

# ARVADA COVENANT CHURCH

## LEADERSHIP TEAM MEETING MINUTES

|             |              |                     |                 |                  |                 |
|-------------|--------------|---------------------|-----------------|------------------|-----------------|
| <b>DATE</b> | May 19, 2026 | <b>MEETING TYPE</b> | Leadership Team | <b>SECRETARY</b> | Brian Rodriguez |
|-------------|--------------|---------------------|-----------------|------------------|-----------------|

| LEADERSHIP TEAM MEMBERS |                            |                   |                   |
|-------------------------|----------------------------|-------------------|-------------------|
| Susan Palmer, Chair     | Ed Stehouwer, Vice Chair   | Evelyn Simmons    | Matt Triplett     |
| Megan McKay             | Brian Rodriguez, Secretary | Pastor Jodi Moore | Pastor Brian Rhen |

| AGENDA ITEM                             | NOTES                                                                                                                                                                                                                                                                                                                                               | OWNER                     |
|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| <b>Call to order and opening prayer</b> | Susan called the meeting to order at 6:05 PM. A quorum was established.<br><br>A time was devoted to corporate prayer.                                                                                                                                                                                                                              | All                       |
| <b>Secretary's Report</b>               | The April, 2026 Leadership Team meeting minutes were reviewed.<br><br><b>ACTION: The April, 2026 Leadership Team meeting minutes were accepted</b>                                                                                                                                                                                                  | Brian Rodriguez           |
| <b>Treasurer's Report</b>               | Pastor Jodi presented the April, 2026 financials. April Undesignated Contributions were \$5,477 below budget. Total Expenses in April came in \$22,620 below budget, due to controlled spending in nearly all expense categories. Current balance on mortgage is just under \$1.3M.<br><br><b>ACTION: The April, 2026 financials were accepted.</b> | Jodi Moore                |
| <b>Co-Lead Pastors' Report</b>          | <b>Pastor Brian's Report</b><br><br>A proposal for the new Safe Parking area at ACC was reviewed and further discussions with our Safe Parking Leads is needed. The staff is continuing to work at excelling in working together with each other's gifts using the Working Genius Assessment.                                                       | Jodi Moore and Brian Rhen |
| <b>Annual Budget LT Review</b>          | The Leadership Team reviewed the draft FY26/27 budget and discussed additional budget cuts.                                                                                                                                                                                                                                                         | Jodi Moore                |

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| <b>Treasurer Position Update</b>                      | Debbie Brown has agreed to be the candidate for the Leadership Team Treasurer position.                                                                                                                                                                                                                                                                                                            | Jodi Moore                         |
| <b>Student Ministry Position</b>                      | The Director of Student Ministries Search Team (please see March LT minutes for list of members) selected candidate Rachel Brubaker, an Azusa Pacific graduate with middle-school and high-school teaching experience in both the church and the community. The Search Team will extend a letter of call this week followed by an announcement to the church and a potential start date of June 1. | Brian Rhen                         |
| <b>Property Task Force (PTF) Update</b>               | The Leadership Team reviewed the draft announcement for the Friday email regarding the potential buyer of the land south of our church building.                                                                                                                                                                                                                                                   | Susan Palmer                       |
| <b>Semi-Annual Meeting Agenda</b>                     | The Leadership Team reviewed the draft Semi-Annual Meeting Agenda.                                                                                                                                                                                                                                                                                                                                 | Susan Palmer                       |
| <b>New Member Candidates</b>                          | Two New Member Candidate applications were distributed to Leadership Team members for follow-up.                                                                                                                                                                                                                                                                                                   | Susan Palmer                       |
| <b>Monthly Meet a Leadership Team Member Feedback</b> | Greg Hyman, Missions Ministry Team Chair, requested a future presentation to the Leadership Team regarding revising Missions Policy.                                                                                                                                                                                                                                                               | Evelyn Simmons and Brian Rodriguez |
| <b>Adjournment</b>                                    | The meeting was adjourned at 8:41 pm with a closing prayer by Pastor Brian.                                                                                                                                                                                                                                                                                                                        | All                                |