

ARVADA COVENANT CHURCH
CONGREGATIONAL MEETING MINUTES

DATE	January 25, 2026	MEETING TYPE	Congregational Meeting	SECRETARY	Sara Brown
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AGENDA ITEM	NOTES	OWNER
Call to order and opening prayer	<p>Leadership Team Chair, Susan Palmer, called the Congregational Meeting to order at 10:32am with 85 members present and 14 friends of Arvada Covenant Church (ACC).</p> <p>Susan led the Congregation in the Opening Prayer.</p>	Susan Palmer
Review of January, 2025 and June, 2025 Congregational Meeting Minutes	<p>Sara Brown invited corrections to the January, 2025 and June, 2025 Congregational meeting minutes that were distributed to the congregation in advance.</p> <p>ACTION: The January, 2025 and June, 2025 Congregational meeting minutes were accepted by a unanimous voice vote.</p>	Sara Brown
New Member Presentation and Vote	<p>New members Megan McKay and Tillie Carpenter were presented. Transfer Members Bruce Carpenter, Naomi Carpenter, Scott Parr and Becki Parr were presented.</p> <p>ACTION: The new members and transfers were affirmed and welcomed by a unanimous voice vote.</p>	Susan Palmer
Leadership Team Candidate and Vote	<p>Leadership Team Vice-Chair Brian Rodriguez introduced the members of the Nominating Team, Julie Powell, Steve Erickson, and Shannon Jenkins. Brian thanked these members for their service.</p> <p>Brian discussed the process the Nominating Committee has undertaken to present three new candidates to the Leadership Team. These candidates are Evelyn Simmons, Matt Triplett, and Megan McKay. Brian described the strengths these candidates will bring to the team if accepted by the congregation.</p> <p>Brian asked the congregation to cast their vote on the paper ballots to affirm these new appointments on the Leadership.</p>	Brian Rodriguez

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<p>Pastoral Encouragement Team (PET) Candidate Vote</p>	<p>Evelyn Simmons reviewed the purpose of the Pastoral Encouragement Team (PET), including encouraging the Pastors, and providing supports including goal oversight and annual reviews. Evelyn introduced the current members of the PET: Vicky Reier, Susan Palmer, and herself, Evelyn Simmons. Evelyn presented Scott Parr as a nominee for the PET, and invited the congregants to vote on their paper ballots.</p>	<p>Evelyn Simmons</p>
<p>Financial Update</p>	<p>Jodi presented an update on the ACC budget, reminding congregants of the current adopted annual budget of \$1,390,000. Jodi emphasized the need to track our progress throughout the fiscal year and highlighted two ways to analyze the current financial situation. First, if we assume giving is the same every month, year-to-date giving is on track to meet budgeted revenue. Secondly, if we assume that giving will be higher in November and December based on previous giving trends, then year-to-date giving is behind budget.</p> <p>Actual expenses for the first six months were \$27,259 below budget. Jodi highlighted the recent repair cost for the underground pipe burst of \$78,000 which depleted the building maintenance fund. Jodi highlighted a decision made by the Leadership Team to apply \$128,000 of a \$150,000 estate gift toward replenishing this fund.</p> <p>Jodi discussed the building loan with National Covenant Properties and a rate increase effective December 31, 2025 from 5.75% to 6.25%. Our current monthly loan payment is \$12,000 per month.</p>	<p>Jodi Moore</p>
<p>Property Task Force (PTF) Update</p>	<p>The PTF conducted a survey in June, 2025 to ensure the potential sale of the land south of the church building aligns with congregant desires. This information from the survey has been used to evaluate the three offers that have been received. The PTF recommended an offer to be accepted in August, 2025 for the building of 90 townhome units.</p> <p>Currently, negotiations are underway between ACC and the potential buyer.</p> <p>Next, the potential buyer will provide additional information, visual renderings, and site plans for evaluation. PTF will work toward recommending a formal vote of approval by the Leadership Team and congregation.</p>	<p>Ken Boggs</p>

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Pastoral Report	<p>Co-Lead Pastors Brian Rhen and Jodi Moore presented a Pastoral Update. Each shared something to be thankful for as well as a challenge.</p> <p>Jodi is thankful for the Book of Ecclesiastes study and the depth of this series for our church body, including table conversations about challenging topics. Jodi is also thankful for the increased giving revenue in December, in part due to several new givers to the church.</p> <p>Jodi shared a cultural challenge that is impacting the way people are hearing the Word, and quoted a statistic that 8/10 individuals are wondering if the Pastor will agree or disagree with their worldview. Jodi noted how this has been evident at ACC with several exits in the past year related to politics.</p> <p>Brian shared a challenge of addressing cultural issues and a struggle with how to address these topics well. Brian stated a desire for ACC to be a place where difficult topics are acknowledged and wrestled with. Brian also noted some difficult losses as a church body.</p> <p>Brian is thankful for the church's growth in ability to wrestle together and have tough conversations.</p>	Brian Rhen and Jodi Moore
Election Results	<p>Brian Rodriguez, Leadership Team Vice Chair, provided the final ballot tallies:</p> <ol style="list-style-type: none"> 1. The Leadership Team Candidates passed with 96%. 2. The Pastoral Encouragement Team passed with 96%. 	Brian Rodriguez
Introduction of Leadership Team Members and Closing Prayer	<p>Leadership Team Chair, Susan Palmer, invited the Leadership Team to the front for the Closing Prayer. The meeting was adjourned at 11:08am</p>	Susan Palmer