

ANNUAL REPORT TO THE CONGREGATION FISCAL YEAR 2026

PRESENTED JUNE 28, 2026



**ARVADA
COVENANT
CHURCH**

LEADERSHIP TEAM

SUSAN PALMER, CHAIR

Arvada Covenant Church's Leadership Team (LT) worked well together again this year while navigating several challenges. The LT values ACC, each other, and the practices of kingdom-minded leadership, community, discernment, listening, and transparency while fulfilling this charge from our Constitution: "The management, administration, and oversight of the business and spiritual affairs of ACC are delegated by the members of ACC to the Leadership Team (LT)."

This team is currently made up of seven ACC members and the two co-lead pastors. In addition to Pastor Jodi and Pastor Brian, the current members are Megan McKay, Susan Palmer, Brian Rodriguez, Evelyn Simmons, Ed Stehouwer, and Matt Triplett, along with Debbie Brown, who joined in July as an appointee filling an open position. We are saddened this year by the resignations of two LT members, Luke Ringenberg and Sara Brown.

Throughout the past fiscal year, the LT considered a variety of issues, including:

- Pastors' strategic goals for ACC
- Use of ACC facilities
- Child Abuse Reporting Policy
- Youth director job description and search
- Church and Human Sexuality discussions
- HR policy and salary parameters
- Budget planning and adjustment
- Pastoral encouragement and evaluation
- Property Task Force (PTF) work

We celebrated with the church body regarding:

- New members
- Ray's retirement
- Welcoming the new ACC Kids pastor
- Welcoming the ACC Students director
- Renewal and refreshment at the retreat at Golden Bell Camp

The church, through the PTF and the LT, has worked this year with a townhome developer to facilitate the sale of part of ACC's property. The plan to sell began several years ago without coming to a conclusion. Last June, the LT conducted a new congregational survey to reassess the need for and acceptability of the project's type and density. Based on the survey results, the LT approved moving forward with a project. ACC is currently working with that developer, and we are hopeful that an appropriate project and sale will result.

The Leadership Team enthusiastically supports Arvada Covenant Church. We desire to encourage growth in attendance, excellence in preaching, teaching, and programming, and integrity in financing and engagement with the world.

We encourage the congregation's ideas and input. On the second Sunday of each month, members of the LT are available after the service to meet with church attendees and exchange ideas and concerns.

There are also numerous places for people to serve: Serve Globally, Serve Locally, the Safety Team, Children's and Youth Ministries, and the Benevolence Team, to name a few.

We ask you to join the Leadership Team in our service to Arvada Covenant Church and our Lord Jesus Christ. We are all part of the team!



CO-LEAD PASTORS

JODI MOORE AND BRIAN RHEN

ORGANIZATIONAL STRUCTURE

As co-lead pastors, we are accountable to both the Leadership Team and the Pastoral Encouragement Team. In addition to shepherding the congregation, we are also committed to caring for and developing our staff.

In September 2025, we welcomed Nicki Nickerson to our staff as children's pastor. Ray Oletski retired that same month after 29 years of service as facilities superintendent. We celebrated with a retirement party, trivia about Ray, and a surprise karaoke rendition of Ray's favorite song. In addition to serving as our worship arts pastor, Matt Anderson added facility maintenance to his responsibilities. Our office manager, Jackie Triplett, assumed additional responsibilities maintaining an active calendar for our congregation and groups hosted in our building. James Younger returned as our part-time custodian after Ray's retirement. In February 2026, we said goodbye to JDrew McGovern, student ministries director, after 2½ years of service when he and his family moved back to Chicago for more schooling. We welcomed Rachel Brubaker to our staff team in June 2026 as a bivocational student ministries director.

We meet weekly with staff members individually to support

their growth as leaders, assess their goals, and evaluate progress. A quarterly rhythm is now in place for setting goals, conducting evaluations, and managing budgeting processes. When new staff are added to the team, it takes time to discover how to work together, so last fall we read "Discovering Your Leadership Style" by David Olson. In spring 2026, we used the Working Genius assessment to understand how we work together and how to better align the staff team with our giftings. Both leadership development opportunities have brought unity and many "aha" moments to our staff team.

Our current membership stands at 450, with an average weekly attendance of 319, a 4% decrease compared with last year (based on November 2025 attendance).

BUILDING

With Matt Anderson overseeing the building and grounds, we have experimented with Crescendo workdays once a quarter so volunteers can assist with building maintenance tasks. We are thankful to those who have generously participated in these workdays by cleaning chairs, changing light bulbs, removing wax from pews, and painting hallways. In August 2025, we replaced the





fire suppression water line that runs to Ward Road. Interior signage was updated throughout the building, and we are still waiting on funds to replace the aging HVAC system and its outdated controls, as well as the retaining wall on the north side of the property. The estimated total cost for these necessary repairs exceeds \$1 million. Throughout the year, we have also assessed the use of our building by unaffiliated groups and the associated expenses. We have paused sports and recreation groups until we can re-establish these activities in a way that better supports the ministry of ACC.

FINANCES

In June 2025, the congregation voted on a budget expecting a \$90,000 deficit. Health insurance, property insurance, utilities, and building maintenance have all increased. Our staffing expenses remain about 50% of the total budget. Our mortgage payment is 10% of the annual budget, and we give 10% of our annual budget to local outreach, global missions, and the mission of the wider Evangelical Covenant Church.

MAKING DISCIPLES

At ACC, our desire is to make disciples who are increasingly being formed into the likeness of Jesus as we seek to practice the way of Jesus together for the renewal of the world.

Throughout the fall, winter, and spring semesters, more than a third of our congregation participated in Community Hour offerings. Together, we explored a wide range of topics, including:

- Welcoming the Stranger
- Rooted
- The Book of Ecclesiastes Debrief
- The Racial History of ACC
- Ignatian Emotionally Healthy Spirituality
- How to Read the Bible in a New Way
- Death & Dying
- MLK's Nonviolent Principles
- Your Jesus Journey Through Scripture Reflection

It has been encouraging to see Community Hour become more than a collection of classes. It has become a catalyst for spiritual growth, meaningful conversation, and deeper connection. We are especially grateful for the facilitators who created sacred spaces: Laura Rodriguez, Vicky Reier, Heidi Wiebe, Brian Rhen, Jodi Moore, Jane Goleman, Dan Zazvorka, John Martz, and Cindy Oury.

