



# COUNCIL UPDATE

This quarterly newsletter is intended to enhance communication between the ACC Council and the congregation. Council members are available once or twice a month in the Next Step Room for questions. In addition, Council can always be contacted at [council@arvadacovenant.org](mailto:council@arvadacovenant.org).

## COUNCIL MEMBERS

Sara Brown  
Chad Hewitt, Vice Chair  
Jaci Lippert, Scribe  
Susan Palmer  
Luke Ringenberg  
Evelyn Simmons, Council Chair  
Steve Smee  
Gordon Wu, Treasurer



## CONGREGATIONAL MEETING

The semi-annual congregational meeting was held during the evening of Wednesday, June 15. After opening with prayer, the minutes from the April 10 meeting were passed by vote. Comments from the staff were printed in the annual report. Interim Pastor Bergfalk gave a brief report, during which he mentioned the possibility of sale of some undeveloped land on the South side of our property. Removal of membership for those who requested it was approved by vote. Most of the remaining

time was discussion of the proposed church budget for the fiscal year that starts in July. As always, it is difficult balancing expenditures with potential income. After discussion, the budget of \$1,325,000 was approved as proposed. An announcement renaming Mike Nunan as the Next Generation Director was made. His duties include children's, youth, and community outreach areas. The meeting concluded with a closing prayer, followed by an ice cream social.

## PASTORAL ENCOURAGEMENT COMMITTEE (PEC)

The PEC was appointed by council, and have met twice so far. The committee members are Chad Hewitt (Chair), Evelyn Simmons, Vicky Reier, and Kara Bohannon. The overall function of the PEC is to support and encourage our pastors. Support will be provided for spiritual walk, personal and family life, and overall ministry. The PEC will also conduct annual performance reviews to help

pastors grow in their ministry. The team has been putting the specific framework together to conduct a review, with the hopes of executing it in the next couple of months. Pastor Brad and Pastor Jodi have willingly engaged with the PEC, as we work together to establish a good process to help and support our pastoral staff.

## STAFF/COUNCIL RETREAT

Pastor Brad led the church staff and council through an exercise called a SWOT Analysis, which involves an internal look at an organization's Strengths (S) and Weaknesses (W) (internal to the organization), and then lists perceived Opportunities (O) and Threats (T) (external to the organization). The staff and council spent the morning of 5/14/22 coming up with lists for each SWOT category, and followed that up with an exercise to



delineate and rank the Strengths and Weaknesses (who we are) in light of the Opportunities and Threats (what we are up against). The ordering helped the group compile a priority list for two to three action items and take-aways. A follow-up discussion will take place with Pastor Brad, Evelyn Simmons, Luke Ringenberg, Susan Palmer and Matt Anderson in order to summarize the findings and put together a plan for enacting them. The two take-aways from our SWOT analysis so far: 1) ACC has struggled with Identity and Vision, and there is an opportunity to assess and define who we want to be and where we believe the Lord is leading this church; and 2) In light of the reduced giving due to smaller attendance over the last decade, ACC's financial position and future could be improved significantly if we were able to pay off the remaining debt on the building. ACC currently sits on a lot that is not fully developed, and the sale of a portion of this land would allow ACC to both pay off the debt as well as fund future building maintenance and ministries.

## LEAD PASTOR SEARCH COMMITTEE (LPSC)

Members of the LPSC are: Kinsey Ringenberg (Chair), Jerry Reier (Vice-chair), Barb Rodriguez (Secretary), Dan Fisher, Ellen Johnson, Peter Lee, Evelyn Simmons, Craig Vander Laan and Gordon Wu. As of this writing, the LPSC has met three times to begin preparing for the search for our next Lead Pastor. Each time the committee meets, the notes from the meeting are posted on the LPSC blog at [arvadacovenant.org/lead-pastor-search/](http://arvadacovenant.org/lead-pastor-search/) the next day. Please be sure to check out the blog and keep up-to-date on the progress the committee is making!

## FINANCE TEAM

The Finance Team consists of Executive Pastor Jodi Moore, Ken Boggs, Joseph Fojtasek, Jo Dee Smee, and Gordon Wu. We have formed a finance team in order to support our church with the three main goals: 1) developing the budget; 2) monitoring and looking for options to trim expenses; and 3) ensure our mission and goals drive the budget and not vice versa. We meet quarterly to review the above goals and our main accomplishment so far is helping to prepare the 2022-23 budget.

## PROPERTY TASK FORCE (PTF)



The PTF members are Marc Espinosa, George Mueller and Harold Patterson. This team was formed to investigate the potential sale of a portion of ACC's undeveloped property. The sale of this property would help us pay off our mortgage debt; help fund the maintenance of the church building; and open up funds for missions and various ministries. If the PTF finds a sound potential buyer, they will present it to council for recommendation. The council would then present their recommendation to the congregation regarding the sale. The congregation would then vote to sell or not to sell the property at that time. There will be updates as we progress in the process.