

ARVADA COVENANT CHURCH

LEADERSHIP TEAM MEETING MINUTES

DATE	March 17, 2026	MEETING TYPE	Leadership Team	SECRETARY	Brian Rodriguez
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LEADERSHIP TEAM MEMBERS			
Susan Palmer, Chair	Ed Stehouwer, Vice Chair	Evelyn Simmons	Matt Triplett
Megan McKay	Brian Rodriguez, Secretary	Pastor Jodi Moore	Pastor Brian Rhen

AGENDA ITEM	NOTES	OWNER
Call to order and opening prayer	Susan called the meeting to order at 6:10 PM. A quorum was established. A time was devoted to corporate prayer.	Susan Palmer
Property Task Force (PTF) Update	Ken presented draft renderings of proposed townhomes from the potential buyer of the land south of our church building. These renderings include 3-story townhomes close to the industrial buildings at the south end of our property and 2-story townhomes closer to the church. Each unit type includes a garden level floor at the base. Leadership Team provided feedback to Ken for the buyer. The contract is nearly complete and Ken asked the Leadership Team to approve paying our lawyers at least half of their fees for their services rendered so far on the deliberation of the contract.	Ken Boggs
Secretary Report	The February, 2026 Leadership Team meeting minutes were reviewed. ACTION: The February, 2026 Leadership Team meeting minutes were accepted	Brian Rodriguez
Treasurer's Report	Jodi presented the February, 2026 financials. ACTION: The February, 2026 financials were accepted.	Jodi Moore

<p>Co-Lead Pastors' Report</p>	<p>Pastor Brian's Report</p> <p>Brian presented ideas on potential changes to what Sunday mornings could look like based on feedback from our recent Dream Together event . Leadership will consider these ideas and continue this discussion at the next Leadership Team meeting. The next two sermon series will include The Sermon on the Mount followed by Passing on our Faith (Deuteronomy). After Easter, there will be three 4-week Learning Hour offerings: A Beloved Community - The King Philosophy of Nonviolence (LMDJ), Your Jesus Journey: Navigating Life with Scripture Reflection (Pastor Brian), and Biblical Reflections on Death and Dying (Pastor Jodi). In the future, there will be a return of the Table Dinners and the Table Conversations (three over summer).</p> <p>Pastor Jodi's Report</p> <p>The Student Ministries Director Job Description has been posted at Denver Seminary, the ECC, Colorado Christian University, and on MinistryJobs.com. ACC has had 54 members depart in the past year and has gained 45 new regular attendees. Our pastors asked the Leadership Team to consider whether we should change from trying to balance the needs of our conservative and liberal congregants. The Leadership Team consensus was that we should continue to hold the tension of balance recognizing that this balancing act is difficult financially in the short term.</p>	<p>Jodi Moore and Brian Rhen</p>
<p>Recommendations And Approvals</p>	<p>The role of Treasurer on the Leadership Team is currently unfilled.</p> <p>ACTION: The Leadership Team approved paying at least half of our lawyer's fees for services rendered on the contract for the sale of the south portion of our property. Funds will be paid from the Building and Grounds Reserve Account.</p> <p>ACTION: The Leadership Team Approved Ed Stehouwer to be the new Vice Chair.</p> <p>ACTION: The Leadership Team Approved Brian Rodriguez to be the new Secretary after Sara Brown's resignation from the Leadership Team.</p>	<p>All</p>
<p>Use of ACC Facilities</p>	<p>There will be a June 1 pause for all current sports and recreation ministries with a restart of these programs in the future. These programs have lost their ministry edge. The purpose of the pause is to re-establish these as effective ministries for ACC. A draft letter to each of the sports and</p>	<p>Jodi Moore and Brian Rhen</p>

	recreation ministries was presented and Leadership Team will review and provide feedback ASAP. There will also be a behavioral contract and legal waiver. Discussion also included outside groups that use our facilities without charge and some are damaging our property without accountability.	3
Monthly Meet a Leadership Team Member Feedback/Questions	There were no questions received from the congregation.	Evelyn Simmons and Brian Rodriguez
Adjournment	The meeting was adjourned at 8:44 pm with a closing prayer by Pastor Jodi.	All