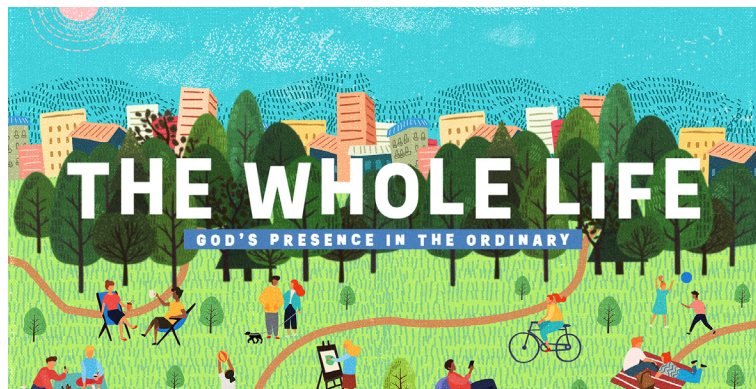
During the summer of 2025, we also gathered for monthly Table Conversations centered on some of the most challenging issues facing our world today. Our goal was to become people of faith who listen with curiosity, compassion, grace, and truth. It is inspiring to watch our congregation lean into these conversations with humility, courage, and a genuine desire to understand one another.

One of the clearest signs of God's work among us this year was celebrating five adults — Kathie Johnson, Traci Chambers, Brandon Hohnstein, Jennifer Gilliland, and David Riffel — who chose to be baptized or affirm their baptism. Their public declarations of faith remind us that discipleship is not simply about gaining knowledge, but about responding to God's invitation to a transformed life in Christ.

Together, we continue to grow as disciples of Jesus.

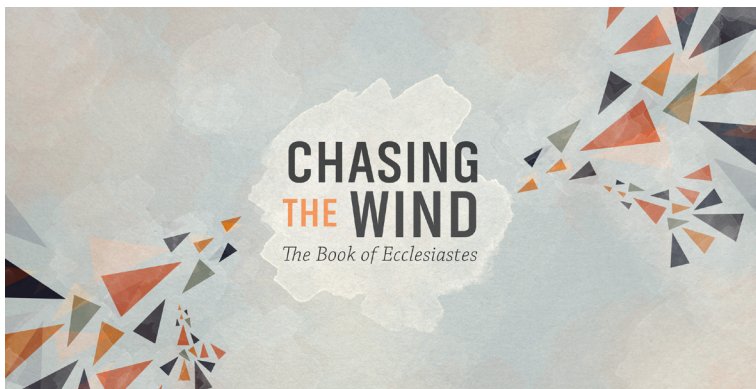
MESSAGE SERIES

As your Co-Lead Pastors, we prayerfully seek God's guidance for what He desires to say to us through the preaching ministry of our church. Each year, we live in the ongoing tension of honoring the rhythms of the church calendar, addressing timely and relevant issues facing our congregation, and faithfully teaching God's Word through both Old and New Testament books. Through it all, God continues to lead.



Whole Life: Living Fully for God (Summer 2025)

We explored how every area of life belongs to God. Through Colossians 3:17, we challenged one another to live with greater integration between faith and everyday life.



Ecclesiastes: Chasing After the Wind (Fall 2025)

This journey through Ecclesiastes wrestled with life's deepest questions about meaning, purpose, and fulfillment. We discovered that lasting significance is found in God alone.

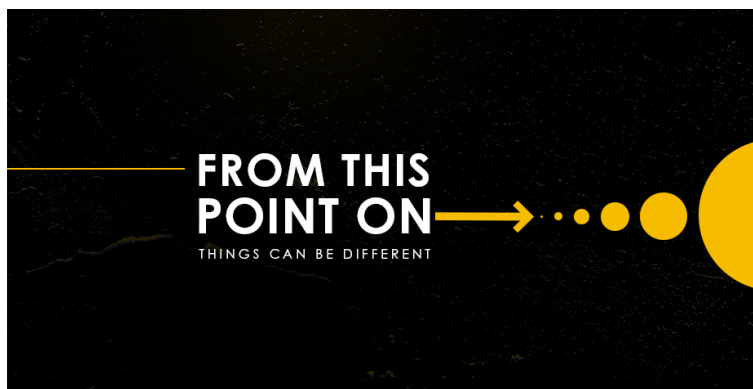
Selah

A few times between series we took a Selah, which is a biblical word for rest and reflection. During these breaks, we became the message through prayer, hearing from others, and pondering what God was teaching us.



Advent: The Hopes and Fears of All the Years

During Advent, we explored how the birth of Jesus meets our deepest hopes and fears. Christ's coming reminds us that God is present with us in every season.



From This Point On

At the start of the year, we focused on the commitments and choices that shape our future. We were challenged to follow Jesus with renewed intentionality.



Generous Living

This series explored generosity as a way of life rooted in God's character. We considered how our time, talents, and resources can be used for God's purposes.



40 Days of Decrease (Lent 2026)

Through Lent, we embraced practices of surrender and humility inspired by John the Baptist's words, "He must become greater; I must become less."



The Sermon on the Mount: A Masterclass in Kingdom Living (Spring 2026)

We spent several months studying Jesus' teaching in Matthew 5–7. Together we explored what it means to live as citizens of God's Kingdom.



Generations to Generations: Lessons from Deuteronomy (Summer 2026)

Our current series examines Moses' final words to Israel. We are learning the importance of remembering God's faithfulness and passing our faith to future generations.

It has been a joy to see so many of our individuals and groups engage with each series through discussion, reflection questions, workbooks and video curriculum.

We have also been blessed by several guest voices who brought unique perspectives to our pulpit: Lexi Lang, Associate Superintendent of the Midwest Conference; Dominique Gilliard, Director of Racial Righteousness and Reconciliation for the Evangelical Covenant Church; and John Martz, former ACC Lead Pastor/current Congregational Care Pastor.

