

STUDENT DIRECTOR JOB DESCRIPTION

Grace Hill Church

POSITION OVERVIEW

SUMMARY:

The Student Minister will partner with the Discipleship Director to be a strategic and innovative leader that positions the Grace Hill Student Ministry for opportunities to reach, grow, and care for students. This includes overseeing all aspects of Middle School and High School Ministry at Grace Hill Church.

KEY OBJECTIVES:

- Oversee All Aspects of Middle School and High School Ministry
- Leadership and Volunteer Oversight
- Partner with Parents
- High-Quality Environments to Reach Students
- High Capacity Groups Environment to Grow and Care for Students
- Campus Connections with Area Middle Schools and High Schools to Reach Students

LEVEL:

Part-time position (20-25 hrs/wk)

EDUCATION AND EXPERIENCE:

- Formal education, preferred
- Or 3-5 years of effective student ministry experience in a similar role

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DETAILED JOB DESCRIPTION

KEY PERSONAL RESPONSIBILITIES AND EXPECTATIONS:

- Lead better by continuing to grow your personal relationship with Christ
- Develop and maintain healthy spiritual rhythms
- Plug into the life of Grace Hill Church through other areas outside of Student Ministry
- Participate in Sunday morning setup/take down
- Periodic performance reviews will be conducted with the Senior Pastor

KEY QUALIFICATIONS:

- A self-starter that will take initiative and is forward-thinking with minimal supervision
- Ability to develop teams of volunteers
- Ability to teach clearly and creatively, and embraces the culture of students
- Ability to prioritize, facilitate, and complete tasks and projects with minimal input and oversight
- Provide regular contribution, development, improvement, oversight and support to the Student Ministry as a whole
- Places high value on finding, recruiting, and training volunteers in order to duplicate themselves and build a stronger ministry
- Flexible and willing to be a team player
- Feels comfortable interacting with parents of students
- A believer in our mission and vision at Grace Hill Church

KEY LEADERSHIP RESPONSIBILITIES:

- Regularly and clearly communicate vision, direction, and logistics for Student Ministry to staff, volunteers, students, and parents
- Coordinate regular and effective communication to Parents and Students
- Develop and oversee Volunteer Teams for all areas of the Student Ministry
- Work with the Staff/Student Ministry Team to coordinate and execute a 1-year out training plan for all volunteers as well as area specific volunteers
- Develop and maintain relationships with Parents to better serve them through resources and special events
- Oversee the development and implementation of a Large Group experience for Students that includes games, worship, and teaching
- Create and oversee an innovative and effective model for Student Small Groups
- Plan and organize summer programming for Student Ministry that includes: 1) summer trip/camp, 2) summer small groups, 3) regular programming that fully supports our mission/ vision
- Create and develop a process for follow up that includes 1) first time guests, 2) missing students
- Build a team to develop a presence at schools and in the local community
- Network and develop relationships with other area Student Ministry pastors