## **ARVADA COVENANT CHURCH - MEETING MINUTES**

Meeting Type: Council<br/>Meeting, ACCDate:<br/>5/17/2022Version: Notes<br/>LippertScribe: Jaci<br/>Lippert

Council Members			
Evelyn Simmons Council Chair	Chad Hewitt, Vice Chair	Gordon Wu, Treasurer	Jaci Lippert, Scribe
Steve Smee	Susan Palmer	Luke Ringenberg	
Executive Pastor Jodi Moore	Matt Anderson, Worship Director		

Meeting Handouts	
E-mail	Hard Copy
Minutes 4.19.22	2022-2023 Budget Draft
Children's Ministry Facilities Improvement Proposal	Agenda Revised
Treasurer's Report YTD April 2022	

Call to Order and Opening Prayer		
Call to order:	Evelyn called the meeting to order at 6:04 PM. A quorum was established.	
Prayer:	A time was devoted to corporate prayer.	

Routine Business	
Agenda Item	Scribes Report

Action Taken	Minutes were approved after two modifications.
Agenda Item	Treasurer's Report
Gordon Wu, Treasurer	Expenses continue to be well controlled The tally of giving families increased to 338 Giving in April met budget. We are optimistic that the rolling average of undesignated giving is flattening rather than decreasing.
Action Taken	The Financial report YTD April 22022 was approved as submitted.
Agenda Item	Ministry Report
Matt Anderson	Matt reminded us that he has been on staff for 6 months. His original goal of a slow and steady presence has been successful. The core worship team is working well with each other. He asked prayer for a second percussionist. Having only one drummer is difficult for scheduling, creating arrangements and avoiding burn-out of volunteers. The church staff is interacting well and in a healthy manner.
Agenda Item	Pastor's Report
Pastor Jodi Moore, Executive Pastor	The Finance Team has met twice since our last council meeting. The Crescendo Team (Ken Williams, John Martz, Robbie Robertson, Karen Johnson, Beth Tubach and Jodi) have planned the summer activities. A new landing page on the website for Crescendo will be rolled out soon. Space rental policy and rates are being reviewed. Jodi has been working on concepts of rental income based on the "Space Together" model from the ECC.

Council Business - Information/Follow-Up/Discussion/Action		
Agenda Item	2022-2023 Budget Draft	
Jodi Moore and Gordon Wu	Review of the draft budget. April detail was just sent by the accountants, so updates will need to be done. Clarifications were made of the revised list of accounts. An additional council meeting will be held June 6 to approve the final budget.	
Action Taken	N/A	

Agenda Item	Council Newsletter Update
Evelyn Simmons	The sub-committee of Evelyn, Steve Smee and Jaci Lippert met and set the groundwork for a quarterly newsletter to be published. The timeline for the initial issue: Evelyn to gather articles for review June 22 In the Loop on June 6/29 Hard copies at services July 3 Council members were assigned a variety of writing tasks.
Action Taken	N/A
Agenda Item	Pastoral Encouragement Committee
Chad Hewitt	The committee of Chad, Evelyn, Kara Bohannon and Vicky Reier are developing a sustainable process to support, encourage and review pastoral staff.
Action Taken	N/A
Agenda Item	Children's Ministry Facilities Improvement Proposal
	A review of the proposal was completed. Costs are for materials, with labor to be supplied by volunteers. The proposal was detailed, well researched, and complete. Council feedback was positive for Kayleigh Leonard and Mike Nunan on a well written proposal.
Action Taken	A motion was made and seconded, the proposal was approved. Monies will be supplied from the Building & Grounds Reserve Fund.
Agenda Item	Sub-committee for SWOT Summary
Evelyn Simmons	Evelyn expressed thanks to the Council and Staff for the positive work at the SWOT retreat held on May 14 <sup>th</sup> . A subcommittee has been created to review the results and provide a final report. Members are Luke Ringenberg, Brad Bergfalk, Matt Anderson, Susan Palmer and Evelyn Simmons.
Action Taken	N/A
Agenda Item	Culture Index
Luke Ringenberg	Luke presented a company called Culture Index that specializes in helping to build high performing teams. Surveys are used to increase effectivity and balance personalities on teams. Their work model is for Kingdom minded companies

	and organizations.
Action Taken	A decision was made to move forward with a sample and a presentation to be made to Council.
Agenda Item	Congregational Meeting, Wed. June 15th
Evelyn Simmons	A draft agenda was discussed to include budget and staff reports.
Adjournment	The meeting was adjourned at 9:45 in prayer.