As we look ahead, we remain committed to preaching and teaching that is rooted in Scripture, centered on Jesus, attentive to the Holy Spirit, and equips ACCers to restore the world around us.



ACC STUDENTS

As we reflect on this past ministry year, we are filled with gratitude for the ways God has been at work in the lives of our students. From powerful retreats to weekly gatherings, from moments of service to deep theological exploration, this year has been marked by transformation, connection, and growth. Thank you for your continued prayers and support.



In summer 2025, students participated in an intergenerational mission trip to Casa Hogar Palabra de Vida in Chihuahua, Mexico. While in Mexico, ACC students built relationships with each other and across cultures, played games with the children at Casa Hogar, set up a small garden, took children to a local water park and arcade center, and attended a local worship service. High school students also went on a retreat in Rocky Mountain National Park to reflect on their faith and spend time in God's creation.

In the fall, JDrew taught a series on the kingdom of God on Wednesday nights for sixth through 12th-grade students and Confirmation for seventh and eighth-grade students on Sunday mornings. Pumpkin Palooza and the annual Christmas cookie-decorating contest were well attended, and students were encouraged to invite friends. Middle school students also attended Faceplant, a fall retreat held jointly with nearby Covenant churches.

As the new year began, we celebrated the baptisms of Liam Freer, Henry Peters, Sam Epke, and Wyatt Morgenstern. Later that month, JDrew informed us that he felt called to pursue his studies in marriage and family therapy on a full-time basis. On Feb. 11, students and leaders gathered for a bittersweet evening of saying

goodbye to JDrew and celebrating his ministry among us.

In the spring, a dedicated volunteer team led Wednesday night youth group using a video teaching series on the book of Acts. Every Wednesday night includes teaching, games, small-group discussion, and, of course, snacks. ACC is thankful for the commitment of the following volunteers, who led every Wednesday night: Matt Triplett, Scott Pinegar, Susan Palmer, Jane Goleman, Kris Boggs, Jesse Vanlandingham, and Nancy Timpert-Semple. We also give thanks to Scott Parr, Karla Crabb, Stephanie English, Jodi Moore, and Brian Rhen for teaching Confirmation during the spring semester. We celebrated the confirmation of Asher Parr, Jaxon English, and Liam Freer in May 2026.

Students who joined Community Hour during the spring semester enjoyed smoothies while exploring scenes from the film adaptation of *Wicked* as a framework for discussing biblical themes such as identity, courage, conviction, justice, and spiritual transformation. Thank you to Ben Moore and Sam Appl for facilitating this study for our students.

With JDrew's departure, we formed a search team that reflected the heart of our community and the diversity of voices in our church: three students (Reese Ames, Caleb Hubbard, and Allie Moore), two volunteer leaders (Matt Triplett and Scott Pinegar), two parents (Clare Epke and Scott Parr), and one co-lead pastor (Brian Rhen). By mid-May, we were grateful to extend a call to ministry to Rachel Brubaker. **And so the future begins.**



ACC KIDS

NICKI NICKERSON

This has been a fun and full year in ACC Kids!

Throughout the year, children from birth through sixth grade participated in age-appropriate environments designed to help them know, love, and follow Jesus. Our preschool and elementary children journeyed through the New Testament using the Holy Moly and Frolic curricula. Meanwhile, our nursery children engaged in Bible stories, crafts, coloring activities, and play designed to introduce them to God's love in meaningful ways. Looking ahead, we are excited to launch a brand-new curriculum, WonderInk, in August.

Our Children's Ministry would not be possible without our amazing volunteers. We currently have 30 fabulous volunteers and are always looking for more to join the fun. Week after week, they invest their time, energy, and hearts into helping children know, love, and follow Jesus. From rocking babies and leading small groups to welcoming families and preparing activities, each volunteer plays an important role in creating a safe, fun, and Christ-centered environment for our kids. Thank you for your faithfulness, flexibility, and willingness to serve!

To help prepare our hearts for Advent, each family had the opportunity to build a small portion of Jesus' family tree as they journeyed through Scripture together. Every household received a mini tree, and each week they added and decorated a new ornament representing that Sunday's reading. These Family Experience Bags allowed families to engage with the story of Jesus in a fresh and meaningful way.

During Lent, families walked through Holy Week together, remembering and engaging with the events leading up to Jesus' death and resurrection.

Parents gathered twice through our "Movie and Mingle" events while kids enjoyed pizza and a movie. These evenings provided a fun opportunity for parents to connect with one another while creating space for children to build friendships. We also hosted a Nerf and Nacho Night, with 22 children joining us for an evening of fun and community.

Another exciting milestone this year was celebrating four child dedications and two baptisms. It was a joy to witness these important moments in the faith journeys of our children and families.

We ended the year with Fam Jam: Splash Into God's Word. Ten families participated throughout the week as we engaged in God's Word through songs, Bible stories, crafts, science experiments, and games. This intentional experience encouraged families to reflect on their values and what it means to build their lives on the solid foundation of Jesus. It was a wonderful week of learning, laughter, and growing together in faith.

It has been a joy and privilege to serve at ACC this past year. Thank you for warmly welcoming me and my family into this church community. I am deeply grateful for your support, encouragement, and willingness to embrace new ideas as we learn and grow together.

As I look ahead to the coming year, I am excited for all that God has in store and the opportunities we will have to continue growing together. Thank you for entrusting your children to our ministry. It is a blessing to walk alongside them as they discover God's love and grow in their faith.

As we look toward the coming year, we invite you to pray for ACC Kids:

- Additional volunteers to serve in all Sunday morning classrooms, from nursery through elementary.
- A smooth and successful transition to our new curriculum, WonderInk.
- Continued spiritual growth for our children and families as they learn to know, love, and seek Jesus.



WORSHIP ARTS

MATT ANDERSON



***My God and my glory, for this reason I say
a hymn of praise to you and offer praise for
him who offered sacrifice for me. For the
beautiful objects designed by artists' soul
and realized by skilled hands come from
that beauty which is higher than souls; after
that beauty my soul sighs day and night.
—St. Augustine, Confessions***

This past year ACC gathered together for 56 different worship gatherings.

