

ARVADA COVENANT CHURCH - MEETING MINUTES

| | | | |
|-------------------------------------|-----------------|----------------|----------------------|
| Meeting Type: Council Meeting, BCER | Date: 8/16/2022 | Version: Notes | Scribe: Jaci Lippert |
|-------------------------------------|-----------------|----------------|----------------------|

Council Members

| | | | |
|---------------------------------|----------------------------|-------------------------|-------------------------|
| Evelyn Simmons Council Chair | Chad Hewitt, Vice Chair | Gordon Wu, Treasurer | Jaci Lippert, Scribe |
| Steve Smee | Susan Palmer | Luke Ringenberg | Sara Brown |
| Pastor Brad Bergfalk | | | |

Meeting Handouts

| | |
|-----------------------|-----------|
| E-mail | Hard copy |
| Agenda | |
| SWOT Analysis Summary | |
| Minutes 7/19/2022 | |
| | |

Call to Order and Opening Prayer

| | |
|----------------|--|
| Call to order: | Evelyn called the meeting to order at 6:11 PM. A quorum was established. |
| Prayer: | A time was devoted to corporate prayer. |

Routine Business

| | |
|-------------|----------------|
| Agenda Item | Scribes Report |
|-------------|----------------|

| | |
|----------------------|---|
| Jaci Lippert, Scribe | Minutes from meeting 7/19/2022 were presented |
| Action Taken | Accepted as written |
| Agenda Item | Treasurer's Report |
| Gordon Wu, Treasurer | Financial Report, FYE 2021-22 was presented. Under budget, expenses controlled, monthly payment for mortgage is the same. Adjustment will be to the interest vs principal. Attendance numbers for children and youth are being submitted. |
| Action Taken | Financial reports were accepted as written |
| Agenda Item | Pastor's Report |
| Pastor Brad Bergfalk | Brad shared that he is already grieving the loss of leaving ACC. Transitional grief will happen as changes in staff and culture occur. The new sermon series will be titled "What if?" |

| Council Business - Information/Follow-Up/Discussion/Action | |
|--|--|
| Agenda Item | Recap of 1 st meeting Property Sale Informational meeting |
| All | What went well? Statement of Next steps in the beginning of the meeting The land is God's provision for ACC Appraisal of the land – is an appraisal a good idea Very early in the process Endowment and usage of proceeds needs discernment |
| Action Taken | N/A |
| Agenda Item | Real Estate Attorney |
| Evelyn Simmons | \$5,000 retainer for attorney to redline Purchase and Sale Agreement |
| Action Taken | Approved |
| Agenda Item | SWOT Sub-committee Summary |
| Brad Bergfalk | Sub-committee met last month. Hospitality/Connection are highly visible Strengths. Jodi is our single point for identifying visitors and making connection. |

| | |
|--------------|--|
| | <p>Identity/Vision is key. There are 2 schools of thought. First is that vision and identity are established prior to calling a candidate. The other is to let it come out of the work with new pastor.</p> <p>Brads suggestion is that staff be responsible for implementation. Brad will take the worksheet to staff and bring results to September meeting.</p> |
| Action Taken | Council agreed with this course of action |
| Agenda Item | Lead Pastor Search Committee update |
| Gordon Wu | Next meeting is August 22, when they will receive candidate packets. They have been working on interview questions and reviewing the result of the survey. |
| Action Taken | N/A |
| Agenda Item | Facility Repair |
| | The recent elevator repair won't last long. A suggestion was made to ask Jodi to proceed with firm bids for replacement of the elevator. |
| Action Taken | Approved |
| Agenda Item | Pastor Encouragement Committee |
| Chad Hewitt | The PEC has finalized the annual review process for pastors. They are now developing a grievance process to be used by all staff. |
| Action Taken | N/A |
| Adjournment | <p>The meeting adjourned at 8:49 pm in prayer</p> <p>Next meeting September 20, 2022 at 6pm via Zoom</p> |