

ARVADA COVENANT CHURCH - MEETING MINUTES

Meeting Type: Council Meeting via Zoom	Date: 7/20/2021	Version: Notes	Scribe: Annette Brinkman
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Council Members

Chad Hewitt, Council Chair	Steffani Warns, Vice Chair (Absent)	Annette Brinkman, Secretary	Gordon Wu, Treasurer
Steve Smee	Jaci Lippert	Susan Palmer	Pastor Brad Bergfalk
Evelyn Simmons	Dave Ruddy	Pastor Jodi Moore, (Absent)	

Meeting Handouts

E-mail	Hard Copy
Meeting minutes from June 15 2021	None
Meeting minutes from congregational meeting June 2021	
July 2021 Treasurer's report	
Essential Systems of a Healthy Congregation Questionnaire	
Council Meeting Agenda for 7/20/21	

Call to Order and Opening Prayer

Call to order:	Chad H. called the meeting to order at 6:08 PM. A quorum was established.
Prayer:	A time was devoted to corporate prayer.

Routine Business	
Agenda Item	Secretary's Report
Action Taken	<p>The 6/15/21 council meeting minutes were accepted with a few minor typo corrections.</p> <p>Note: Susan Palmer did not end up being a delegate to the ECC annual meeting as planned.</p>
Agenda Item	Review of congregational meeting notes.
Action Taken	None needed. The congregation will approve the minutes at the next congregation meeting, but the council reviewed them now as it was fresh in their minds.
Agenda Item	Treasurer's Report
Gordon Wu, Treasurer	<p>It is the close of the fiscal year.</p> <p>Gordon is still not receiving attendance numbers.</p> <p>Undesignated giving for the year was \$309,000 short for the year (total \$1.47 million).</p> <p>Budgeted expenses were down by \$315,000, which helped the church as giving was down.</p> <p>Total cash balance is \$803,000 (restricted and unrestricted funds).</p> <p>Council: Contact Gordon if anyone has thoughts on the "direct ministry" (youth, adult, children, etc) breakout--on whether or not you want to see the breakout of separate ministries or the figures all together. (Council that voiced opinions in the meeting stated the drill down within the direct ministry category would be good.)</p> <p>Gordon displayed a new financial dashboard. Spreadsheets in Dean's old format are also available.</p> <p>Council feedback on the new dashboard was positive.</p>
Action Taken	The financial report was accepted as written.
Agenda Item	Pastor's Report
Pastor Brad	Brad went through the systems of a healthy congregation (there are 7: outreach/evangelism, sunday service, connection, discipleship,

Bergfalk	ministry/mission, stewardship, leadership/development) and then Brad led council in a brief chat about those systems, council gave opinions on how ACC does on each system, identifying areas for improvement.
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Council Business - Information/Follow-Up/Discussion/Action	
Shared Leadership Trial	Council reminisced on the interview they did with Art Greco regarding the idea of a shared tri-head leadership model, and the guidance, cautions, and experience Art shared.
Action Taken	This is tabled--likely until a council/staff retreat where a more lengthy discussion can take place.
Family Pastor Role	Council discussed the timing of moving forward with a search committee for a family pastor.
Action Taken	Council will discuss a list of names for the search committee over the next couple months and put a search committee together in the fall.
Leadership Team Constitution	The church has a few governance issues in the council/commission model and needs to work toward moving toward a new constitution model. Brad B, Chad H, and Jodi will be discussing what needs to be added/changed but will be moving the process forward.
Action Taken	N/A
Replacing Dave Ruddy	This is Dave's last council meeting. :(He has 17 months left on his term. Because the term still has a while left on it, it's most likely best to appoint someone to complete his term, and have the congregation vote to confirm at the next congregational meeting. A small subcommittee of council will contact Beth Tubac regarding possible names for council, add their ideas to it, and create a list of names for council to review.
Action Taken	Chad H., Steve, and Jaci will be on the council's subcommittee to create a list of names.
Dates for a Staff/Council Retreat	Council and staff want to have a mini retreat on a Saturday morning.
Action Taken	The tentative date is 10/2.

Adjournment

The meeting was adjourned with prayer (by Dave...as his last act being on council) at 7:50 PM.