God has graced us with gifted and creative people who have served God faithfully through the worship arts this year. You know who you are, and we would not be the same if it weren't for your participation. Next time you see a volunteer in the sound booth or on the stage, give em' a hug. Hours are expended week after week by volunteers who use their craft to lead us in response to God. These include choir members, worship band participants, painters, readers, decorators, woodworkers, musicians, sound and media team members, and people who prepare and serve communion. We are all ordinary, everyday people who God can use to craft something beautiful for Him.

In our worship gatherings this year, we have responded to God in song. We have prayed to God in silence, using spontaneous prayers, the psalms, ancient prayers, and call and responses. We have had times of reflection and examination where we were given the opportunity to pray prayers of thanksgiving, confession, lament, healing, intercession and praise. We have experienced the presence of Christ through the sacraments of communion and baptism. We have created moments to reflect on God's beauty using art, symbol, and music. All of these things are intended to carve out sacred space within our week.

I have the opportunity to sit in a unique place. I get to look out at ACC while leading and participating in the gathered worship of you, God's people. I see people from all walks of life, with varying stories, responding to God with one voice. We are people of differing perspectives, ages, personalities, and backgrounds who find solidarity in the worship of God. Our hope as a worship ministry is that the music, words, and actions of worship would play as a soundtrack to the lives we live outside of the church walls. Over the next year, we pray that our gatherings together will give us food for the journey and sustain us as we interact with our neighbors and build a stronger relationship with our community.

CONNECTIONS

SHERI PRICE

SMALL GROUPS

Steady. That's how 2025-2026 felt for our groups this past year.

There were 43 unique group and class leaders, 27 active groups, and nine Community Hour offerings, giving ACC attendees a variety of opportunities to grow, learn, and connect on a weekly basis.

UNIQUE OPPORTUNITIES

We launched a "Loss of a Spouse" seminar on a Saturday in January. The event was attended by members of local Covenant churches, as well as several ACC members, and was well received.

We also offered several summer table discussions after worship and provided multiple opportunities for people to connect through serving with our Serve Locally ministry partners. These opportunities included attending the BeyondHome Mic Drop Talent Show, participating in Love INC restaurant fundraisers, providing silent auction baskets for Royal Family KIDS, serving meals at Arvada West High School and Hope House, and contributing to our Thanksgiving Bags and ACC Giving Tree initiatives. These efforts supported our Serve Locally ministries as well as additional community partners, including Habitat for Humanity and Mission Arvada.

WHAT OTHERS ARE SAYING

If you have not yet joined a small group, we encourage you to do so. There are many benefits. Here are just a few comments received this year from group members and leaders: "Being in a small group brings a deeper relationship with God and people. We get to go deeper and be authentic, learning to trust others, pray for needs, and gain support. We learn from others' experiences and gain encouragement. We also have opportunities to serve together, which creates a greater impact than serving individually."

From a group member who was in the process of losing a parent: "It's wonderful to know that there are people out there praying!"

A leader's perspective after studying a challenging topic:

- "One of our goals in the study was to enhance our skills in respectfully listening to differing opinions and sharing our own perspectives in ways that helped others be receptive to listening. This will be a lifelong pursuit, but I think everyone in the group improved their skills.
- "This type of unity and alignment with Scripture had never remotely happened in our group during this study. I felt like I was watching the work of the Holy Spirit in a dramatic way, changing hearts."

And finally:

"Sharing a meal together allows us to go much deeper and establish true relationships, which makes discussing the study material so much easier and more meaningful."

As a staff, we continue to seek new ways for everyone who enters our doors to connect with God and others, helping people practice the way of Jesus together for the renewal of the world. We believe that living in community is one of the most important ways we accomplish that goal.



LOVE MERCY DO JUSTICE

As the Love Mercy Do Justice (LMDJ) Ministry officially enters its fifth year at Arvada Covenant, we are thankful for the many participants who have joined us along the way. More than 230 people have participated in our book studies, movie nights, local learning experiences, and other events. We'd like to highlight some of their voices as we reflect on this past year.

We began the fiscal year by commemorating Juneteenth with a potluck followed by a viewing and discussion of Our Daily Bread's "Juneteenth: Faith & Freedom" documentary. Participants shared:

"I really enjoyed the food and fellowship, but the video and discussion were the highlight of the evening. I learned new information, was reminded of things I had forgotten, and enjoyed learning from the perspectives at my table."

"Thank you for providing a space for education, commemoration, and community around this holiday, its history, and its continuing impact."

"Learning more about this holiday's history and meeting new people helps open our eyes and our hearts." In the fall, we participated in the Evangelical Covenant Church's Liturgical Common Read of "Welcoming the Stranger." To enhance that learning experience, we watched the Netflix series "Living Undocumented" over several evenings. The Rev. Dominique Gilliard also joined

us for a class session to help us explore what we were learning and how it might shape us moving forward.

Participants reflected on those experiences:

"While the subject matter is complicated, I am encouraged that LMDJ is willing to provide opportunities to discuss and learn in a welcoming environment."

"I was hoping to do more information gathering on the immigration situation. I had only attended one time before this, but it has given me more information than I had before. Prior to this, I had heard only negative things about people who wanted to be here but were not 'legal.'"

"Thank you for the time spent with us. For those who know little about undocumented people, there is so much to learn. I hope to find contacts and resources to increase my understanding and seek God's help in knowing how I can help."

Near the holidays, we facilitated a local learning experience through a guided tour of History Colorado's Sand Creek Massacre exhibit. As part of that day, the group also discussed the Covenant's Resolution to Repudiate the Doctrine of Discovery. For our final gathering of 2025, we held a "Potluck with a Purpose," where we enjoyed food and fellowship while making





donations to local organizations committed to the work of justice.

Early in 2026, we offered a class on the racial history of Arvada Covenant, researched and written by Laura Rodriguez over the past four years. This material had previously been reviewed with members of the ACC staff and Leadership Team, and we were grateful for the opportunity to share it with the congregation. We were pleased to have a wide variety of people join the class, from new visitors to longtime members, with many enriching our discussions through their diverse backgrounds and experiences. We also watched the documentary “Freedom Riders,” which coincided well with both the class content and the years during which ACC was formed.

