/ Simmons: ITAFERR Staff Development Model 4/ Tuckman: Stages of a Team 5/ Webb: COACH Model 6/ Barton: Pursuing God's Will Together

By the grace of God, what spiritual gifts, competencies, and virtues do you bring to

ministry?

I am an empathetic shepherd who loves to connect individuals to God by making the spiritual natural. Meanwhile, I am very competent in equipping folks to understand, live into and maximize their calling. Plus, I am a strong, relevant teacher/communicator who enjoys clarifying the ways of the kingdom in the context of the post Christian culture. Finally, I am an Enneagram 3/wing 2 leader who discerns direction well with a team and can establish strategy to live into a common mission.

Who and what have shaped you theologically?

Throughout the years a wide variety of individuals have shaped my theology. In my local faith community it has been my colleagues and congregants. Personally there has been key authors (Willard, McNeal, Keller, Warren, Ignatius, Lewis, Buechner, McPherson, Barton, Lencioni, Moore, Nieuwhoff) and many others throughout the last two decades. I am a contemplative to the core that yearns to see the kingdom of God lived out on earth.

Describe and reflect on the different church and community cultures you have experienced.

Primarily, my experiences have been limited to two faith communities. For the first 22 years of my life, the Catholic Church instilled in me a reverent belief in God, while evoking the mystery of faith. The last 27 years in the ECC has grounded me in following God through the understanding of His Word, engagement in spiritual community, seeking justice and following the Holy Spirit. Other experiences outside the country and walls of my church have exposed me and given me an appreciation for God creating all in His image.

Comment on life circumstances that might affect the call process for you (e.g., spouse's occupation, health, and the like)

The only circumstance that comes to mind would be if my children or wife became rebellious toward God.

Call Preferences

Preferred Role(s):

Lead Pastor, three or more additional full time staff (Strongly prefer)
 Co-pastor (Strongly prefer)
 Associate Pastor (General) (Strongly prefer)
 Christian Formation/Spiritual Formation (Strongly prefer)

Open to part-time position?

No

Preferred church size:

400 or greater
Matching is important

Preferred setting:

Suburban area
 Independent city (under 50,000)
 Small city (under 20,000)
 County seat
 Near university/college campus

 Other: Currently in Redwood City CA with 70,000+
Matching is somewhat important

Fluent languages:

English

Preferred languages:
(capable of ministering in to some degree)

English

Must match to church with ministry in one of these languages

Available for a bi-vocational option?

No

Preferred geographic region:

Idaho, Colorado, California, Oregon, Washington, Arizona, Michigan, Minnesota, Pennsylvania, Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, North Carolina, Hawaii,

Matching to church's geography is important

Additional Documents:

- [Resume](#)

Style of Ministry

I could effectively and comfortably minister in a local church where the FOCUS OF THE CHURCH'S MINISTRY is

<i>External</i>	The community exclusively	The community primarily	The community and believers equally	Believers primarily	Believers exclusively	<i>Internal</i>
	<input type="text"/>	<input type="text"/>	<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church where the FACILITY (buildings and grounds) is

<i>Casual</i>	Casual (house)	Informal (rented school)	Typical (like other area buildings)	Upscale (one of the nicer area buildings)	Formal (traditional sanctuary)	<i>Formal</i>
	<input type="text"/>	<input checked="" type="text"/>	<input checked="" type="text"/>	<input checked="" type="text"/>	<input checked="" type="text"/>	

I could effectively and comfortably minister in a local church where the WORSHIP SERVICE IS DESIGNED FOR

<i>Unchurched</i>	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	<i>Churched</i>
	<input type="text"/>	<input type="text"/>	<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church where the WORSHIP SERVICE IS BASED ON

<i>Based on the lectionary</i>	Always based on the lectionary	Frequently based on the lectionary	Balanced	Frequently based on a Bible book or topical series	Always based on a Bible book or topical series	<i>Based on a Bible book or topical series</i>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input checked="" type="text"/>	<input checked="" type="text"/>	

I could effectively and comfortably minister in a local church where the STYLE OF MUSIC used in the worship service is

<i>Contemporary</i>	Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional	<i>Traditional</i>
	<input checked="" type="text"/>	<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church where the PURPOSE OF THE SERMON is

<i>Evangelism</i>	Always evangelism	Primarily evangelism	Balanced	Primarily formation	Always formation	<i>Formation</i>
	<input type="text"/>	<input type="text"/>	<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church where the FORM OF THE SERMON is

<i>Thematic (topical)</i>	Predominantly thematic	Frequently thematic	Balanced (50/50)	Frequently exposition	Predominantly exposition	<i>Exposition (main text)</i>
	<input type="text"/>	<input type="text"/>	<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church where the LEADERSHIP is generally provided by the

<i>Laity</i>	Predominantly lay leaders	Frequently lay leaders	Lay leaders and pastoral staff share leadership	Lay leaders function under the pastoral staff	Predominantly the pastoral staff	<i>Pastoral Staff</i>
	<input type="text"/>	<input checked="" type="text"/>	<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church where ENCOURAGEMENT OF SPIRITUAL GROWTH occurs through

<i>Informal</i>	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	<i>Formal</i>
	<input type="text"/>	<input type="text"/>	<input checked="" type="text"/>	<input checked="" type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church where the EVANGELISM STRATEGIES AND METHODS are

<i>Unplanned</i>	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	<i>Planned</i>
	<input type="text"/>	<input type="text"/>	<input checked="" type="text"/>	<input type="text"/>	<input type="text"/>	

I could effectively and comfortably minister in a local church in which the representation of the ECONOMIC DIVERSITY of its community is

<i>High representation</i>	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	<i>Low representation</i>
			X			

I could effectively and comfortably minister in a local church in which the representation of the ETHNIC DIVERSITY of its community is

<i>High representation</i>	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	<i>Low representation</i>
	X	X				

I could effectively and comfortably minister in a local church in which the RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

<i>Church-based</i>	Commitment to church-based action	Encouragement of church-based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action	<i>Personal</i>
			X			

I could effectively and comfortably minister in a local church in which the MISSIONAL FOCUS is

<i>Local</i>	All local	Mostly local	Equally local and global	Mostly global	All global	<i>Global</i>
			X			