

ARVADA COVENANT CHURCH

LEADERSHIP TEAM MEETING MINUTES

DATE	April 15, 2025	MEETING TYPE	Leadership Team	SECRETARY	Sara Brown
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LEADERSHIP TEAM MEMBERS			
Susan Palmer, Chair	Brian Rodriguez, Vice Chair	Steve Smee, Treasurer	Sara Brown, Secretary
Ed Stehouwer	Luke Ringenberg	Pastor Jodi Moore	Pastor Brian Rhen

AGENDA ITEM	NOTES	OWNER
CALL TO ORDER & ROUTINE BUSINESS		
Call to order and opening prayer	<p>Susan called the meeting to order at 6:03 PM. A quorum was established.</p> <p>A time was devoted to corporate prayer.</p>	Susan Palmer
Secretary Report	<p>The March, 2025 Leadership Team meeting minutes were reviewed.</p> <p>ACTION: The March, 2025 Leadership Team meeting minutes were accepted.</p>	Sara Brown
Treasurer's Report	<p>Steve presented financials for March, 2025. Steve reported a slight increase in undesignated revenue and a reduction in expenses due to insurance and benefits being paid out quarterly. In addition, the total cash balance is down slightly.</p> <p>Steve reported a current deficit of \$41,000, and reminded the group that we voted to run on a deficit budget this fiscal year.</p> <p>ACTION: The March, 2025 financials were accepted.</p>	Steve Smee
Co-Lead Pastors' Report	<p><u>Jodi's Report</u></p> <ul style="list-style-type: none"> Jodi shared that a group of 20 retired pastors in ACC's congregation met for coffee. Jodi and Brian received great feedback on this event. Jodi is in the middle of the budget process for the next fiscal year. <p><u>Brian's Report</u></p> <ul style="list-style-type: none"> Brian shared that the congregation just finished the Practicing the Way Series, and received lots of great 	Jodi Moore and Brian Rhen

AGENDA ITEM	NOTES	OWNER
	<p>feedback. This feedback included that the series helped congregants revisit spiritual disciplines in a fresh way that was not condemning.</p> <ul style="list-style-type: none"> • We are now entering a series entitled Facing Our Stuff, starting Easter Sunday. This series will feature topics like death, depression, and disease. • Community Hour recently concluded with the second session experiencing lower attendance than the first. The Pastors continue to learn how to attract young families during this time. 	
LEADERSHIP TEAM BUSINESS		
Property Task Force (PTF) Update	<p>A matrix was reviewed which details the four current offers on the land adjacent to the church building. The Leadership Team agreed to survey the congregation at the June Congregational Meeting, and tasked the PTF with developing a survey.</p> <p>Ed reviewed the building maintenance report and needed funds to maintain a facility of this size. Ed communicated an urgency for the church to address these deferred maintenance concerns.</p>	Luke Ringenberg
Children's Pastor Update	<p>A search team has been created to fill this important role. The Team consists of Yvonne Wu, Maureen McKay, Steve Ericson, Missy Rhen, JDrew McGovern, and Julianne Rill.</p> <p>The team has discussed highest values for this role and will begin to conduct interviews the week of April 28, 2025.</p>	Jodi Moore
Membership Applications	<p>Three new member applications will be reviewed by the Leadership Team prior to the May meeting.</p>	Jodi Moore
Sabbatical Policy	<p>A discrepancy was noted between the church's sabbatical policy and the call letters received by Co-Lead Pastors Jodi Moore and Brian Rhen. The Leadership Team was asked to consider this discrepancy for a vote on the correct policy at the May, 2025 meeting.</p>	Jodi Moore
Google Drive/ Officer's Email	<p>The church staff is operating on Google Drive to create seamless consistency for files and emails. The Leadership Team will be transitioning to this system as well.</p>	Brian Rhen
Serve Globally Policy	<p>Brian expressed thanks to Greg Hyman for his hard work leading this team. Greg has created a new Serve Globally Policy that was reviewed. The Leadership Team was asked to compile thoughts or questions prior to a vote at the May, 2025 meeting.</p>	Brian Rhen
Adjournment	<p>The meeting was adjourned at 8:13pm with prayer.</p>	All