Feedback from the ACC History Class and movie included:

“We were hoping to relive our last 60 years at ACC. The written account was even more detailed than my memory. Well written!”

“There was a great deal I didn’t know about ACC history. I enjoyed learning about it alongside what was happening in the Covenant denomination and the nation at large.”

“The extra movie night was really appropriate and timely. It also added a lot to my knowledge.”

“This study was far more extensive than I expected, and I learned so much about the history of the church and the broader area.”

“This study provoked a lot of great discussion and revelations, and gave me hope.”

“I was hoping to get a better understanding of the history of the church. The honesty was refreshing to me.”

“I loved getting to know people, and I am encouraged that as a community we can do hard things.”

We finished the fiscal year with an introduction to Dr. Martin Luther King Jr.’s Beloved Community and philosophy of nonviolence. In preparation for this class, Vicky Reier completed the Nonviolence365 training offered by The King Center and assembled a variety of related materials. Participants shared:

“These sessions were a very practical process for working through how to put the way of Jesus into practice in relationships, the world, and a community context. I loved every minute of the conversations and the homework. Thank you.”

“There was much I didn’t know about King’s philosophy. These sessions were well informed, and the teachings were very informative. I learned a lot.”

“Reading the ‘Letter From Birmingham Jail’ all the way through and discussing it gave me a lot to think about.”
“This was a very helpful and powerful context for discussing racial justice. I have a lot to learn.”

When we first formed this ministry team, we looked to the Evangelical Covenant Church’s Love Mercy, Do Justice mission priority for guidance in shaping our mission and goals. Our mission is to join God in making things right in our broken world by helping hurting people (love mercy) and addressing the causes of that hurt (do justice). Our goal is to resource and equip Arvada Covenant in its call to love, serve, and work alongside people at the margins toward holistic transformation of individuals, families, and communities.

These commitments continue to guide our work at ACC.

Our recent two-year goal has been for Arvada Covenant members and regular attendees to understand that all people bear the image of God. We have worked toward that goal by learning about other people groups, recognizing our implicit biases, and understanding the need for systemic change.

This fall, we will establish a new two-year goal, and we look forward to seeing how the Holy Spirit leads us in the years ahead.

SERVE GLOBALLY

IMPACT MINISTRIES



ALASKA CHRISTIAN COLLEGE

The mission of Alaska Christian College is to empower Alaska Natives through biblically based higher education and Christian formation to pursue excellence in character, learning, and service as followers of Christ.

Highlights:

- 45 fall students; 91% are Alaska Native or Native American
- 50 spring students; 92% are Alaska Native or Native American
- 100% of students with financial need receive financial aid
- Eight graduates in the Class of 2026

CASA HOGAR

The Casa Hogar ministry entails support and relationship-building with three connected organizations in the city of Chihuahua, Mexico. Casa Hogar Palabra de Vida is an orphanage for abandoned and abused children. El Porvenir del Estudiante provides an opportunity for older children to earn scholarships and continue their education at trade schools, universities, or Bible schools in Chihuahua. Cuidar Corazon is a newer ministry that provides care for children with disabilities in Chihuahua.

Highlights:

- 25 years serving under-resourced children in Chihuahua, Mexico
- 90 children are currently being cared for in four separate facilities
- In addition to a physical home and meals, children are given access to education, mental and physical health support, and a church community

GUATESTAR

GuateStar serves the indigenous Mayan population in Guatemala. The organization provides Bible-based educational programs for children in impoverished and underserved areas, helping them uncover their God-given talents and prepare for a lifelong purpose. The organization was established in 2015 by Ken and Lori Anderson.

Highlights:

- Expanded reach with eight Club Extra locations
- Directly serving 340 children weekly through Club Extra, with an additional 70 students scheduled to begin this month
- Educational support through 65 scholarships for partner Christian schools and 17 Pathway scholarships for vocational and university studies
- Innovative training provided to 89 teachers using an in-house artificial intelligence curriculum
- Technological empowerment through 237 loaned computers and two dedicated internet antennas installed in local communities
- Dedicated team comprising one director, six facilitators, and eight volunteers or collaborators



SEEDS OF SOUTH SUDAN

Seeds of South Sudan (SoSS) educates South Sudanese refugee orphans to be seeds of change for South Sudan by providing education from elementary school through high school and continuing through college when possible.

Highlights:

- 81 Roots Academy students
- 91 high school graduates to date
- 29 students in college
- 18 college graduates
- 14 bachelor's degree graduates
- Two master's degree graduates
- Two Master of Divinity graduates
- One medical school graduate who completed residency: Ameer Joc Kuir
- Since 2008, SoSS has helped 220 orphans leave Kakuma Refugee Camp with the support of ACC

INTERNATIONAL HOPE BUILDERS (IHB)

International Hope Builders partners with local governments, churches, orphanages, and community organizations in Honduras to identify children and families in desperate need and provide shelter, health care, education, and hope.

Impact to Date:

- 355 homes built for families in need
- 22 schools constructed
- Five medical clinics built
- 16 senior housing units completed
- One community feeding center established

- 10 homes rebuilt for families who lost everything in a hurricane

Recent Highlights:

In June 2025, students from Forge Christian and Ralston Valley high schools traveled to Honduras to help build a school in San Antonio. They also purchased food for four families in need, prayed with them, and distributed Bibles. In August 2025, IHB partnered with Project C.U.R.E. to bring a medical mission team of 10 nurses and three physicians to Honduras. Over five days, the team treated approximately 700 to 900 patients at one of IHB's medical clinics.

A major milestone was the completion of a 7,000-square-foot maternity facility in Santa Rita, serving an area where the nearest hospital is more than three hours away. At its March 2026 dedication, Honduran officials designated the facility as Santa Rita Hospital, providing government-supported specialized medical staffing while preserving IHB's commitment to free health care.

Additional projects included a clinic in Santa Barbara and the continued expansion of medical services throughout the region.

