

## SBC Child Safe Policy

Springfield Baptist Church is committed to providing a safe and healthy environment for children and families, to learn and grow. We believe God charges us to be diligent in our care for children in our church and as much as possible prevent harm coming to them. It is our responsibility to provide due diligence in the safe return of children to their proper parents or guardians. To facilitate this effort The Board and Children's Ministry Committee have established the following Policy and Practical Guidelines.

All workers serving in children's ministry shall:

- (a) be committed followers of Jesus Christ
- (b) participate in the children's ministry training classes and seminars
- (c) follow all established SBC child protection policies and guidelines in church conducted programs, held both at the church and elsewhere
- (d) submit to appropriate background and record searches
- (e) sign an agreement to comply with the following Workers Code of Conduct

### Workers Code of Conduct

1. I agree not to spend time alone with a child in a private area. I understand the need to be in areas of high visibility, and will make sure that even private conversations can be viewed by others.
2. I understand that females only are to take young children who are not their own to the washroom.
3. I understand that females only are to change the diapers of children who are not their own.
4. I agree not to take a child alone in a car without parental written consent.
5. I agree not to counsel a child of the opposite sex alone.
6. I agree not to have physical contact with a child that might be deemed inappropriate.
7. I agree not to speak in a harsh or abusive manner to children.
8. I agree not to physically restrain a child unless they are acting in a manner that will bring harm to themselves or others.
9. I agree that I will report suspected abuse to the appropriate authorities.