SERVE LOCALLY

Serve Locally ministries provide opportunities for ACC members to demonstrate the love of Christ throughout our community. Through partnerships with schools, nonprofits, mentoring programs, housing initiatives, and care ministries, ACC volunteers serve neighbors of all ages and backgrounds while building relationships, meeting practical needs, and sharing hope.



ARVADA WEST HIGH SCHOOL PARTNERSHIP

Coordinator: Jim Baer

Working with the staff, parents, and students of Arvada West High School to be a blessing in the school community.

Highlights:

- Prepared and served two breakfasts for school staff.
- Donated candy for the school's Trick or Treat Street event.
- Donated food and snacks requested by the school counseling department.
- Attended A-West Community School Connect events to build relationships between the school and community support organizations.
- Participated in student evaluation panels,

including foreign language projects and Capstone presentations.

- Hosted sports team banquets in the ACC gym.
- Donated snacks for the annual Day Without Hate event.
- Provided snack platters for an A-West staff appreciation event.
- Hosted the A-West Baccalaureate service for graduating seniors and their families.

SAFE PARKING PROGRAM

Program Leaders: Jaci Lippert, Karen Baer, and Barb Carnes

Providing safe, stable overnight parking and supportive amenities for people temporarily living in their vehicles.

2025-2026 Statistics (through May 31, 2026)

Program Statistics:

- Seven parking spaces available
- 14 guests served
- 2,015 nights available
- 1,755 nights used

Volunteer Statistics:

- 416 meals served
- 32 volunteers participated
- Six volunteer team leaders

Program Amenities:

- Dinner and shower access available twice each week
- ADA-accessible portable restroom
- Wi-Fi access
- Lighted parking lot
- Dumpster service
- 15-amp electrical power available
- Privacy fence around the portable restroom area
- Hand-washing station
- Lighting installed inside the restroom and enclosure
- Access to gas grills on church property

Guest Outcomes:

- Three guests moved into stable housing.
- Four guests left the state for employment opportunities.
- One guest reunited with family.



LOVE INC GREATER ARVADA

Church Ministry Coordinator: Heather Wiebel

Helping mobilize churches to serve people in our community.

Highlights:

- 10 ACC volunteers served during the fiscal year, representing approximately one-quarter of all volunteers.
- 21 ACC households provided financial support through a variety of giving opportunities.
- Developed bylaws, received Articles of Incorporation, and obtained IRS 501(c)(3) nonprofit status.
- Hosted three major events: a community launch in October, an annual meeting in March, and a major donor brunch in May.
- Held monthly restaurant fundraisers beginning in January to raise awareness of Love INC.
- Became a member of the Greater Arvada Chamber of Commerce and the Colorado Nonprofit Association.
- Received a significant matching gift to support fundraising efforts for an executive director and office space.
- Reached 55% of the recurring-giving match goal as of June 10, 2026.
- Developed an executive director job description and began recruiting candidates.
- Anticipates opening services by November 2026.

WHIZ KIDS TUTORING

Field Director: Bill Kilzer

Providing one-to-one tutoring, positive mentoring relationships, and spiritual nurture to students below the literacy and poverty lines in the spirit of Christ.

Highlights:

- Hosted two volunteer training sessions for 52 tutors.
- Donated 24 child-friendly Bibles through ACC Gives.
- Donated 15 Thanksgiving meals to Whiz Kids families.
- Six ACC volunteers provided approximately 234 hours of tutoring and club participation at six locations.
- Tutors attended the end-of-year rodeo celebration with their students.
- Hosted a Whiz Kids information table at the ACC Ministry Fair.

ROYAL FAMILY KIDS CAMP

Directors: Will and Mikki LeVett

Providing a week of camp and positive mentoring relationships for children who have experienced abuse, neglect, or trauma.

Highlights:

- 62 volunteers committed to serve, including 31 women, 23 men, and eight junior staff members.
- 10 ACC adults and one ACC junior staff member volunteered.
- 48 campers are anticipated to attend in July 2026.
- Introduced a new “angel duty” program, with volunteers serving overnight to relieve staff

- responsibilities for two nights.
- ACC members helped raise funds through direct gifts, ACC Serves, a fundraiser at the Vista in Golden, and a Trivia Night event.
- Volunteers contributed approximately 8,525 total hours of service, including leadership, training, preparation, mentoring, and camp participation.
- Estimated social capital value: \$296,585.

ROYAL FAMILY KIDS CLUB

Co-Leaders: Alisa Wood and Kathy Robertson

Providing year-round mentoring and support through monthly gatherings and ongoing relationships.

Highlights:

- 35 adult volunteers served throughout the year.
- Seven ACC volunteers participated.
- Volunteers contributed 1,070 hours through monthly club meetings and mentoring relationships.
- 27 children and three junior staff members participated.
- Every child who began the program completed the year.
- Estimated social capital value: \$37,225.

COMFORT QUILTERS

Coordinator: Martha Trapp

Creating quilts, blankets, and sewn items that provide comfort, care, and practical support to individuals and organizations in our community.

2025-2026 Ministry Impact

Quilts and Blankets:

- 19 comfort quilts distributed to individuals in need.
- Six twin-size quilts donated to the Safe Parking Program.
- 34 lap-size Christmas quilts provided through Cheryl Meakins' ministry to seniors in care facilities.
- Two children's quilts completed.
- 34 twin-size quilts donated to Renewal Village.
- Warm Hearts Warm Babies ministry received 23 blankets and one knit afghan.

Children and Family Ministries:

- 141 children's pillowcases donated to Royal Family KIDS Camp, Children's Hospital Cancer Unit, and BeyondHome.
- Warm Hearts Warm Babies ministry received 21 bibs and 15 burp cloths.



Community Outreach:

- 30 dog pillows donated to local animal shelters using fabric scraps.

Special Projects:

- One full-size retirement quilt created for Ray Oletski.
- One table runner completed.
- One large walker bag completed.
- 21 window coverings created for ACC security needs.

The Comfort Quilters were delighted to be included on the Giving Tree last Christmas. Donations helped purchase batting for quilts and children's fabric for pillowcases. The group is grateful to everyone who contributed and to the Serve Locally Committee for its continued support.

MILESTONES

IN THE LIVES OF OUR ACC FAMILY MEMBERS

BAPTISMS

January 11, 2026

Traci Chambers - Affirmation Baptism, adult
Eadee Dolezal - Child Baptism, age 4
Sam Epke - Baptism, age 15
Liam Freer - Baptism, age 13
Brandon Hohnstein - Baptism, age 19
Kathie Johnson - Affirmation Baptism, adult
Wyatt Morgenstern - Baptism, age 16
Henry Peters - Baptism, age 14

June 14, 2026

Logan Harman - Baptism, age 10 months
David Riffel - Baptism, adult
Jennifer Gilliland - Baptism, adult

CONFIRMANDS

January 2026

Sam Epke
Wyatt Morgenstern
Isaac Parr
Henry Peters

May 2026

Jaxon English
Liam Freer
Asher Parr

DEDICATIONS

November 14, 2025

Parker Johnson, age 7 months
Wyatt Nickerson, age 1.5
Hadley Wingate, age 7
Avery Wingate, age 7

NEW MEMBERS

January 25, 2026

Bruce Carpenter
Matilda "Tillie" Carpenter
Naomi Carpenter
Megan McKay
Becki Parr
Scott Parr

Pending vote on June 28, 2026:

Debbie Brown
Logan Brubaker
Rachel Brubaker
Donna Dyer

Cindy Lainez
Tony Lainez
Christina Story
Carol Tveitmoe
Robert Tveitmoe
Heidi Wiebe

MEMBERS RELEASED/TRANSFERRED

2025

Kim and Mike Ericson - Released
Kinsey and Luke Ringenberg - Released

2026

Brian and Benita Puck - Released
Lena and Craig Vander Laan - Released
Cyndi Wolaver - Released

DEATHS

2025

*John Gray 7/2/2025
^Betty Bouts 7/3/2025
*Marilyn Osborne 7/16/2025
*Joanne Bradley 9/7/2025
Jim Ferguson 11/9/2025
*Marion Sustad 11/16/2025
Kristen Thomas 11/21/2025
*Ken Williams 11/28/2025
+Diane Halley 11/25/2025
^Lee Snyder 12/11/2025
*John Burke 12/21/2025
Matthew Gilliland 12/15/2025

2026

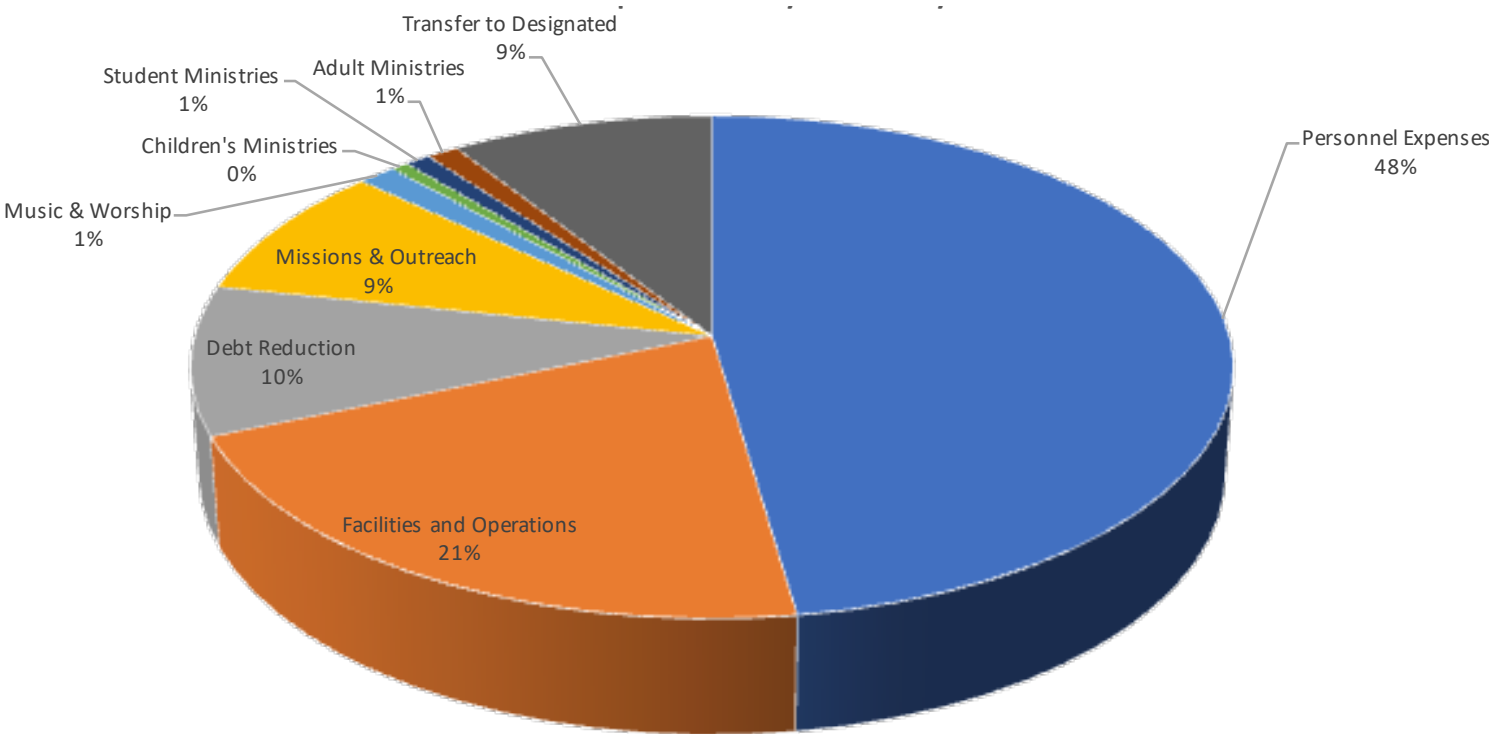
Bill Story - 1/3/2026
*Ken Johnson - 3/5/2026
*Beverly Scherling - 3/10/2026
+Cathy Loomis - 3/2026
+Rose Boyle - 3/23/2026
Dorsey Johnson - 3/2026
+Don Anderson - 3/27/2026
*Tom Dixon - 4/4/2026
*Loren Anderson - 5/12/2026
^Craig Sechrest - 5/13/2026
Alice Vargas - 5/20/2026

* ACC Members ^ ACC inactive members + former members

EXPENSES BY ACTIVITY

FISCAL YEAR 2026 BUDGET VS. ACTUAL

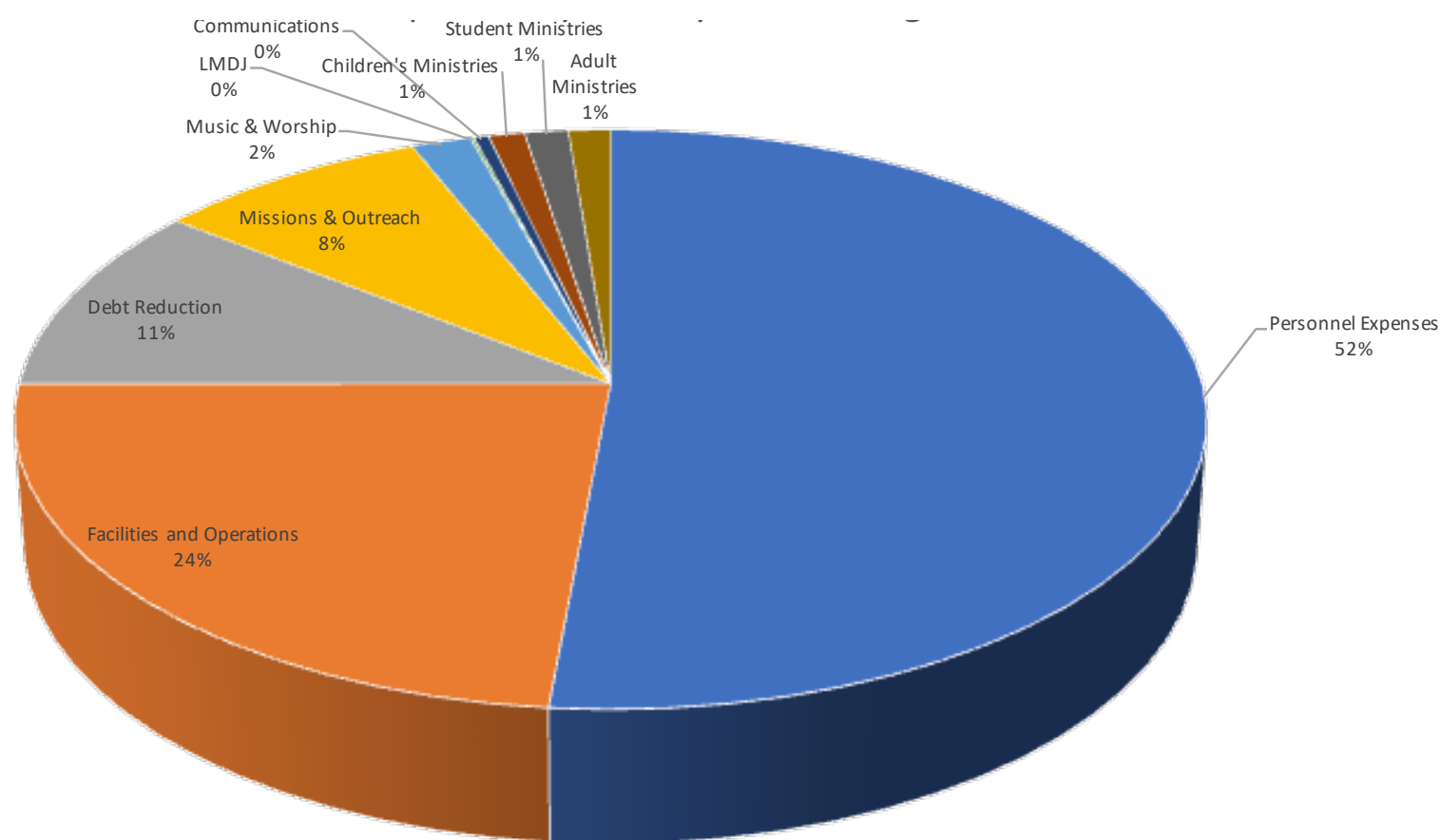
THROUGH MAY 31, 2026



	Budget	Actual	Variance
Undesignated Revenues	\$ 1,338,208	\$ 1,386,680	\$ 48,472
Designated Revenues	\$ 36,208	\$ 23,724	\$ (12,484)
Total Revenues	\$ 1,374,417	\$ 1,410,404	\$ 35,988
Personnel Expenses	\$ 711,181	\$ 664,794	\$ (46,387)
Facilities and Operations	\$ 315,479	\$ 292,430	\$ (23,048)
Debt Reduction	\$ 145,365	\$ 133,878	\$ (11,487)
Total Administrative Costs	\$ 1,172,025	\$ 1,091,103	\$ (80,922)
Missions & Outreach*	\$ 117,518	\$ 119,880	\$ 2,362
Music & Worship	\$ 26,125	\$ 18,783	\$ (7,342)
Children's Ministries	\$ 16,850	\$ 8,290	\$ (8,560)
Student Ministries	\$ 22,229	\$ 12,540	\$ (9,689)
Adult Ministries	\$ 18,517	\$ 15,379	\$ (3,137)
Transfer to Designated	\$ -	\$ 128,000	\$ 128,000
Total Expenses	\$ 1,373,263	\$ 1,393,975	\$ 20,713
Surplus/(Deficit)	\$ 1,154	\$ 16,429	\$ 15,275

EXPENSES BY ACTIVITY

FISCAL YEAR 2027 BUDGET



ACC'S PURPOSE

Why We Exist

**Practicing the way of Jesus together
for the renewal of the world.**

ACC PRACTICES

How We Do It

**Be with Jesus
Journey together
Follow the Holy Spirit
Bless others
Restore the world around us**



**ARVADA
COVENANT
CHURCH**

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